

ENR THE TOP 500

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NUMBER 75

ARCHES Ardurra is providing design oversight services on the I-395/SR 836/I-95 project in Miami. It includes the Signature Bridge, which features six arches emerging from a central thrust block.



RENDERING BY HOK, COURTESY OF ARDURRA GROUP

Design Market Shifts Overnight

Top firms clinch more revenue growth as looming uncertainty over policy changes threatens to shelve projects [By Emell Adolphus and Jonathan Keller](#)



The Trump administration's plan to take its "America First" agenda global had a rocky start as the president's sweeping tariff announcements tanked stock markets worldwide. Although the full scope of tariffs has since been paused, ripples of economic uncertainty have roiled the design market, say Top 500 firms. As some owners brace for a change of tide, designers say they're rising to the occasion with more flexibility.

Top 500 Design Firms had another consecutive year of total revenue gains with a 7.3% increase to \$147.8 billion from 2023-24. In comments to ENR, firm execs shared how professional successes have helped them streamline operations, boost backlogs and advance their abilities to win more complex projects.

For Ayres, President and CEO Bruce Ommen says the firm has learned to be less risk averse than in previous years, with the understanding that "we will win some, and we will lose some," he says. The firm is ranked No. 317 on this year's Top 500.

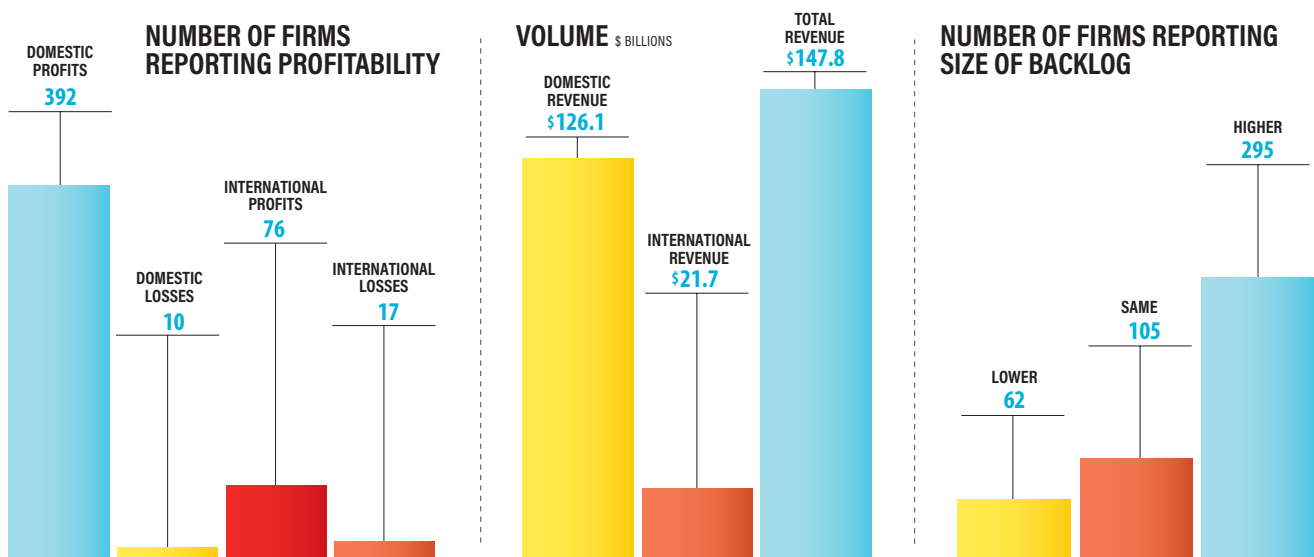
"We focused more attention externally toward cre-

ating new partnerships, adding new or niche service lines, and acquiring technology," Ommen adds. "With that focus came opportunity for our staff to grow in their careers through more complex and challenging projects, or through market pursuits."

CESO Inc., No. 212, says it has grown its head count by 25%, "adding 81 people across 15 offices," which has allowed the Ohio-based firm to expand its geographic reach to Minnesota, Florida and Arizona.

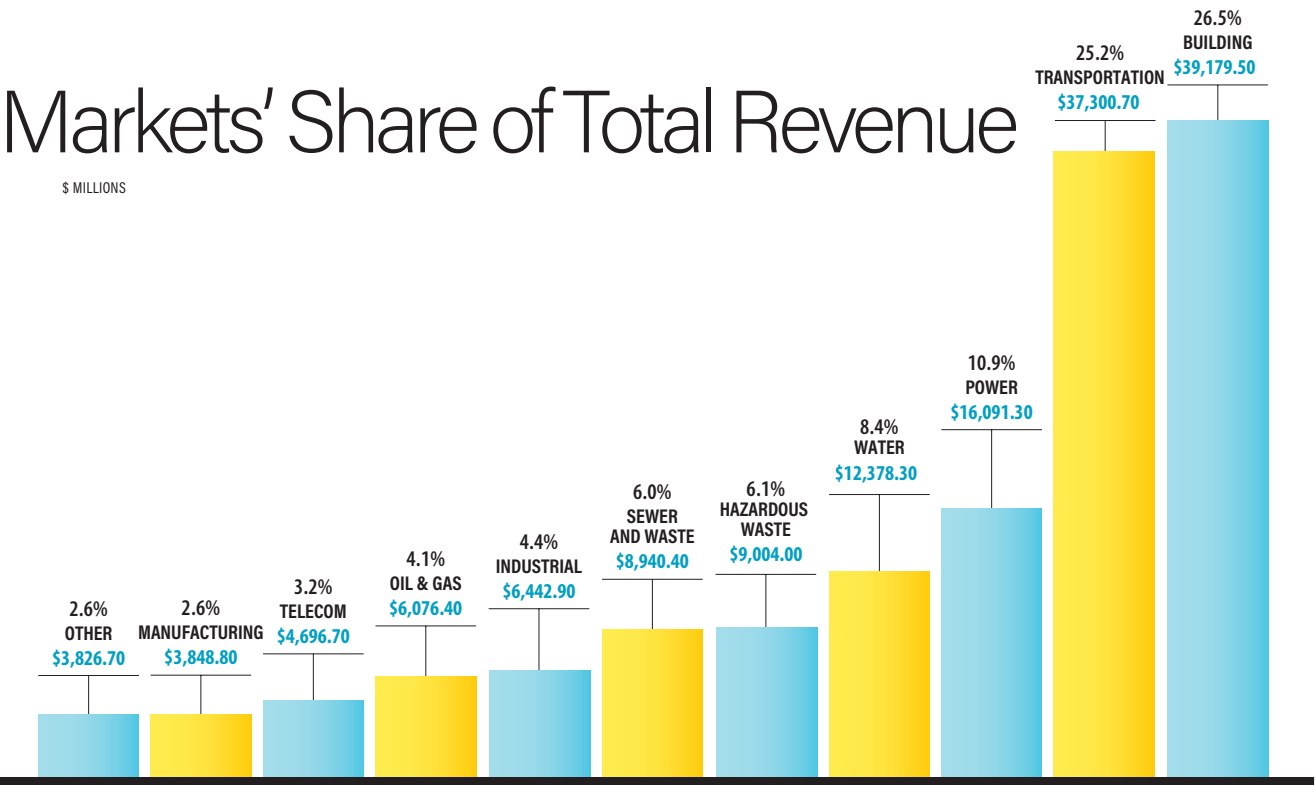
"People will continue to shape our future because we start with strategic hiring with an emphasis on values and culture," says Steven Olson, CESO president,

2023-24 at a Glance



Markets' Share of Total Revenue

\$ MILLIONS



adding that “empathetic people” are still key to bringing design and technology implementations “to life.”

Yet in navigating cost volatility and increased risk, AO Managing Partner RC Alley says the firm’s biggest success has been in its openness to change.

The last several years have shown the firm “the importance of being adaptable, nimble and flexible—not just in how we design, but in how we work together,” says Alley.

Alley says such a shift has opened doors for the California-based firm to explore new markets and services—“and it’s made us a more integrated, agile organization,” he adds. AO is ranked No. 236 this year.

Tariff ‘Golden Era’

Uncertainty around shifts in federal policies adds to the economic pressure, Top 500 firms report. Amid ongoing inflation impacting workforce costs, materials and equipment pricing, firms say the design market must also shift to keep projects moving forward.

On the heels of President Donald Trump’s “Liberation Day” tariff announcement April 2, Top 500 firms

473

Top 500 firms sent in surveys last year.

83.9%

of firms report revenue rose between 2023 and 2024.

\$68.1

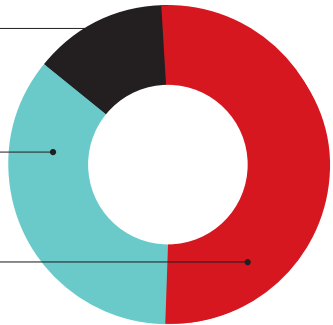
million: median revenue among architecture firms.

PERCENT SHARE OF TOTAL REVENUE BY OWNER TYPE

FEDERAL
9.7%

STATE/LOCAL
34.8%

PRIVATE
55.5%



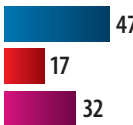
say owner confidence seemed to shift overnight.

“Given the evolving nature of these policies, it’s difficult to anticipate all the impacts fully,” says Tim Rock, Co-president and COO, Gannett Fleming TranSystems, No. 18 this year. Rock says the company is focused on remaining “agile and positioned to respond” to changing market conditions.

PROFESSIONAL DOMESTIC STAFF HIRING



PROFESSIONAL INTERNATIONAL STAFF HIRING

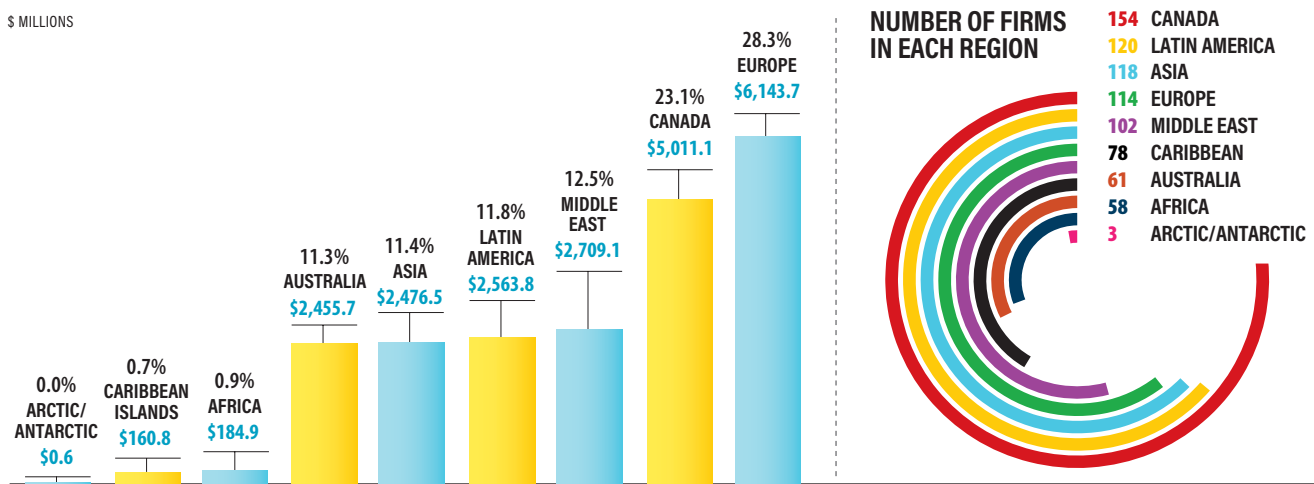


(MEASURED IN FIRMS REPORTING)

SOURCE: ENR

International Market Analysis

\$ MILLIONS



He adds, “Our ability to adapt to evolving conditions will be key to navigating any impacts and seizing potential opportunities in the future.”

Despite Trump backing off on implementing tariffs on U.S. imports, up to 40% on some countries—which his administration characterized as key to America’s “Golden Era”—economists have heightened recession warnings. Yet many Top 500 firms have opted for a wait-and-see approach.

“We recognize that these new policies will involve market adjustments, including potential cost increases resulting from new tariffs on imported materials and equipment,” says Amy Squitieri, COO/President and CEO-elect at No.-82 ranked Mead and Hunt Inc. She says the firm’s primary concern is potential delays in procurement processes.

“This is especially important where we are delivering complex, timeline-constrained projects through engineer-led design-build,” she adds.

For other firms, cost increases related to tariffs are not a matter of if but when.

“We expect ‘America First’ may likely increase costs for materials that aren’t readily available from domestic suppliers,” Lochmueller Group Inc. President and CEO Doug Shatto says. “This, in turn, will have a negative impact on our pipeline as project costs will esca-

late, causing owners to scale back, delay or cancel some projects altogether.”

Shatto adds, “We’ve already seen that happen to some extent as contractor bid costs have escalated in the last three to four years due to high demands and a shortage of workers.”

Behind the Numbers

Domestic revenue for Top 500 Design Firms increased 7.9% to \$126.1 billion. International revenue rose 3.3% to \$21.7 billion.

Of the 473 firms who filed both this year and last, 83.9% reported an increase in revenue. The Top 10 firms accounted for 32.8% of total design revenue, slightly down from a 34.8% reading on last year’s survey. Median firm revenue rose to \$97 million in 2024, up 9.4% from 2023. Median revenue for firms self-identifying as architects only showed stronger growth, up 16.6% to \$68.1 million.

Among Top 500 firm data, revenue in the telecommunications sector marked the biggest riser, up 42.4%. The inclusion of Amentum on this year’s list accounted for a large portion of that increase. However, the market would still have had a 16.9% increase without the firm’s revenue. The water supply sector also continued a growth spurt, up 16.5% this year. The sector has risen

COMPARING THE PAST DECADE’S DESIGN REVENUE

\$ BILLIONS

SOURCE: ENR

\$91.81
2015

\$92.84
2016

\$93.90
2017

\$101.16
2018

\$103.24
2019

\$104.77
2020

\$107.11
2021

\$122.53
2022

\$137.80
2023

\$147.80
2024

72% over the past half-decade.

Still, uncertainty looms, says Perkins Eastman's Shawn Basler, Co-CEO and executive director. "And while uncertainty is nothing new, the increase in project stops and starts and rising interest rates, coupled with the unpredictable changes within the government, is impacting our clients and project funding," he says.

From 2023-24, the oil and gas market tumbled, down 21.2%. The hazardous waste market also fell 16.2% in 2024, though much of that is attributable to Jacobs' spin-off of its Critical Mission Solutions business. Jacobs accounted for more than \$2 billion of the hazardous waste market in 2023. The manufacturing market also took a 4.1% step back in the last year after explosive growth between 2022-23.

Terracon, ranked No. 19, says strategic investments and acquisitions in environmental and cultural resources consulting have also boosted business. The Kansas-based firm snapped up Metcalf Archaeological Consultants, SAGE Environmental and SAGE EnviroTech Drilling Services last year, among other acquisitions.

"We made significant investments in our client portal, Compass, which gives clients visual, real-time data on demand for all of their projects," President, CEO and Chair M. Gayle Packer says. "We also invested in our drilling fleet with expanded exploration capabilities, and are leveraging our historic data in increasing ways to serve clients more comprehensively."

Ardurra, ranked No. 75, has improved its position on the Top 500 and its company size with several ac-

Arts & Culture | By Jonathan Keller



Pfeiffer, a studio of Perkins Eastman (**No. 112**), provided design and master planning services for the Wuxi Cultural Arts Center in Wuxi, China. The 100,000-sq-m complex will include a 1,500-seat symphony hall enclosed by a 30-m above-grade ellipsoid glass shell, as well as a 500-seat multipurpose hall, a 200-seat performance hall, an art gallery and a rehearsal hall. The firm reported in March that the major structural features of the project are complete, with the complex on track to finish by mid-December.

The Top 500 Dialogue

What technology now is having the greatest impact on your firm's design work?

#221
on the
Top 500 List



RICHARD HUMANN, PRESIDENT AND CEO
H2M ARCHITECTS + ENGINEERS
Melville, N.Y.

"3D construction technology holds exciting potential for the future of the built environment. We've already seen its promise firsthand by securing North America's first building permit and certificate of occupancy for a 3D-printed home."

#303
on the
Top 500 List



JEFF HENSON, PRESIDENT
JEO CONSULTING GROUP INC.
Wahoo, Neb.

Lidar scanning and GIS are allowing us to gather critical data more safely, efficiently and accurately than ever before. Imagine the possibilities if we layer on artificial intelligence to help us analyze this data quickly and make more informed decisions.

In what ways would you say your firm has evolved the most over the past year?

#299
on the
Top 500 List



ABUL ISLAM, PRESIDENT AND CEO
AI ENGINEERS INC.
Middletown, Conn.

"Gradually transitioning from remote/hybrid work to in-office collaboration has been a key part of our firm's evolution over the past year. Personal interaction leads to more effective sharing of ideas and promotes innovation."

#87
on the
Top 500 List



VINCE DIPOFI, CEO
SSOE GROUP
Toledo, Ohio

"Our biggest success has been the intentional change in our project portfolio mix. Three years ago, we decided to reform our operations teams to be better positioned to execute large programs."

The Top 20 Design Firms by Sector

1			TRANSPORTATION		
RANK			Top 20 Revenue: \$21.1 Billion Top 20 Market Share: 56.5%		
2025	2024		2025	2024	
1	1	AECOM	1	1	AECOM
2	2	JACOBS SOLUTIONS INC.	2	2	GENSLER
3	3	HNTB COS.	3	3	JACOBS SOLUTIONS INC.
4	4	WSP USA	4	4	KIMLEY-HORN
5	5	HDR	5	6	STANTEC INC.
6	12	GANNETT FLEMING TRANSYSTEMS (GFT)	6	10	WSP USA
7	6	PARSONS CORP.	7	5	PERKINS&WILL
8	7	KIMLEY-HORN	8	8	HKS
9	10	TYLIN	9	7	HDR
10	8	ATKINSRÉALIS	10	9	TETRA TECH
11	11	STV	11	15	POPULOUS
12	9	STANTEC INC.	12	11	HOK
13	13	MICHAEL BAKER INTERNATIONAL	13	12	IMEG
14	16	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)	14	14	TERRACON CONSULTANTS INC.
15	15	KIEWIT CORP.	15	16	DLR GROUP
16	17	MOTT MACDONALD	16	**	SMITHGROUP
17	18	RS&H INC.	17	13	UES
18	19	EXP	18	20	ARCADIS NORTH AMERICA
19	**	TETRA TECH	19	**	SALAS O'BRIEN
20	**	CONSOR	20	17	WILLDAN

2			GENERAL BUILDING		
RANK			Top 20 Revenue: \$14.3 Billion Top 20 Market Share: 36.5%		
2025	2024		2025	2024	
1	1	AECOM	1	1	BURNS & MCDONNELL
2	2	GENSLER	2	9	WSP USA
3	3	JACOBS SOLUTIONS INC.	3	4	SARGENT & LUNDY
4	4	KIMLEY-HORN	4	3	BLACK & VEATCH
5	6	STANTEC INC.	5	5	TRC COS. INC.
6	10	WSP USA	6	7	KIEWIT CORP.
7	5	PERKINS&WILL	7	2	JACOBS SOLUTIONS INC.
8	8	HKS	8	8	ENTRUST SOLUTIONS GROUP
9	7	HDR	9	16	AECOM
10	9	TETRA TECH	10	10	TETRA TECH
11	15	POPULOUS	11	11	LEIDOS
12	11	HOK	12	12	HDR
13	12	IMEG	13	13	NV5 GLOBAL INC.
14	14	TERRACON CONSULTANTS INC.	14	**	BECHTEL
15	16	DLR GROUP	15	14	STANTEC INC.
16	**	SMITHGROUP	16	15	ENERCON SERVICES INC.
17	13	UES	17	17	ULTEIG ENGINEERS
18	20	ARCADIS NORTH AMERICA	18	18	ELECTRICAL CONSULTANTS INC.
19	**	SALAS O'BRIEN	19	**	KIMLEY-HORN
20	17	WILLDAN	20	**	MESA ASSOCIATES INC.

3			POWER		
RANK			Top 20 Revenue: \$11.6 Billion Top 20 Market Share: 71.8%		
2025	2024		2025	2024	
1	1	BURNS & MCDONNELL	1	1	BURNS & MCDONNELL
2	9	WSP USA	2	9	WSP USA
3	4	SARGENT & LUNDY	3	4	SARGENT & LUNDY
4	3	BLACK & VEATCH	4	3	BLACK & VEATCH
5	5	TRC COS. INC.	5	5	TRC COS. INC.
6	7	KIEWIT CORP.	6	7	KIEWIT CORP.
7	2	JACOBS SOLUTIONS INC.	7	2	JACOBS SOLUTIONS INC.
8	8	ENTRUST SOLUTIONS GROUP	8	8	ENTRUST SOLUTIONS GROUP
9	16	AECOM	9	16	AECOM
10	10	TETRA TECH	10	10	TETRA TECH
11	11	LEIDOS	11	11	LEIDOS
12	12	HDR	12	12	HDR
13	13	NV5 GLOBAL INC.	13	13	NV5 GLOBAL INC.
14	**	BECHTEL	14	**	BECHTEL
15	14	STANTEC INC.	15	14	STANTEC INC.
16	15	ENERCON SERVICES INC.	16	15	ENERCON SERVICES INC.
17	17	ULTEIG ENGINEERS	17	17	ULTEIG ENGINEERS
18	18	ELECTRICAL CONSULTANTS INC.	18	18	ELECTRICAL CONSULTANTS INC.
19	**	KIMLEY-HORN	19	**	KIMLEY-HORN
20	**	MESA ASSOCIATES INC.	20	**	MESA ASSOCIATES INC.

quisition deals over the years, adding 225 employees to its head count last year with its purchase of W.K. Dickson & Co. Inc., a multidisciplinary infrastructure consulting firm based in Charlotte, N.C.

Despite challenges such as inflation and market volatility, “our overall workload continues to grow firm-wide, and recruiting qualified talent remains a top priority,” says President and CEO Ernesto Aguilar.

Finding Talent

For firms such as No. 321 Modjeski and Masters, CEO Michael Britt says the challenge has been in fighting to maintain its independence as a firm.

“Two major challenges impacting our firm are talent shortages and persistent merger and acquisition requests,” says Britt. “Our nation’s aging infrastructure creates a near constant flow of work, yet there is still a great need to invest in training upcoming professionals to meet the demands of the AEC workforce.”

Britt says independent firms are facing increased pressure to sell amid a wave of private equity acquisitions. “There is rising need to strategize and adapt to stay ahead, especially as funding uncertainty adds complexity to project planning,” he says.

Top 500 Design Firms overwhelmingly named find-

ing and retaining talent as a top priority. For many firms, that includes building relationships with skilled labor pools to ensure projects can be sufficiently staffed to move forward.

“Given the skilled manpower resource crunch, finding qualified and skilled staff is the most significant challenge for us right now. This resource issue leads to insufficient project staffing, delays, higher costs, etc., in our industry and a negative impact on firmwide profitability,” says AI Engineers Inc. President and CEO Abul Islam. The firm is ranked No. 299 this year.

Overall, WSB COO Jon Chiglo says the design market is seeing the continued effects of schools depriori-



“Our nation’s aging infrastructure creates a near constant flow of work, yet there is still a need to invest in training upcoming professionals.”

Michael Britt, CEO, Modjeski and Masters

The Top 20 Design Firms by Sector

4 WATER			5 INDUSTRIAL PROCESS/ OIL & GAS			6 HAZARDOUS WASTE		
Top 20 Revenue: \$9.3 Billion Top 20 Market Share: 74.9%			Top 20 Revenue: \$9.0 Billion Top 20 Market Share: 71.9%			Top 20 Revenue: \$8.0 Billion Top 20 Market Share: 89.3%		
RANK 2025	RANK 2024		RANK 2025	RANK 2024		RANK 2025	RANK 2024	
1	1	AECOM	1	1	FLUOR	1	2	TETRA TECH
2	2	TETRA TECH	2	3	JACOBS SOLUTIONS INC.	2	3	FLUOR
3	3	JACOBS SOLUTIONS INC.	3	2	BECHTEL	3	4	AECOM
4	4	STANTEC INC.	4	4	INTERTEK-PSI	4	5	ARCADIS NORTH AMERICA
5	6	HDR	5	7	BURNS & MCDONNELL	5	6	LEIDOS
6	5	CDM SMITH	6	9	AUDUBON COS.	6	7	BECHTEL
7	7	ARCADIS NORTH AMERICA	7	5	HARGROVE ENGINEERS & CONSTRUCTORS	7	8	GEOSYNTEC CONSULTANTS
8	8	BLACK & VEATCH	8	8	S&B	8	11	WSP USA
9	9	CAROLLO ENGINEERS	9	10	IPS-INTEGRATED PROJECT SERVICES LLC	9	9	TRC COS. INC.
10	10	HAZEN AND SAWYER	10	11	ARCADIS NORTH AMERICA	10	10	GHD
11	13	GHD	11	15	WSP USA	11	18	PARSONS CORP.
12	19	ARDURRA GROUP	12	13	BW DESIGN GROUP	12	13	ATLAS TECHNICAL CONSULTANTS
13	15	KIMLEY-HORN	13	12	CRB	13	12	STANTEC INC.
14	12	GEI CONSULTANTS INC.	14	14	KIEWIT CORP.	14	14	RAMBOLL GROUP
15	11	MICHAEL BAKER INTERNATIONAL	15	16	TETRA TECH	15	15	TERRACON CONSULTANTS INC.
16	20	GANNETT FLEMING TRANSYSTEMS (GFT)	16	**	SALAS O'BRIEN	16	17	ATKINSRÉALIS
17	18	FRESE AND NICHOLS INC.	17	17	DENNIS GROUP	17	20	LANGAN
18	14	BROWN AND CALDWELL	18	18	FOTH & VAN DYKE LLC	18	16	CDM SMITH
19	17	WSP USA	19	**	BLACK & VEATCH	19	**	VERDANTAS
20	**	ATKINSRÉALIS	21*	20	STANTEC INC.	20	19	BURNS & MCDONNELL

*NO. 20 REMOVED DUE TO AN ERROR ON THEIR SURVEY.

tizing careers STEM careers.

“While technology is helping to bridge the gap, without key subject matter experts driving progress, projects cannot be evaluated or designed, and without field workers, projects cannot be built,” Chiglo says. “We need more planners, earth scientists, engineers and field staff.” He adds, “Technology will be a tool to assist our staff, not replace them.”

American Engineering Testing Inc. CEO Daniel J. Larson says the talent pool for engineers, scientists, lab technicians and field technicians has “never been large” for the No. 330 ranked firm, “but we’ve seen the pool shrink over the past 10-15 years.”



“We as an industry need to do a better job of attracting younger generations into taking up engineering as their field of choice.”

Uday Gandhe, President, CEO,
Wilson Engineers

Wilson Engineers President and CEO Uday Gandhe believes the challenge is “directly related to AEC industry as it is nationwide.” He says, “We as an industry need to do a better job of attracting younger generations into taking up engineering as their field of choice.”

As priorities, technology and resources shift, NORR President and CEO Brian Gerstmar describes an industry suffering from a feeling of everything, everywhere, all at once.

“We see a three-punch combination impacting the AEC industry: the uncertainty of the economy, adopting AI-technology that is not fully mature, and competing for tech-savvy talent,” says Gerstmar. “Changes are happening at an accelerated pace and causing disruption. We can anticipate where it is all going but companies must be prepared to make the next move to respond to the market.”

Designing Solutions

HNTB’s senior vice president, John Barton, says ongoing market challenges are also an opportunity for firms to lean into innovation.

“The AEC industry is navigating a period of significant change, driven by evolving priorities related to the funding and delivery of infrastructure along with

The Top 20 Design Firms by Sector

7		SEWER AND WASTE	
RANK		Top 20 Revenue: \$5.7 Billion Top 20 Market Share: 64.1%	
2025	2024		
1	1	JACOBS SOLUTIONS INC.	
2	2	TETRA TECH	
3	3	SCS ENGINEERS	
4	5	BROWN AND CALDWELL	
5	7	HAZEN AND SAWYER	
6	4	AECOM	
7	6	HDR	
8	8	CDM SMITH	
9	9	CAROLLO ENGINEERS	
10	11	STANTEC INC.	
11	10	BLACK & VEATCH	
12	12	WOODARD & CURRAN	
13	14	ARDURRA GROUP	
14	16	KIMLEY-HORN	
15	13	GHD	
16	15	GEOSYNTEC CONSULTANTS	
17	19	FREESE AND NICHOLS INC.	
18	17	WSP USA	
19	20	BURNS & MCDONNELL	
20	**	WESTON & SAMPSON	

8		TELECOMMUNICATIONS	
RANK		Top 20 Revenue: \$3.5 Billion Top 20 Market Share: 74.5%	
2025	2024		
1	**	AMENTUM	
2	3	BURNS & MCDONNELL	
3	1	JACOBS SOLUTIONS INC.	
4	2	TOWER ENGINEERING PROFESSIONALS	
5	6	CORGAN	
6	5	KIMLEY-HORN	
7	7	HDR	
8	8	WSP USA	
9	11	GENSLER	
10	4	CONGRUEX	
11	**	STANTEC INC.	
12	15	OLSSON INC.	
13	9	SALAS O'BRIEN	
14	14	AECOM	
15	13	EXP	
16	17	TERRACON CONSULTANTS INC.	
17	16	SYSKA HENNESSY GROUP	
18	**	VANDERWEIL ENGINEERS	
19	12	KCI HOLDINGS INC.	
20	10	BLACK & VEATCH	

9		MANUFACTURING	
RANK		Top 20 Revenue: \$2.7 Billion Top 20 Market Share: 69.3%	
2025	2024		
1	1	JACOBS SOLUTIONS INC.	
2	2	SSEO GROUP	
3	5	EXYTE AMERICAS HOLDING INC.	
4	3	GHAFARI ASSOCIATES LLC	
5	4	INTERTEK-PSI	
6	20	FLUOR	
7	13	BECHTEL	
8	6	PAGE	
9	17	TETRA TECH	
10	7	GRESHAM SMITH	
11	15	ATKINSRÉALIS	
12	14	BURNS & MCDONNELL	
13	10	ARCADIS NORTH AMERICA	
14	16	HALEY & ALDRICH INC.	
15	12	RAMBOLL GROUP	
16	11	MATRIX TECHNOLOGIES INC.	
17	**	LEIDOS	
18	19	LAMAR JOHNSON COLLABORATIVE	
19	18	WUNDERLICH-MALEC ENGINEERING	
20	8	BUILD GROUP INC.	

rapidly moving advancements in technology and innovation that bring a tremendous amount of potential," Barton says. The firm is ranked No. 11 this year.

Amid market volatility and uncertainty, Top 500 firms say close relationships and collaboration with project partners are important now more than ever to keep projects on track.

"In response to price and availability uncertainty, Revamp has leaned into adaptable design strategies," says President Tyler Nelson, including a focus on flexible electrical and mechanical designs that allow for multiple procurement pathways. Nelson explains that the firm achieves this by "using standardized specifications that can accommodate different manufacturers, and incorporating design elements, such as environmental buffers, to account for shifting regulatory conditions."

Increased communication can decrease risks, says Nelson. "Regular status updates and re-sequencing conversations with clients have helped manage expectations and timelines in these times of uncertainty," he says. "This kind of transparency is becoming essential across the AEC industry, where unexpected delays or cost increases can quickly snowball without coordinated planning."

SYSTRA CEO Joe Bonsignore says a "prime ex-

ample" of proactive planning is the early identification of long-lead items during the initial design phase.

"This practice, which we are implementing on our New York MTA projects involving ADA-compliant elevator replacements, allows for timely procurement, minimizing potential delays and cost overruns," says Bonsignore. "The current high demand for new elevators, coupled with a limited number of manufacturers, underscores the critical need for this provision."

Bonsignore says the firm is utilizing digital modeling and BIM to "enable precise material estimation and real-time coordination," which helps minimize waste and delays. The firm is also "embracing modularization and



"In response to price and availability uncertainty, Revamp has leaned into adaptable design strategies."

Tyler Nelson, President, Revamp

The Top 500 Dialogue



How do you anticipate policy changes around climate resilience and sustainability will affect your firm?

#42

on the
Top 500 List



SUSAN KLUMPP WILLIAMS, CO-CEO

HOK

New York, N.Y.

We've always prided ourselves on the ability to implement architectural designs that are best for the environment, for our clients, and for the occupants of our projects. Those principles are still going to be implemented regardless of terminology.



#61

on the
Top 500 List

ANDREW WHITE, DIRECTOR

VHB

Watertown, Mass.

The federal rollback of environmental protections does not directly impact our corporate operations, whereas emerging state-level ESG disclosure policies provide further business case to move forward with transparency and rigor.



How do you anticipate policy changes around DEI at a federal contracting level will affect your firm?

#262

on the
Top 500 List



GREG MATTHEWS, PRESIDENT, CEO

CUSHING TERRELL

Billings, Mont.

Our commitment to DEI—which ultimately is a commitment to truly caring about others—remains unchanged. Our firm's diversity, equity, inclusion, and belonging (DEI+B) program is informed by our core values and how we want to impact the world.



#154

on the
Top 500 List

BRIAN GERSTMAR, PRESIDENT, CEO

NORR

Chicago, Ill.

Our diversity, equity and inclusion policies remain active. DEI is embedded in our culture, so established programs and initiatives continue to flourish. We believe it's the right approach to build strong teams and attract the right talent.

prefabrication to streamline on-site construction and secure materials early.”

At Garver, Director of Water Services and Senior Vice President Jeff Sober says the firm is seeing increased demand for alternative delivery models.

“We are using this opportunity to strengthen core contractor relationships and enter into more progressive design-build opportunities,” says Sober. “Partnering together with contractors can allow some flexibility in the timing of making design decisions during the course of a project—which can help mitigate some of the uncertainty on materials.”

Wildfire Mitigation | By Jonathan Keller



In 2020, the Cameron Peak fire burned over 200,000 acres of the Colorado Rocky Mountains. Erosion of the resultant fire scar threatened to increase risk of flash floods and reduce water quality for communities dependent on the Cache la Poudre River and Big Thompson watersheds. Ayres (**No. 317**) was hired to design, permit and oversee installation of mitigation features to restore natural processes in the area.

With the biggest need located in remote parts of those watersheds, Ayres chose a low-tech, process-based restoration approach that focuses on reintroducing missing ingredients to allow streams to better connect with their historic floodplain—kickstarting the self-healing process but letting the streams do the hard work.

Key to the approach is slowing the flow of water through the system. “After a fire, the riverscape is overloaded with excess water, energy and sediment because the burn has simplified the overland flow paths and destroyed the soil structure,” says Colin Barry, a geomorphologist at the firm. Slowing the flow reduces a stream’s power, giving water more time on the landscape to perform biological work, he explains. The team will add features like log jams, beaver dam analogs and post-assisted log structures to facilitate the process.

The approach has the advantage of lower costs, better scalability and quicker turnarounds compared with more form-based restoration, Ayres says. It estimates that a team of four can build eight structures per day.

The “low-tech” tenet of the approach particularly helps in wilderness areas. “Heavy machinery is typically not an option in remote or ecologically sensitive locations,” says Chelsey Heiden, a company civil engineer. “Our designs recommend using on-site and natural materials to construct features by hand.”

Wildfires are themselves a natural process, but their severity and scope have increased over the past few decades, she says. “Fire suppression over the last century has led to a buildup of fuels [like grasses] that are now leading to less frequent but much more severe and higher-acreage wildfires.” That increases the need for both pre-fire forest restoration and post-fire mitigation, Heiden adds.

Barry points out that a low-tech, process-based restoration approach is not appropriate in all places, particularly near infrastructure but adds that the firm is integrating it whenever appropriate. “Process-based restoration shifts one’s mindset around streams from a problem that needs to be fixed once to an asset that must be managed over time,” he says.

The Top 50 Designers in International Markets

RANK		
2025	2024	
1	1	AECOM
2	2	JACOBS SOLUTIONS INC.
3	3	FLUOR
4	4	TETRA TECH
5	6	BECHTEL
6	5	EXP
7	9	PARSONS CORP.
8	7	INTERTEK-PSI
9	10	ARCADIS NORTH AMERICA
10	13	TYLIN
11	12	GHD
12	11	GENSLER
13	8	HDR
14	14	BLACK & VEATCH
15	15	POPULOUS
16	47	COLLIERS ENGINEERING & DESIGN
17	16	CDM SMITH

RANK		
2025	2024	
18	26	WSP USA
19	17	MOTT MACDONALD
20	30	JENSEN HUGHES
21	20	BURNS & MCDONNELL
22	23	SKIDMORE OWINGS & MERRILL
23	22	SARGENT & LUNDY
24	18	ARUP US INC.
25	19	PERKINS&WILL
26	21	KOHN PEDERSEN FOX (KPF)
27	**	VERSAR GLOBAL SOLUTIONS
28	31	EGIS USA
29	33	GEOSYNTEC CONSULTANTS
30	24	NORR
31	39	WOOLPERT
32	27	KIEWIT CORP.
33	25	IPS-INTEGRATED PROJECT SERVICES LLC
34	32	HOK

RANK		
2025	2024	
35	38	NV5 GLOBAL INC.
36	36	THORNTON TOMASETTI
37	34	HKS
38	**	WATG
39	40	SALAS O'BRIEN
40	37	GANNETT FLEMING TRANSYSTEMS (GFT)
41	35	INTROBA INC.
42	**	10 DESIGN
43	43	GEI CONSULTANTS INC.
44	42	JLL (JONES LANG LASALLE)
45	45	COWI NORTH AMERICA INC.
46	44	WALDEMAR S. NELSON AND CO. INC.
47	**	OTAK INC.
48	**	ME ENGINEERS
49	28	PAGE
50	**	WESTON SOLUTIONS INC.

The Top 100 Pure Designers

RANK		FIRM TYPE	RANK		FIRM TYPE	RANK		FIRM TYPE
1	JACOBS SOLUTIONS INC.	M	36	WILLDAN	M	71	WOODARD & CURRAN	O
2	WSP USA	M	37	KLEINFELDER INC.	M	72	GRESHAM SMITH	M
3	HDR	M	38	IMEG	E	73	SSOE GROUP	EA
4	KIMLEY-HORN	M	39	ATLAS TECHNICAL CONSULTANTS	M	74	GARVER	M
5	STANTEC INC.	EA	40	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)	M	75	SAM LLC	M
6	ARCADIS NORTH AMERICA	M	41	CAROLLO ENGINEERS	EA	76	VOLKERT INC.	O
7	HNTB COS.	M	42	LJA ENGINEERING INC.	E	77	HALFF	M
8	GENSLER	A	43	KCI HOLDINGS INC.	M	78	SKIDMORE OWINGS & MERRILL	M
9	TRC COS. INC.	M	44	CORGAN	A	79	MOFFATT & NICHOL	E
10	GANNETT FLEMING TRANSYSTEMS (GFT)	M	45	LANGAN	M	80	CIVIL & ENVIRONMENTAL CONSULTANTS INC.	M
11	TERRACON CONSULTANTS INC.	M	46	PAGE	M	81	CERTERRA (FORMERLY RMA COMPANIES)	M
12	ATKINSRÉALIS	M	47	POPULOUS	A	82	PBK	M
13	LEIDOS	M	48	RS&H INC.	M	83	FREESE AND NICHOLS INC.	M
14	SARGENT & LUNDY	O	49	ENTRUST SOLUTIONS GROUP	E	84	H.W. LOCHNER INC.	M
15	INTERTEK-PSI	M	50	VHB	E	85	ULTEIG ENGINEERS	E
16	EXP	M	51	ACTALENT SERVICES	M	86	BENESCH	M
17	NV5 GLOBAL INC.	M	52	CHA CONSULTING INC.	M	87	KPFF CONSULTING ENGINEERS	E
18	MICHAEL BAKER INTERNATIONAL	M	53	ENGINEERING CONSULTING SERVICES LTD.	O	88	ENERCON SERVICES INC.	M
19	GHD	M	54	DLR GROUP	M	89	SWCA ENVIRONMENTAL CONSULTANTS	ENV
20	AMENTUM	EC	55	SMITHGROUP	M	90	DAVID EVANS ENTERPRISES INC.	EC
21	TYLIN	EA	56	PAPE-DAWSON	O	91	MERRICK & CO.	M
22	SALAS O'BRIEN	M	57	ATWELL LLC	M	92	MOREGROUP	M
23	COLLIERS ENGINEERING & DESIGN	M	58	CONSOR	M	93	WSB	M
24	MOTT MACDONALD	O	59	BOWMAN CONSULTING GROUP LTD.	M	94	FOTH & VAN DYKE LLC	O
25	STV	EA	60	THORNTON TOMASETTI	EA	95	PERKINS EASTMAN	A
26	PERKINS&WILL	M	61	OLSSON INC.	E	96	PARTNER ENGINEERING AND SCIENCE INC.	M
27	GEOSYNTEC CONSULTANTS	M	62	ARDURRA GROUP	M	97	PENNONI	M
28	DEWBERRY	M	63	RUMMEL KLEPPER AND KAHL LLP	M	98	BOLTON & MENK INC.	M
29	HKS	M	64	WESTWOOD PROFESSIONAL SERVICES	M	99	DCCM	M
30	WOOLPERT	M	65	JENSEN HUGHES	M	100	BARR ENGINEERING CO.	M
31	UES	M	66	CANNONDESIGN	A			
32	BROWN AND CALDWELL	E	67	GREENMAN-PEDERSEN INC.	M			
33	HOK	M	68	VERDANTAS	M			
34	ARUP US INC.	M	69	MEAD & HUNT INC.	EAC			
35	HAZEN AND SAWYER	E	70	GEI CONSULTANTS INC.	E			

KEY TO TYPE OF FIRM

A=architect, E=engineer, EC=engineer-contractor
 AE=architect-engineer, EA=engineer-architect
 ENV=environmental, GE=geotechnical engineer
 M=multiple, P=planner and O=other.
 Other combinations are possible. Firms classified themselves.

He adds, “Regardless, there is a lot of uncertainty in the market due to tariffs, and we will have to be patient to see how the market corrects itself.” The Arkansas-based firm is ranked No. 88.

Shifting Policies

In a flurry of executive orders, the Trump administration has rolled back federal policies, going back several presidential administrations, in environmental sustainability, diversity, equity and inclusion (DEI) and workforce immigration under its “America First” agenda.

Politics aside, Top 500 firms say such drastic policy

On the Web

For expanded content on ENR's Top Lists, see [ENR.com/toplists](https://enr.com/toplists).

changes will have real-world consequences for the AEC industry's growth and ability to maintain flexibility.

“We've always hired and promoted on merit and have never had quotas or even targets for diversity,” says Vince DiPofi, CEO, SSOE Group. “That said, we've done significant work around making the culture more inclusive, and that has had a measurable impact on diversity and employee engagement. Our employee engagement scores are in the top 10% in the country (for any industry) and that is due to intentional efforts around culture.”

DiPofi says the company plans on “re-branding DEI to more closely represent our program.”

Higher Education/Labs | By Jonathan Keller



HOK (No. 42) provided architectural design services on the Dr. Allen and Charlotte Ginsburg Center for Quantum Precision Measurement at Caltech in Pasadena, Calif. The 70,000-sq-ft facility will feature a transparent facade inflected inward on its south and west sides to suggest a prism or the bending of spacetime, the firm says. The building's laboratories will be situated 28 ft below grade with a 3-ft contiguous slab underneath to control vibrations. The design includes additional measures to control temperature within 0.1 degrees, minimize electromagnetic interference and maintain precise humidity levels. The building is scheduled to open in 2026.

Toole Design President Jennifer Toole says the firm has always attracted a diverse workforce, but increased immigration restrictions could also stifle its ability to expand its talent pool and operations internationally.

"We're increasingly concerned that securing sponsorships for these talented individuals may become more difficult under the new administration's policies," Toole says. "This poses a serious challenge, especially as the AEC industry continues to face a significant shortage of engineers. To meet demand, we must continue to tap into the global talent pool."

Toole says the firm has increased its sponsorship budget as a result and expanded support for immigrant staff. She adds, "At the same time, we're investing in the future by engaging more with high school and college students here in the U.S. to spark interest in engineering and design careers."

UES CEO Dave Witsken says the firm supports efforts to "uphold the law and maintain a safe and legal workforce, including the administration's focus on removing individuals who are in the country illegally and have committed crimes." He adds, "This aligns with our own internal policies as we do not hire undocumented workers, so these changes have not had a direct impact on our operations."

Witsken says the firm has invested in its UES University as part of its "long-term, sustainable solutions." The internal program supports tuition reimbursement, paid certifications, and building defined career paths for its team members.

He adds, "We see recruitment not just as a challenge, but as a real opportunity to reinforce our culture, invest in our people, and offer benefits that attract top talent."



“Labor and immigration policy shifts may reduce the availability of skilled workers, which continues to be a concern for our sector.”

Jim Stamatis, CEO, True Environmental

Ultimately, amid a crackdown on immigration, “labor and immigration policy shifts may reduce the availability of skilled workers, which continues to be a concern for our sector,” says Jim Stamatis, CEO of No. 219-ranked True Environmental. And as the AEC industry rises to meet critical societal needs such as infrastructure development, climate adaptation, environmental stewardship and more resilient water and energy systems, “the competition for skilled professionals will only intensify,” says Stamatis.

Leaning Into Values

Despite pressures for firms to shift priorities to be in compliance with federal policies, many Top 500 firms say their focus is on the needs of the communities that they serve.

For Ayres, Ommen says its a constant balancing act. “Finding the right balance among culture, employee wellness and profitability is daunting,” he says. “We are proud of our culture, and it’s the top reason our employees remain at Ayres. Our challenge is looking back at our success as an employee-centered firm while being open to amending past practices and adapting the core elements of our success to today’s expectations.”

Like all firms, Salas O’Brien CEO Darin Anderson says the company is “not immune” to market uncertainty but the firm is “staying focused on being

a steady, strategic partner during uncertain times.”

He adds, “We’re fortunate at Salas O’Brien to have a strong backlog, institutional clients and a lot of renovation, expansion projects that have a strong ROI, as well as a diverse client portfolio, which help us navigate these headwinds.”

Although there may be policy shifts around climate resiliency and sustainability, Pennoni Senior Vice President and Director of Strategic Growth Joseph Viscuso says the firm’s clients are still looking to “both reduce energy costs and harden facilities against increased storm frequency and strength.” He adds, “Our internal discussions have concluded that we will continue to see this demand from our client base.”

Westwood Professional Services CEO Bryan P. Powell says the firm’s business will also continue to focus on the renewable energy sector, “where we continue to partner with our clients to navigate both unprecedented power demand and growing market complexities.”

For No. 117 ranked Barr Engineering Co., climate resiliency and sustainability are long-term priorities. “We tailor our services to meet each client’s needs, and we focus on win-win solutions that meet current goals and support a more sustainable future,” says President and CEO Ward Swanson.

TPG Architecture Managing Director Michael Hayes says the design industry has the “ability and the responsibility” to shape the future of the built environment. The firm is ranked No. 362.

“Climate change is no longer a distant threat; it is happening now. Policy changes around climate resiliency and sustainability are accelerating in response,” Hayes says. “Stricter building codes, revised zoning regulations and flood remapping are being implemented nationwide.”

He adds, “These shifts directly impact our firm’s ESG goals, pushing us to design spaces that are more carbon-conscious and energy-efficient.” ■

How To Read the Tables

KEY TO TYPE OF FIRM

A architect, **E** engineer, **EC** engineer-contractor, **AE** architect-engineer, **EA** engineer-architect, **ENV** environmental, **GE** geotechnical engineer, **GS** geospatial, **P** planner and **O** other. Firms with too many disciplines to accommodate inline are designated **M**. Their full lists can be found on the side of each page. Other combinations are possible. Firms classified themselves.

Companies are ranked according to revenue for design services performed in 2024 in \$ millions (*). Those with subsidiaries are indicated by (†). For information on subsidiaries and where each firm worked outside of the U.S., see www.enr.com.

**Firms not ranked last year. Some markets may not add up to 100% due to omission of “other” miscellaneous market category and rounding. NA—Not available.

General Building as a category includes commercial buildings, offices, stores, educational facilities, government buildings, hospitals, medical facilities, hotels, housing, etc.

Hazardous Waste includes chemical and nuclear waste treatment, asbestos and lead abatement, etc.

Industrial Process comprises pulp and paper mills, steel mills, nonferrous metal refineries, pharmaceutical plants, chemical plants, food and other processing plants, etc.

Manufacturing includes auto, electronic assembly, textile plants, etc.

Oil & Gas includes refineries, petrochemical plants, offshore

facilities, pipelines, etc.

Power comprises thermal and hydroelectric power plants, waste-to-energy plants, transmission lines, substations, cogeneration plants, etc.

Sewerage / Solid Waste includes sanitary and storm sewers, treatment plants, pumping plants, incinerators, industrial waste facilities, etc.

Telecommunications comprises transmission lines and cabling, towers and antennae, data centers, etc.

Transportation includes airports, bridges, roads, canals, dredging, marine facilities, railroads, tunnels, etc.

Water Supply includes dams, reservoirs, transmission pipelines, distribution mains, irrigation canals, desalination and potability treatment plants, pumping stations, etc.

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
1	2	AECOM, Dallas, Texas	M	9,590.5	4,610.1	19	0	5	23	4	0	40	9	1
2	1	JACOBS SOLUTIONS INC., Dallas, Texas	M	9,419.3	2,971.5	14	8	7	17	11	10	30	0	3
3	3	TETRA TECH, Pasadena, Calif.	M	5,381.0	2,137.0	11	2	8	35	13	3	7	20	0
4	5	WSP USA, New York, N.Y.	M	4,796.9	186.0	14	1	26	3	2	5	38	6	3
5	4	FLUOR, Irving, Texas	EC	4,549.8	2,817.7	0	3	2	0	0	60	0	22	0
6	6	HDR, Omaha, Neb.	M	3,437.0	315.8	19	0	11	11	10	1	43	0	5
7	7	BURNS & MCDONNELL, Kansas City, Mo.	O	3,423.1	164.2	9	2	52	2	2	14	6	3	8
8	10	KIMLEY-HORN, Raleigh, N.C.	M	2,837.4	7.9	43	0	7	5	5	0	34	0	7
9	8	STANTEC INC., Irvine, Calif.	EA	2,826.6	0.0	26	0	10	16	8	4	22	8	4
10	11	ARCADIS NORTH AMERICA, Highlands Ranch, Colo.	M	2,277.8	384.5	18	3	2	14	2	12	15	32	1
11	12	HNTB COS., Kansas City, Mo.	M	2,230.3	0.4	3	0	0	0	0	0	97	0	0
12	13	GENSLER, Los Angeles, Calif.	A	1,863.1	331.4	80	0	0	0	0	0	12	0	8
13	14	BLACK & VEATCH, Overland Park, Kan.	M	1,798.5	272.7	8	0	54	16	11	8	0	0	4
14	9	BECHTEL, Reston, Va.	M	1,758.0	575.0	0	6	17	0	0	45	2	29	2
15	17	KIEWIT CORP., Omaha, Neb.	EC	1,662.7	109.0	4	0	49	3	4	12	27	0	1
16	15	PARSONS CORP., Chantilly, Va.	E	1,508.6	467.7	12	0	1	3	0	1	66	16	1
17	16	TRC COS. INC., Windsor, Conn.	M	1,471.4	27.0	0	0	57	1	2	7	12	21	0
18	29	GANNETT FLEMING TRANSYSTEMS (GFT), Mechanicsburg, Pa.	M	1,407.7	69.4	10	0	4	10	2	1	73	1	0
19	18	TERRACON CONSULTANTS INC., Olathe, Kan.	M	1,309.4	1.4	36	2	14	3	2	4	16	16	6
20	20	ATKINSRÉALIS, Tampa, Fla.	M	1,234.9	0.0	7	7	6	10	2	3	51	16	0
21	19	LEIDOS, Reston, Va.	M	1,216.6	27.0	0	5	36	0	0	0	1	57	0
22	21	CDM SMITH, Boston, Mass.	M	1,163.1	207.8	0	0	12	32	26	0	19	11	0
23	25	SARGENT & LUNDY, Chicago, Ill.	O	1,054.0	144.1	0	0	93	0	0	3	0	4	0
24	22	INTERTEK-PSI, Arlington Heights, Ill.	M	1,017.7	463.2	23	13	1	0	1	53	8	0	1
25	23	EXP, Chicago, Ill.	M	1,011.0	571.3	36	2	4	0	6	6	38	0	8
26	24	NV5 GLOBAL INC., Hollywood, Fla.	M	1,000.5	93.9	29	0	32	9	3	0	22	0	4
27	28	MICHAEL BAKER INTERNATIONAL, Pittsburgh, Pa.	M	895.4	6.8	20	0	1	15	0	1	59	0	3
28	27	GHD, Niagara Falls, N.Y.	M	853.6	353.9	9	0	0	18	14	5	14	33	0
29	**	AMENTUM, Chantilly, Va.	EC	842.0	0.0	0	0	0	0	0	0	0	0	100
30	30	TYLIN, San Francisco, Calif.	EA	824.9	382.3	12	0	0	1	9	0	77	0	0
31	39	SALAS O'BRIEN, Irvine, Calif.	M	746.1	76.8	56	5	2	0	0	20	1	0	16
32	50	COLLIERS ENGINEERING & DESIGN, Holmdel, N.J.	M	744.5	226.1	44	3	5	6	10	3	18	0	2
33	33	MOTT MACDONALD, Iselin, N.J.	O	730.6	182.5	2	0	6	12	8	9	62	1	0
34	35	STV, New York, N.Y.	EA	720.6	7.5	8	0	0	3	2	0	86	0	0
35	32	PERKINS&WILL, Chicago, Ill.	M	719.5	132.6	94	0	0	0	0	0	8	0	0
36	37	GEOSYNTEC CONSULTANTS, Boca Raton, Fla.	M	706.4	119.4	0	0	9	8	16	3	0	60	0
37	31	DEWBERRY, Fairfax, Va.	M	683.1	9.7	26	1	8	13	9	0	28	0	3
38	38	HKS, Dallas, Texas	M	662.0	80.9	100	0	0	0	0	0	0	0	0
39	47	WOOLPERT, Dayton, Ohio	M	637.9	111.6	29	0	2	0	4	0	15	0	0
40	34	UES, Orlando, Fla.	M	630.8	0.0	68	4	4	3	0	9	12	0	0
41	40	BROWN AND CALDWELL, Walnut Creek, Calif.	E	620.7	0.0	0	0	0	22	65	0	0	13	0
42	44	HOK, New York, N.Y.	M	591.7	99.1	84	0	0	0	0	0	16	0	0
43	36	ARUP US INC., New York, N.Y.	M	583.2	138.6	36	0	2	3	0	1	52	0	5
44	53	HAZEN AND SAWYER, New York, N.Y.	E	579.9	2.3	0	0	0	36	64	0	0	0	0
45	48	WILLDAN, Anaheim, Calif.	M	566.0	3.0	72	0	0	1	0	0	16	0	10
46	54	SCS ENGINEERS, Long Beach, Calif.	ENV	549.5	3.8	0	0	0	0	87	0	0	13	0
47	45	KLEINFELDER INC., San Diego, Calif.	M	543.2	14.0	21	1	26	15	10	8	18	0	0
48	52	IMEG, Rock Island, Ill.	E	542.2	1.3	88	6	0	0	0	2	4	0	0
49	49	ATLAS TECHNICAL CONSULTANTS, Denver, Colo.	M	540.8	0.0	9	0	0	0	0	0	45	45	0
50	61	JOHNSON MIRMIRAN & THOMPSON INC. (JMT), Hunt Valley, Md.	M	531.2	0.0	2	0	0	2	4	0	93	0	0

VERDANTAS conducted multiple stormwater system tests on the \$4.5-billion I-35 capital expressway project in central Texas.

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
51	60	CAROLLO ENGINEERS, Walnut Creek, Calif.	EA	528.9	7.4	0	0	0	44	56	0	0	0	0
52	67	LJA ENGINEERING INC., Houston, Texas	E	522.3	0.0	55	0	3	6	0	0	31	0	2
53	56	KCI HOLDINGS INC., Sparks, Md.	M	512.0	0.0	11	0	18	2	1	0	47	1	13
54	63	CORGAN, Dallas, Texas	A	510.5	4.3	28	0	0	0	0	0	30	0	42
55	55	LANGAN, Parsippany, N.J.	M	506.0	26.0	54	0	9	0	0	0	3	30	3
56	41	PAGE, Washington, D.C.	M	503.8	36.5	62	20	0	0	0	0	9	0	8
57	68	POPULOUS, Kansas City, Mo.	A	503.1	269.4	99	0	0	0	0	0	1	0	0
58	66	RS&H INC., Jacksonville, Fla.	M	501.0	0.0	12	2	0	0	0	0	86	0	0
59	51	RAMBOLL GROUP, Arlington, Va.	E	495.4	30.2	7	14	12	5	11	2	0	42	8
60	42	ENTRUST SOLUTIONS GROUP, Warrenton, Ill.	E	488.6	22.7	0	0	98	0	0	1	0	0	2
61	62	VHB, Watertown, Mass.	E	487.2	0.0	23	0	8	0	0	0	64	2	0
62	57	ACTALENT SERVICES, Hanover, Md.	M	476.1	35.2	0	9	28	0	0	0	0	0	7
63	65	CHA CONSULTING INC., Albany, N.Y.	M	474.8	11.7	33	2	16	6	7	4	29	2	0
64	90	AUDUBON COS., Houston, Texas	EC	471.7	2.2	0	0	0	0	0	100	0	0	0
65	59	HARGROVE ENGINEERS & CONSTRUCTORS, Mobile, Ala.	M	459.1	2.6	0	1	4	0	0	95	0	0	0
66	64	ENGINEERING CONSULTING SERVICES LTD., Chantilly, Va.	O	453.8	0.0	56	5	4	1	1	1	6	0	6
67	69	DLR GROUP, Seattle, Wash.	M	450.0	20.0	100	0	0	0	0	0	0	0	0
68	74	SMITHGROUP, Detroit, Mich.	M	441.9	1.7	97	1	1	0	0	0	2	0	0
69	93	PAPE-DAWSON, San Antonio, Texas	O	432.0	0.0	54	1	1	9	6	3	24	0	0
70	71	ATWELL LLC, Southfield, Mich.	M	429.0	0.0	46	0	39	0	0	13	1	0	0
71	133	CONSOR, Miami, Fla.	M	427.1	6.2	0	0	0	14	0	0	86	0	0
72	78	BOWMAN CONSULTING GROUP LTD. (BOWMAN), Reston, Va.	M	426.6	0.0	51	0	11	1	2	6	21	0	0
73	73	THORNTON TOMASETTI, New York, N.Y.	EA	420.0	83.3	77	0	1	0	0	4	15	0	3
74	76	OLSSON INC., Lincoln, Neb.	E	419.8	0.0	22	2	7	5	7	5	24	0	29
75	84	ARDURRA GROUP, Miami, Fla.	M	419.3	0.0	5	0	0	35	35	0	25	0	0
76	75	RUMMEL KLEPPER AND KAHL LLP, Baltimore, Md.	M	418.2	0.0	3	0	0	2	7	1	87	0	0
77	83	WESTWOOD PROFESSIONAL SERVICES, Plano, Texas	M	412.8	0.0	39	0	44	5	1	0	11	0	0
78	85	JENSEN HUGHES, Columbia, Md.	M	404.8	173.7	60	0	20	0	0	14	6	0	0
79	72	CANNONDESIGN, New York City, N.Y.	A	400.3	7.3	100	0	0	0	0	0	0	0	0
80	70	GREENMAN-PEDERSEN INC., Babylon, N.Y.	M	398.0	0.0	13	0	6	1	0	1	77	0	0
81	113	VERDANTAS, Tampa, Fla.	M	386.9	0.0	16	0	20	15	7	0	11	32	0
82	81	MEAD & HUNT INC., Middleton, Wis.	EAC	383.8	0.0	5	0	11	3	15	9	55	0	1
83	80	GEI CONSULTANTS INC., Woburn, Mass.	E	380.5	55.5	14	0	6	36	5	1	10	23	1
84	77	WOODARD & CURRAN, Portland, Maine	O	359.8	0.0	5	3	0	21	47	8	1	17	0
85	43	S&B, Houston, Texas	M	359.6	0.0	0	0	6	0	0	88	6	0	0
86	79	GRESHAM SMITH, Nashville, Tenn.	M	354.6	13.0	28	25	0	1	9	1	36	0	0
87	91	SSOE GROUP, Toledo, Ohio	EA	333.2	13.3	10	66	1	0	0	23	1	0	0
88	98	GARVER, North Little Rock, Ark.	M	328.1	0.0	5	0	0	20	18	0	55	0	0
89	86	SAM LLC, Austin, Texas	M	327.5	1.0	7	0	48	2	0	5	19	0	4
90	106	VOLKERT INC., Mobile, Ala.	O	327.2	0.0	12	0	9	0	3	1	75	0	0
91	87	HALFF, Richardson, Texas	M	321.6	0.0	17	0	1	6	18	3	44	0	4
92	82	SKIDMORE OWINGS & MERRILL, New York, N.Y.	M	321.0	153.4	90	0	0	0	0	0	10	0	0
93	92	MOFFATT & NICHOL, Long Beach, Calif.	E	317.8	35.6	0	0	0	0	0	0	100	0	0
94	97	CIVIL & ENVIRONMENTAL CONSULTANTS INC., Moon Township, Pa.	M	313.6	0.0	34	2	8	4	16	26	4	4	0
95	112	CERTERRA (FORMERLY RMA COMPANIES), Las Vegas, Nev.	M	313.2	0.0	35	0	4	7	5	2	44	0	0
96	95	PBK, Houston, Texas	M	310.0	0.0	100	0	0	0	0	0	0	0	0
97	100	FREES AND NICHOLS INC., Fort Worth, Texas	M	309.5	0.0	2	0	0	44	33	0	14	0	0
98	103	H.W. LOCHNER INC., Chicago, Ill.	M	306.5	0.0	0	0	0	3	4	0	93	0	0
99	88	IPS-INTEGRATED PROJECT SERVICES LLC, Blue Bell, Pa.	O	304.8	105.2	0	0	0	0	0	88	0	0	12
100	116	ULTEIG ENGINEERS, Fargo, N.D.	E	303.1	3.3	0	0	83	0	6	1	6	0	0

FOOTNOTES: 53 = EC/ENV/GE/PS; 55 = E/ENV/GE/PS; 56 = AE/PS; 58 = E/ENV/GE/PS; 59 = E/ENV/GE/PS; 60 = AE/PS; 61 = E/ENV/GE/PS; 62 = E/ENV/GE/PS; 63 = E/ENV/GE/PS; 64 = E/ENV/GE/PS; 65 = E/ENV/GE/PS; 66 = E/ENV/GE/PS; 67 = AE/PS; 68 = AE/PS; 69 = AE/PS; 70 = E/ENV/GE/PS; 71 = E/ENV/GE/PS; 72 = E/ENV/GE/PS; 73 = E/ENV/GE/PS; 74 = E/ENV/GE/PS; 75 = E/ENV/GE/PS; 76 = E/ENV/GE/PS; 77 = E/ENV/GE/PS; 78 = E/ENV/GE/PS; 79 = E/ENV/GE/PS; 80 = E/ENV/GE/PS; 81 = E/ENV/GE/PS; 82 = E/ENV/GE/PS; 83 = E/ENV/GE/PS; 84 = E/ENV/GE/PS; 85 = E/ENV/GE/PS; 86 = E/ENV/GE/PS; 87 = E/ENV/GE/PS; 88 = E/ENV/GE/PS; 89 = E/ENV/GE/PS; 90 = E/ENV/GE/PS; 91 = E/ENV/GE/PS; 92 = E/ENV/GE/PS; 93 = E/ENV/GE/PS; 94 = E/ENV/GE/PS; 95 = E/ENV/GE/PS; 96 = E/ENV/GE/PS; 97 = E/ENV/GE/PS; 98 = E/ENV/GE/PS; 99 = E/ENV/GE/PS; 100 = E/ENV/GE/PS; 101 = E/ENV/GE/PS; 102 = E/ENV/GE/PS; 103 = E/ENV/GE/PS; 104 = E/ENV/GE/PS; 105 = E/ENV/GE/PS; 106 = E/ENV/GE/PS; 107 = E/ENV/GE/PS; 108 = E/ENV/GE/PS; 109 = E/ENV/GE/PS; 110 = E/ENV/GE/PS; 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RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
101	104	BENESCH, Chicago, Ill.	M	296.6	0.0	3	0	0	3	4	0	90	0	0
102	105	KPFF CONSULTING ENGINEERS, Seattle, Wash.	E	295.5	2.9	69	7	2	0	3	0	19	0	0
103	136	CMTA INC., Prospect, Ky.	EC	293.7	1.0	95	2	0	0	0	0	3	0	0
104	89	ENERCON SERVICES INC., Kennesaw, Ga.	M	291.9	0.0	0	0	91	0	0	0	0	5	4
105	107	SWCA ENVIRONMENTAL CONSULTANTS, Phoenix, Ariz.	ENV	291.3	2.9	6	1	51	6	0	19	4	1	1
106	109	DAVID EVANS ENTERPRISES INC., Portland, Ore.	EC	289.2	0.0	11	0	9	3	3	0	62	0	0
107	99	MERRICK & CO., Greenwood Village, Colo.	M	281.9	18.2	63	7	5	8	4	10	1	0	0
108	102	MOREGROUP, Fort Worth, Texas	M	278.0	0.0	100	0	0	0	0	0	0	0	0
109	134	WSB, Minneapolis, Minn.	M	272.0	0.0	10	0	10	10	10	10	49	1	0
110	120	FOTH & VAN DYKE LLC, De Pere, Wis.	O	271.0	3.3	5	7	0	1	8	51	21	6	0
111	101	BW DESIGN GROUP, St. Louis, Mo.	E	270.8	1.0	0	17	0	0	0	79	0	0	3
112	94	PERKINS EASTMAN, New York, N.Y.	A	269.0	17.0	100	0	0	0	0	0	0	0	0
113	124	PARTNER ENGINEERING AND SCIENCE INC., Torrance, Calif.	M	258.4	3.6	71	0	2	0	0	0	0	27	0
114	108	PENNONI, Philadelphia, Pa.	M	258.0	0.4	56	0	4	5	0	5	25	0	5
115	132	BOLTON & MENK INC., Mankato, Minn.	M	257.2	0.0	9	0	0	10	9	0	33	0	0
116	130	DCCM, Houston, Texas	M	257.2	0.0	3	3	8	22	17	0	39	0	8
117	118	BARR ENGINEERING CO., Minneapolis, Minn.	M	250.8	20.6	2	0	25	2	4	20	2	16	0
118	119	HALEY & ALDRICH INC., Burlington, Mass.	E	247.1	0.0	25	29	19	0	0	0	15	0	0
119	140	WESTON & SAMPSON, Reading, Mass.	M	243.5	0.0	14	0	6	30	32	0	6	6	0
120	115	STANLEY CONSULTANTS, Muscatine, Iowa	EA	238.8	22.2	11	0	35	16	2	2	33	0	0
121	125	WHITMAN REQUARDT & ASSOCIATES LLP, Baltimore, Md.	EA	236.7	0.0	17	0	0	8	6	0	65	0	2
122	128	AFFILIATED ENGINEERS INC., Madison, Wis.	M	236.2	1.3	69	3	14	0	0	10	0	0	5
123	127	LABELLA ASSOCIATES DPC, Rochester, N.Y.	M	234.3	6.3	39	1	8	8	6	4	13	19	1
124	145	ELECTRICAL CONSULTANTS INC., Billings, Mont.	E	230.2	1.0	0	0	100	0	0	0	0	0	0
125	135	TIMMONS GROUP, Richmond, Va.	M	226.0	0.0	65	2	6	3	5	0	9	0	6
126	147	TOWER ENGINEERING PROFESSIONALS, Raleigh, N.C.	AE	224.0	13.0	0	0	0	0	0	0	0	0	100
127	122	WISS JANNEY ELSTNER ASSOCIATES, Northbrook, Ill.	M	223.4	7.2	80	0	1	1	0	4	8	0	0
128	**	HGA, Minneapolis, Minn.	M	222.4	0.5	98	2	0	0	0	0	0	0	0
129	200	THOMPSON HOLDINGS, Mobile, Ala.	M	221.4	0.1	14	3	1	1	1	9	66	3	0
130	96	HATCH ASSOCIATES CONSULTANTS INC., Pittsburgh, Pa.	M	218.1	2.8	0	0	10	4	4	21	48	0	0
131	189	EXYTE AMERICAS HOLDING INC., Richardson, Texas	EC	217.2	0.0	0	99	0	0	0	1	0	0	0
132	138	HORROCKS LLC, Pleasant Grove, Utah	M	214.3	0.0	23	0	0	6	1	0	64	0	7
133	117	ZGF, Portland, Ore.	M	213.8	7.1	91	0	0	0	0	0	8	0	0
134	139	SIMPSON GUMPERTZ & HEGER, Waltham, Mass.	M	212.2	10.1	64	2	12	5	0	4	12	0	0
135	126	BRAUN INTERTEC, Bloomington, Minn.	M	210.6	0.0	35	0	7	3	1	20	32	0	0
136	111	CRB, Kansas City, Mo.	M	209.9	23.1	0	0	0	0	0	100	0	0	0
137	156	AMERICAN STRUCTUREPOINT, Indianapolis, Ind.	M	208.0	0.0	20	5	0	5	8	0	60	0	2
138	143	PARAMETRIX, Seattle, Wash.	M	206.5	0.0	8	0	0	10	14	1	59	0	2
139	146	EGIS USA, Indianapolis, Ind.	M	203.0	126.5	39	0	4	2	0	0	51	0	0
140	142	GZA, Norwood, Mass.	M	202.2	0.8	28	12	14	9	3	2	16	17	0
141	121	KOHN PEDERSEN FOX (KPF), New York, N.Y.	M	201.1	130.0	75	0	0	0	0	0	25	0	0
142	129	NBBJ, Seattle, Wash.	A	201.0	22.0	100	0	0	0	0	0	0	0	0
143	148	DLZ CORP., Columbus, Ohio	O	200.7	3.0	21	1	5	11	15	8	35	2	1
144	149	MESA ASSOCIATES INC., Madison, Ala.	M	199.5	0.0	0	0	96	0	0	3	0	0	1
145	166	GAI CONSULTANTS INC., Homestead, Pa.	M	198.4	0.8	10	0	38	1	1	4	44	1	0
146	114	GHAFARI ASSOCIATES LLC, Dearborn, Mich.	EA	197.0	31.0	8	82	0	0	0	0	10	0	0
147	152	WALTER P MOORE, Houston, Texas	M	196.5	7.3	79	0	0	0	0	6	14	0	0
148	154	POND AND CO., Peachtree Corners, Ga.	M	196.2	5.8	48	1	1	0	10	40	0	0	0
149	151	GOODWYN MILLS CAWOOD, Montgomery, Ala.	M	194.7	0.0	60	2	0	10	5	0	10	0	0
150	137	S&ME, Raleigh, N.C.	M	190.4	0.0	29	10	11	5	1	13	28	0	0

FOOTNOTES: 101 = E/ENV/GS/GE/P; 104 = AE/P; 109 = E/ENV/GS/GE/P; 113 = E/ENV/GE; 114 = EC/ENV/GS/GE/P; 115 = E/ENV/GE; 116 = E/ENV/GS/P; 117 = E/ENV/GE; 119 = E/ENV/GE; 122 = E/O; 123 = E/ENV/GS/GE/P; 125 = E/ENV/GS/GE/P; 127 = E/O; 128 = AE/P; 129 = E/ENV/GS/GE/P; 130 = E/O; 132 = E/ENV/GE; 133 = AE/ENV/GE; 134 = AE/P; 135 = E/ENV/GE; 136 = E/ENV/GE; 138 = E/ENV/GE; 139 = E/ENV/GE; 140 = E/ENV/GE; 141 = E/ENV/GE; 142 = E/ENV/GE; 143 = E/ENV/GE; 144 = E/ENV/GE; 145 = E/ENV/GE; 146 = E/ENV/GE; 147 = E/ENV/GE; 148 = E/ENV/GE; 149 = E/ENV/GE; 150 = E/ENV/GE; 151 = E/ENV/GE; 152 = E/ENV/GE; 153 = E/ENV/GE; 154 = E/ENV/GE; 155 = E/ENV/GE; 156 = E/ENV/GE; 157 = E/ENV/GE; 158 = E/ENV/GE; 159 = E/ENV/GE; 160 = E/ENV/GE; 161 = E/ENV/GE; 162 = E/ENV/GE; 163 = E/ENV/GE; 164 = E/ENV/GE; 165 = E/ENV/GE; 166 = E/ENV/GE; 167 = E/ENV/GE; 168 = E/ENV/GE; 169 = E/ENV/GE; 170 = E/ENV/GE; 171 = E/ENV/GE; 172 = E/ENV/GE; 173 = E/ENV/GE; 174 = E/ENV/GE; 175 = E/ENV/GE; 176 = E/ENV/GE; 177 = E/ENV/GE; 178 = E/ENV/GE; 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RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
151	157	COFFMAN ENGINEERS INC., Seattle, Wash.	O	190.3	11.3	54	9	11	0	0	10	0	0	0
152	165	PGAL, Houston, Texas	A	189.2	0.0	22	0	0	0	0	0	78	0	0
153	158	GPD GROUP, Akron, Ohio	M	187.1	0.0	48	0	18	0	6	4	13	0	10
154	141	NORR, Chicago, Ill.	AE	186.5	114.6	97	0	0	0	0	0	3	0	0
155	150	PSOMAS, Los Angeles, Calif.	M	185.5	0.0	27	0	1	13	8	7	42	0	1
156	131	WARE MALCOMB, Irvine, Calif.	AE	185.2	22.7	38	10	0	0	0	52	0	0	0
157	144	HARDESTY & HANOVER LLC, New York, N.Y.	E	185.0	3.0	0	0	0	0	0	0	100	0	0
158	193	VLK, Fort Worth, Texas	A	182.7	0.0	100	0	0	0	0	0	0	0	0
159	160	QUIDDITY ENGINEERING, Bellaire, Texas	O	182.7	0.0	49	0	0	12	15	0	11	0	0
160	167	BARGE DESIGN SOLUTIONS, Nashville, Tenn.	M	180.2	0.0	13	14	0	10	10	0	23	4	12
161	176	LS3P ASSOCIATES LTD., Charleston, S.C.	A	180.1	0.0	87	7	0	0	0	0	6	0	0
162	110	BGE INC., Houston, Texas	E	179.2	0.0	0	0	0	0	15	0	30	0	0
163	170	SYSKA HENNESSY GROUP, New York, N.Y.	O	178.7	9.4	49	0	0	0	0	3	8	0	39
164	169	RABA KISTNER INC., San Antonio, Texas	EC	176.3	1.6	42	14	0	3	1	1	38	0	0
165	153	HENDERSON COS., Lenexa, Kan.	E	174.0	0.8	96	0	0	0	0	0	2	0	2
166	205	INFRASTRUCTURE CONSULTING & ENGINEERING LLC, West Columbia, S.C.	E	173.7	2.0	0	0	0	1	1	0	99	0	0
167	155	MCKIM & CREED, Raleigh, N.C.	M	173.1	0.0	3	0	13	16	21	19	18	0	0
168	173	HR GREEN INC., Cedar Rapids, Iowa	M	164.7	0.0	13	0	0	6	19	0	46	0	7
169	182	WADE TRIM, Detroit, Mich.	E	162.8	0.0	0	0	7	15	44	17	13	0	0
170	174	VANDERWEIL ENGINEERS, Boston, Mass.	E	159.3	2.7	44	0	12	0	0	0	1	0	43
171	177	STRAND ASSOCIATES INC., Madison, Wis.	O	157.9	0.0	3	0	0	16	41	0	34	0	0
172	163	EA ENGINEERING SCIENCE AND TECH., Hunt Valley, Md.	ENV	157.8	0.0	0	0	3	7	31	0	0	58	0
173	185	HUITT-ZOLLARS INC., Dallas, Texas	M	157.5	0.0	25	0	0	11	17	0	47	0	0
174	181	BURGESS & NIPLE INC., Columbus, Ohio	M	157.4	0.0	7	0	0	8	23	0	54	5	0
175	180	WILSON & CO. INC. ENGINEERS & ARCHITECTS, Albuquerque, N.M.	M	156.0	0.0	6	0	1	8	5	1	76	0	0
176	184	COBB FENDLEY & ASSOCIATES INC., Houston, Texas	E	155.8	0.0	1	0	2	3	3	5	27	0	22
177	203	SCHNABEL ENGINEERING, Glen Allen, Va.	M	152.6	0.0	20	0	5	38	14	0	17	2	0
178	197	LPA INC., Irvine, Calif.	AE	151.9	0.0	100	0	0	0	0	0	0	0	0
179	**	VERSAR GLOBAL SOLUTIONS, Washington, D.C.	M	151.0	128.0	0	0	52	0	0	16	17	2	0
180	202	NEEL-SCHAFER INC., Jackson, Miss.	O	148.1	0.0	14	0	0	7	7	0	54	2	2
181	183	DRMP INC., Orlando, Fla.	E	145.2	0.0	6	0	0	0	0	0	94	0	0
182	178	HANSON PROFESSIONAL SERVICES INC., Springfield, Ill.	E	145.1	0.8	9	0	9	3	4	1	71	0	2
183	172	EWINGCOLE, Philadelphia, Pa.	AE	144.6	0.0	70	30	0	0	0	0	0	0	0
184	186	DENNIS GROUP, Springfield, Mass.	EAC	142.5	19.7	0	0	0	0	0	100	0	0	0
185	198	SMITH SECKMAN REID INC., Nashville, Tenn.	E	142.4	2.6	73	6	0	5	3	1	11	0	0
186	244	CORE STATES GROUP, West Chester, Pa.	EA	141.5	0.3	77	5	4	0	0	14	0	0	0
187	**	BR+A CONSULTING ENGINEERS, Boston, Mass.	O	141.0	1.0	100	0	0	0	0	0	0	0	0
188	187	WUNDERLICH-MALEC ENGINEERING, Eden Prairie, Minn.	EA	139.5	2.0	0	39	0	0	0	61	0	0	0
189	179	LAMAR JOHNSON COLLABORATIVE, Chicago, Ill.	M	138.6	0.0	57	43	0	0	0	0	0	0	0
190	171	WGI INC., West Palm Beach, Fla.	M	138.0	0.0	42	0	0	1	0	0	39	0	0
191	164	INTROBA INC., St. Louis, Mo.	M	137.1	64.4	84	0	0	0	0	0	12	0	4
192	212	NINYO & MOORE GEOTECH. & ENVIRO. SCIENCES, San Diego, Calif.	M	136.5	0.1	35	0	10	14	8	6	18	3	3
193	175	HMC ARCHITECTS, Ontario, Calif.	A	136.5	0.0	100	0	0	0	0	0	0	0	0
194	162	ZACHRY GROUP, San Antonio, Texas	EC	136.2	0.0	0	0	44	0	0	55	0	0	0
195	194	ESP ASSOCIATES INC., Fort Mill, S.C.	M	136.1	0.0	26	0	23	1	11	0	35	1	1
196	206	CRAWFORD MURPHY & TILLY, Springfield, Ill.	E	133.4	0.0	0	0	0	8	19	0	71	0	0
197	208	THE BURKE GROUP LTD., Rosemont, Ill.	E	133.0	0.0	23	8	1	8	0	8	8	0	1
198	168	FLAD ARCHITECTS, Madison, Wis.	M	132.0	3.6	100	0	0	0	0	0	0	0	0
199	199	FISHBECK, Grand Rapids, Mich.	EA	131.9	0.0	10	7	0	18	15	5	41	3	0
200	207	OTAK INC., Portland, Ore.	M	131.3	39.6	66	0	0	0	3	0	27	0	3

FOOTNOTES: 153 = E&GS/GE/P; 155 = E&ENV/GE/P; 160 = E&ENV/GE/P; 167 = E&ENV/GE/P; 168 = E&ENV/GE/P; 173 = E&CAP; 174 = E&CAP; 175 = E&CAP; 176 = E&CAP; 177 = E&ENV/GE/P; 179 = E&ENV/GE/P; 180 = E&ENV/GE/P; 181 = E&O; 182 = E&ENV/GE; 185 = E&ENV/GE; 189 = AE/P; 190 = AE/P; 191 = E&O; 192 = E&ENV/GE; 195 = E&ENV/GE; 196 = E&GS/GE/P; 198 = AE/P; 200 = E&ENV/P;

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
201	188	DOWL LLC, Bellevue, Wash.	M	129.6	0.0	18	0	0	16	4	1	61	0	1
202	224	TIGHE & BOND INC., Westfield, Mass.	M	129.5	0.0	24	0	4	27	20	0	12	13	0
203	242	THE HFW COS., St. Louis, Mo.	M	128.0	0.0	63	4	0	11	6	0	17	0	0
204	215	HED, Royal Oak, Mich.	AE	126.8	0.0	76	0	0	0	0	0	0	0	24
205	204	ARQUITECTONICA, Miami, Fla.	M	126.2	7.7	100	0	0	0	0	0	0	0	0
206	196	BKF ENGINEERS, Oakland, Calif.	E	126.0	0.0	71	0	0	8	0	0	21	0	0
207	221	OHM ADVISORS, Livonia, Mich.	M	125.1	0.0	14	0	0	12	14	0	52	0	0
208	214	COWI NORTH AMERICA INC., Seattle, Wash.	O	124.4	45.8	0	0	0	12	0	0	88	0	0
209	218	TLC ENGINEERING SOLUTIONS, Orlando, Fla.	E	123.2	1.4	85	0	0	0	0	0	14	0	1
210	209	PARKHILL, Lubbock, Texas	M	122.5	0.0	66	0	0	8	10	0	10	0	0
211	161	CONGRUEX, Boulder, Colo.	M	122.1	0.0	0	0	0	0	0	0	0	0	100
212	250	CESO INC., Miamisburg, Ohio	AE	121.5	0.0	97	0	0	0	0	0	3	0	0
213	195	HBK ENGINEERING LLC, Chicago, Ill.	E	121.0	0.0	0	0	70	1	0	3	2	0	24
214	217	STRATUS TEAM LLC, Coraopolis, Pa.	M	120.4	0.0	59	9	0	3	3	6	9	0	0
215	222	MARK THOMAS, San Jose, Calif.	M	119.7	0.0	0	0	12	1	6	0	81	0	0
216	228	FARNSWORTH GROUP INC., Bloomington, Ill.	EA	117.6	0.0	37	12	3	4	7	17	15	0	5
217	268	ME ENGINEERS, Golden, Colo.	M	115.4	37.2	100	0	0	0	0	0	0	0	0
218	233	GEOENGINEERS INC., Redmond, Wash.	M	115.2	0.0	19	0	11	11	5	24	22	6	0
219	**	TRUE ENVIRONMENTAL, New York, N.Y.	M	115.0	12.0	3	3	4	0	0	23	20	10	0
220	213	ORBITAL ENGINEERING INC., Pittsburgh, Pa.	E	115.0	0.0	0	2	61	0	0	17	0	9	4
221	220	H2M ARCHITECTS + ENGINEERS, Melville, N.Y.	M	115.0	0.0	47	0	4	23	11	0	4	10	0
222	**	KLJ ENGINEERING, Bismarck, N.D.	E	113.6	0.0	0	0	4	0	0	17	73	0	7
223	225	SHIVE-HATTERY, Cedar Rapids, Iowa	M	112.9	0.0	64	19	1	2	0	1	8	1	0
224	216	TECTONIC ENG'G CONSULT. GEOLOGISTS & SURVEYORS, Mountainville, N.Y.	O	112.7	0.0	26	2	10	1	1	0	50	1	10
225	191	LEO A DALY, Omaha, Neb.	AE	111.8	9.9	99	14	0	0	0	0	2	0	0
226	231	HORD COPLAN MACHT, Baltimore, Md.	M	111.4	0.0	100	0	0	0	0	0	0	0	0
227	201	CDI ENGINEERING SOLUTIONS LLC, Houston, Texas	EC	110.0	0.0	0	0	0	0	0	100	0	0	0
228	190	HASKELL, Jacksonville, Fla.	M	109.9	8.5	12	34	0	0	3	35	15	0	0
229	241	DESIMONE CONSULTING ENGINEERING, New York, N.Y.	E	109.7	23.8	84	0	0	0	0	0	12	0	5
230	223	SHANNON & WILSON, Seattle, Wash.	M	109.6	0.3	1	2	4	5	1	1	63	0	0
231	123	BUILD GROUP INC., San Francisco, Calif.	A	108.0	0.0	56	44	0	0	0	0	0	0	0
232	**	WATG, Tustin, Calif.	M	107.2	79.5	100	0	0	0	0	0	0	0	0
233	227	BL COS. INC., Meriden, Conn.	M	107.1	0.1	56	0	13	0	0	6	17	7	0
234	258	BARTLETT & WEST INC., Topeka, Kan.	M	105.8	0.0	10	0	0	18	19	0	53	0	0
235	252	JAROS BAUM & BOLLES, New York, N.Y.	E	105.2	1.2	91	0	0	0	0	0	5	0	3
236	210	AO, Orange, Calif.	M	104.6	0.5	100	0	0	0	0	0	0	0	0
237	254	BURNS ENGINEERING INC., Philadelphia, Pa.	E	102.4	0.0	20	0	5	0	2	0	73	0	0
238	246	LARSON DESIGN GROUP, Cranberry Township, Pa.	M	102.0	0.5	62	3	0	1	1	2	30	0	0
239	229	PRIME AE GROUP INC., Baltimore, Md.	M	101.8	0.0	42	0	0	5	10	0	44	0	0
240	237	KENNEDY/JENKS CONSULTANTS INC., San Francisco, Calif.	E	101.3	0.0	0	3	0	43	41	4	5	4	0
241	327	LOCKWOOD ANDREWS & NEWNAM INC., Houston, Texas	E	100.2	0.0	5	0	0	48	13	0	34	0	0
242	273	MC MILLAN PAZDAN SMITH ARCHITECTURE LLC, Greenville, S.C.	M	100.0	0.0	97	2	0	0	0	0	0	0	0
243	236	MOSELEY ARCHITECTS, Richmond, Va.	AE	99.9	0.0	100	0	0	0	0	0	0	0	0
244	287	COLLINS ENGINEERS INC., Chicago, Ill.	O	98.6	0.0	4	0	0	1	2	0	92	0	0
245	253	ISG, Mankato, Minn.	M	98.5	0.0	47	6	0	3	2	9	6	0	15
246	234	HART HOWERTON, New York, N.Y.	M	98.2	23.9	100	0	0	0	0	0	0	0	0
247	230	NOVA ENG'G AND ENVIRONMENTAL LLC, Kennesaw, Ga.	M	97.9	0.0	58	7	12	0	0	0	18	4	0
248	243	REMINGTON & VERNICK ENGINEERS, Cherry Hill, N.J.	M	97.3	0.0	6	0	0	10	8	0	11	0	0
249	272	DEGENKOLB ENGINEERS, San Francisco, Calif.	E	97.3	0.5	85	15	0	0	0	0	0	0	0
250	262	MCADAMS, Raleigh, N.C.	M	97.2	0.0	97	0	0	0	3	0	0	0	0

FOOTNOTES: 201 = E/ENV/GS/GE/P; 202 = E/ENV/P/O; 203 = E/ENV/P/O; 204 = AE/ENV/P; 205 = AE/ENV/P/O; 206 = AE/ENV/GS/GE/P; 207 = AE/ENV/P; 208 = E/O; 209 = E/ENV/GS/P; 210 = E/ENV/GS/P; 211 = E/ENV/GS/GE/P/O; 212 = E/ENV/GS/GE/P/O; 213 = E/ENV/GS/GE/P; 214 = E/ENV/GS/P; 215 = E/ENV/GS/GE/P; 216 = E/ENV/GS/GE/P; 217 = E/ENV/GS/P; 218 = E/ENV/GS/P; 219 = E/ENV/GS/P; 220 = E/ENV/GS/P; 221 = E/ENV/GS/GE/P; 222 = E/ENV/GS/GE/P; 223 = E/ENV/GS/GE/P; 224 = E/ENV/GS/GE/P; 225 = E/ENV/GS/GE/P; 226 = E/ENV/GS/GE/P; 227 = E/ENV/GS/GE/P; 228 = E/ENV/GS/GE/P; 229 = E/ENV/GS/GE/P; 230 = E/ENV/GS/GE/P; 231 = E/ENV/GS/GE/P; 232 = E/ENV/GS/GE/P; 233 = E/ENV/GS/GE/P; 234 = E/ENV/GS/GE/P; 235 = E/ENV/GS/GE/P; 236 = E/ENV/GS/GE/P; 237 = E/ENV/GS/GE/P; 238 = E/ENV/GS/GE/P; 239 = E/ENV/GS/GE/P; 240 = E/ENV/GS/GE/P; 241 = E/ENV/GS/GE/P; 242 = E/ENV/GS/GE/P; 243 = E/ENV/GS/GE/P; 244 = E/ENV/GS/GE/P; 245 = E/ENV/GS/GE/P; 246 = E/ENV/GS/GE/P; 247 = E/ENV/GS/GE/P; 248 = E/ENV/GS/GE/P; 249 = E/ENV/GS/GE/P; 250 = E/P;

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
251	247	MCCORMICK TAYLOR INC., Philadelphia, Pa.	M	96.8	0.0	0	0	0	0	0	0	100	0	0
252	255	RRC POWER & ENERGY LLC, Round Rock, Texas	M	96.3	0.0	0	0	90	0	0	10	0	0	0
253	313	RTM ENGINEERING CONSULTANTS LLC, Schaumburg, Ill.	E	96.2	0.0	85	10	0	0	5	0	0	0	0
254	226	AKRF INC., New York, N.Y.	E	95.7	0.0	0	0	0	0	0	0	0	0	0
255	271	CLARK NEXSEN, Virginia Beach, Va.	EA	95.7	1.5	71	0	4	0	0	8	14	0	1
256	211	KTGY, Irvine, Calif.	M	95.6	0.2	100	0	0	0	0	0	0	0	0
257	274	FEHR & PEERS, Walnut Creek, Calif.	O	95.0	0.0	0	0	0	0	0	0	100	0	0
258	265	A. MORTON THOMAS AND ASSOCIATES INC., Rockville, Md.	M	95.0	0.0	11	0	0	6	0	0	83	0	0
259	279	TKDA, St. Paul, Minn.	M	94.4	0.0	16	6	0	1	2	5	65	0	0
260	288	SRF CONSULTING GROUP INC., Minneapolis, Minn.	M	93.8	0.0	0	0	0	0	0	0	100	0	0
261	278	CPL ARCHITECTURE ENGINEERING AND PLANNING, Fairport, N.Y.	M	93.8	0.0	54	0	0	10	20	6	10	0	0
262	269	CUSHING TERRELL, Billings, Mont.	M	93.5	0.8	91	2	1	0	0	0	1	0	2
263	332	BSA, Carmel, Ind.	M	93.3	0.0	100	0	0	0	0	0	0	0	0
264	296	FUSS & O'NEILL INC., Hartford, Conn.	M	92.8	0.0	30	2	4	19	2	15	26	0	0
265	289	WOOD RODGERS INC., Sacramento, Calif.	O	92.8	0.0	11	0	0	17	2	0	30	0	0
266	292	THE MANNIK & SMITH GROUP INC., Maumee, Ohio	M	92.4	0.0	25	11	2	9	10	13	24	3	2
267	304	RATIO DESIGN, Indianapolis, Ind.	A	92.1	3.9	100	0	0	0	0	0	0	0	0
268	277	WALKER CONSULTANTS INC., Hoffman Estates, Ill.	M	90.9	0.9	96	0	0	0	0	0	4	0	0
269	259	THE S/L/A/M COLLABORATIVE INC., Glastonbury, Conn.	M	90.7	0.2	100	0	0	0	0	0	0	0	0
270	240	MG2, Seattle, Wash.	A	90.4	9.9	97	0	2	0	0	1	0	0	0
271	249	JLL (JONES LANG LASALLE), Chicago, Ill.	EA	90.3	46.4	0	0	0	0	0	0	0	0	0
272	280	KISINGER CAMPO & ASSOCIATES CORP., Tampa, Fla.	O	89.9	0.0	0	0	0	0	0	0	100	0	0
273	331	CME ASSOCIATES LLC, Parlin, N.J.	M	89.5	0.0	2	0	1	13	12	0	39	0	0
274	275	T&M ASSOCIATES, Middletown, N.J.	M	89.0	0.0	7	0	3	15	14	3	26	0	0
275	297	RMF ENGINEERING INC., Baltimore, Md.	E	88.8	0.0	83	0	17	0	0	0	0	0	0
276	264	TTL INC., Tuscaloosa, Ala.	M	88.5	0.0	53	6	14	1	1	5	17	1	2
277	282	BAXTER & WOODMAN INC., Crystal Lake, Ill.	E	88.5	0.5	0	0	0	32	40	0	24	0	0
278	245	GEO-LOGIC ASSOCIATES INC., Ontario, Calif.	M	88.3	13.5	0	0	0	8	37	4	0	7	0
279	286	BARTON & LOGUIDICE DPC, Liverpool, N.Y.	M	88.0	0.0	4	2	2	14	41	3	25	4	1
280	263	COOPER CARRY, Atlanta, Ga.	M	86.9	0.0	100	0	0	0	0	0	0	0	0
281	**	PAE CONSULTING ENGINEERS, Portland, Ore.	E	86.3	0.0	62	6	3	0	0	0	9	0	20
282	285	MS CONSULTANTS INC., Columbus, Ohio	M	85.7	0.0	26	0	2	13	25	0	34	0	0
283	219	BALLINGER, Philadelphia, Pa.	AE	85.6	0.0	100	0	0	0	0	0	0	0	0
284	291	SME, Plymouth, Mich.	M	83.8	0.0	34	9	8	3	3	7	24	6	0
285	256	RAMSA (ROBERT A.M. STERN ARCHITECTS), New York, N.Y.	A	82.7	8.8	100	0	0	0	0	0	0	0	0
286	**	10 DESIGN, San Francisco, Calif.	A	82.6	58.1	100	0	0	0	0	0	0	0	0
287	267	DGA, Mountain View, Calif.	A	82.3	0.0	78	6	0	0	0	5	0	0	10
288	310	MSA PROFESSIONAL SERVICES INC., Baraboo, Wis.	M	81.9	0.0	12	0	0	16	22	0	31	3	0
289	281	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING, Charlotte, N.C.	AE	81.8	0.0	100	0	0	0	0	0	0	0	0
290	440	FENTRESS ARCHITECTS, Denver, Colo.	A	81.8	0.0	36	0	0	0	0	0	64	0	0
291	306	WITHERSRAVENEL INC., Cary, N.C.	M	80.4	0.0	49	0	0	6	24	1	4	0	0
292	322	ARM GROUP ENTERPRISES INC., Hummelstown, Pa.	M	79.5	0.0	21	8	29	1	10	13	8	9	0
293	**	SYSTRA USA, Bloomfield, N.J.	EA	79.0	30.0	6	0	0	0	0	0	94	0	0
294	293	CPH CONSULTING, Sanford, Fla.	M	78.4	2.1	74	0	0	15	9	0	3	0	0
295	333	ETM, Jacksonville, Fla.	M	78.0	0.0	72	0	1	0	0	0	27	0	0
296	248	MOODY NOLAN INC., Columbus, Ohio	A	77.8	0.2	89	0	0	0	0	0	11	0	0
297	261	KIRKSEY ARCHITECTS INC., Houston, Texas	A	77.7	0.0	100	0	0	0	0	0	0	0	0
298	294	EMH&T, New Albany, Ohio	M	77.1	0.0	70	0	0	4	4	0	22	0	0
299	300	AI ENGINEERS INC., Middletown, Conn.	E	77.0	0.5	12	0	7	5	6	0	71	0	0
300	350	LJB ENGINEERING, Miamisburg, Ohio	E	76.3	3.2	13	1	0	3	1	1	22	0	0

FOOTNOTES: 251 = E/ENV/GE/P/O; 252 = E/GE; 253 = E/GE; 254 = E/GE; 255 = E/GE; 256 = E/GE; 257 = E/GE; 258 = E/GE; 259 = E/GE; 260 = E/GE; 261 = E/GE; 262 = E/GE; 263 = E/GE; 264 = E/GE; 265 = E/GE; 266 = E/GE; 267 = E/GE; 268 = E/GE; 269 = E/GE; 270 = E/GE; 271 = E/GE; 272 = E/GE; 273 = E/GE; 274 = E/GE; 275 = E/GE; 276 = E/GE; 277 = E/GE; 278 = E/GE; 279 = E/GE; 280 = E/GE; 281 = E/GE; 282 = E/GE; 283 = E/GE; 284 = E/GE; 285 = E/GE; 286 = E/GE; 287 = E/GE; 288 = E/GE; 289 = E/GE; 290 = E/GE; 291 = E/GE; 292 = E/GE; 293 = E/GE; 294 = E/GE; 295 = E/GE; 296 = E/GE; 297 = E/GE; 298 = E/GE; 299 = E/GE; 300 = E/GE

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL & GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
301	356	TNP INC., Fort Worth, Texas	M	75.8	0.0	39	0	1	3	6	0	44	0	0
302	328	SUNRISE ENGINEERING, Fillmore, Utah	M	75.6	0.0	18	0	1	24	9	18	13	0	0
303	342	JEO CONSULTING GROUP INC., Wahoo, Neb.	M	74.8	0.0	27	0	3	26	6	0	38	0	0
304	301	GBA, Lenexa, Kan.	M	74.8	0.0	7	0	0	0	22	25	39	0	7
305	316	V3 COS. LTD., Woodridge, Ill.	E	74.5	4.1	44	0	8	2	0	0	40	0	0
306	329	WD PARTNERS, Dublin, Ohio	AE	74.5	2.7	100	0	0	0	0	0	0	0	0
307	**	CHAMPLIN ARCH. EOP ARCHITECTS, Cincinnati, Ohio	A	74.3	0.0	100	0	0	0	0	0	0	0	0
308	344	JLG ARCHITECTS, Minneapolis, Minn.	A	74.1	0.0	100	0	0	0	0	0	0	0	0
309	335	BOULDER ASSOCIATES PC, Boulder, Colo.	M	74.0	0.0	100	0	0	0	0	0	0	0	0
310	266	CUNINGHAM, Minneapolis, Minn.	A	74.0	2.6	100	0	0	0	0	0	0	0	0
311	338	PLUMMER ASSOCIATES INC., Fort Worth, Texas	M	74.0	0.0	0	0	0	87	0	0	0	0	13
312	346	BHDP ARCHITECTURE, Cincinnati, Ohio	A	73.8	0.5	85	15	0	0	0	0	0	0	0
313	309	PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan.	M	73.1	0.0	42	9	6	6	9	5	21	0	1
314	311	MORRISON-MAIERLE, Helena, Mont.	E	72.8	0.4	29	0	0	3	18	0	41	0	0
315	334	ENNEAD ARCHITECTS LLP, New York, N.Y.	A	72.8	25.2	100	0	0	0	0	0	0	0	0
316	325	WRIGHT-PIERCE, Topsham, Maine	M	72.7	0.0	0	0	0	27	65	0	3	0	0
317	317	AYRES, Eau Claire, Wis.	M	72.7	0.0	9	0	0	12	5	0	38	0	3
318	326	GALLOWAY & CO. INC., Greenwood Village, Colo.	EA	72.6	0.0	100	0	0	0	0	0	0	0	0
319	251	MATRIX TECHNOLOGIES INC., Maumee, Ohio	M	72.0	0.0	0	91	0	0	0	9	0	0	0
320	299	CO ARCHITECTS, Los Angeles, Calif.	A	71.6	0.0	100	0	0	0	0	0	0	0	0
321	341	MODJESKI AND MASTERS INC., Mechanicsburg, Pa.	E	71.5	1.0	0	0	0	0	0	0	100	0	0
322	315	BEYER BLINDER BELLE ARCHITECTS AND PLANNERS LLP, New York, N.Y.	M	70.6	1.0	91	0	0	0	0	0	4	0	0
323	303	SUMMIT DESIGN AND ENGINEERING SERVICES INC., Hillsborough, N.C.	M	70.5	0.0	16	0	2	0	0	0	79	0	0
324	308	P2S LP, Long Beach, Calif.	E	70.3	0.0	90	8	0	1	0	1	1	0	0
325	307	MARTIN/MARTIN INC., Lakewood, Colo.	M	70.1	0.8	60	10	1	5	4	4	8	0	4
326	**	WESTON SOLUTIONS INC., West Chester, Pa.	E	70.0	36.0	0	1	0	7	10	0	61	6	0
327	337	M&S ENGINEERING, Spring Branch, Texas	E	70.0	0.0	5	0	90	0	5	0	0	0	0
328	283	EUA, Milwaukee, Wis.	M	70.0	0.0	88	9	0	0	0	0	3	0	0
329	348	MANHARD CONSULTING LTD., Lincolnshire, Ill.	O	69.9	0.0	70	0	4	0	2	23	1	0	0
330	323	AMERICAN ENGINEERING TESTING INC., St. Paul, Minn.	M	69.7	0.0	42	5	8	2	0	4	37	1	2
331	349	FGM ARCHITECTS INC., Westchester, Ill.	A	69.6	0.0	100	0	0	0	0	0	0	0	0
332	302	STUDIOS ARCHITECTURE, Washington, D.C.	A	68.1	14.0	100	0	0	0	0	0	0	0	0
333	371	JCJ ARCHITECTURE, Hartford, Conn.	A	67.9	0.4	100	0	0	0	0	0	0	0	0
334	319	AFRY (AFRY USA LLC), Appleton, Wis.	EA	67.9	0.1	0	0	7	0	0	93	0	0	0
335	295	DCI ENGINEERS, Seattle, Wash.	E	67.9	0.3	90	0	0	0	0	7	3	0	0
336	312	KAPUR & ASSOCIATES INC., Milwaukee, Wis.	M	67.7	0.0	3	0	42	1	3	0	48	1	3
337	343	AYERS SAINT GROSS, Baltimore, Md.	M	66.7	4.9	100	0	0	0	0	0	0	0	0
338	394	CTL ENGINEERING INC., New Albany, Ohio	M	66.7	0.0	26	12	3	5	4	2	43	3	1
339	284	GENESIS AEC, Blue Bell, Pa.	EAC	66.3	0.0	0	0	0	0	0	97	0	0	3
340	336	HERBERT ROWLAND & GRUBIC INC., Harrisburg, Pa.	M	65.6	0.0	15	0	0	12	23	0	21	0	0
341	290	BWBR, St. Paul, Minn.	M	64.7	0.0	92	6	0	0	0	1	0	0	0
342	321	GREENBERGFARROW, Atlanta, Ga.	AE	64.4	2.2	98	1	1	0	0	0	0	0	0
343	351	OSBORN ENGINEERING, Cleveland, Ohio	O	63.7	0.0	41	7	2	7	13	7	16	2	5
344	385	MITHUN, Seattle, Wash.	M	63.5	0.0	100	0	0	0	0	0	0	0	0
345	354	TOLUNAY-WONG ENGINEERS INC., Houston, Texas	GE	63.2	0.0	28	0	0	0	0	72	0	0	0
346	314	INTERFACE ENGINEERING INC., Portland, Ore.	E	62.5	4.3	95	3	0	0	1	0	1	0	0
347	374	BOHANNAN HUSTON INC., Albuquerque, N.M.	E	62.3	0.0	14	13	1	14	13	0	26	0	0
348	391	WAGGONER ENGINEERING INC., Jackson, Miss.	M	62.1	0.0	0	0	0	33	36	0	22	0	0
349	353	ALFATECH CONSULTING ENGINEERS INC., San Jose, Calif.	E	62.0	0.0	8	10	0	0	0	0	0	0	82
350	401	HVI ASSOCIATES INC., Houston, Texas	M	62.0	0.0	0	0	0	5	7	0	82	0	6

FOOTNOTES: 301 = E/ENV/GE/P/O; 302 = E/P; 303 = EA/GE/P; 304 = EA/GE/P; 305 = E/GE/P; 306 = E/ENV/GE/P; 307 = E/ENV/GE/P; 308 = E/ENV/GE/P; 309 = E/ENV/GE/P; 310 = E/ENV/GE/P; 311 = E/ENV/GE/P; 312 = E/ENV/GE/P; 313 = E/ENV/GE/P; 314 = E/ENV/GE/P; 315 = E/ENV/GE/P; 316 = E/ENV/GE/P; 317 = E/ENV/GE/P; 318 = E/ENV/GE/P; 319 = E/ENV/GE/P; 320 = E/ENV/GE/P; 321 = E/ENV/GE/P; 322 = E/ENV/GE/P; 323 = E/ENV/GE/P; 324 = E/ENV/GE/P; 325 = E/ENV/GE/P; 326 = E/ENV/GE/P; 327 = E/ENV/GE/P; 328 = E/ENV/GE/P; 329 = E/ENV/GE/P; 330 = E/ENV/GE/P; 331 = E/ENV/GE/P; 332 = E/ENV/GE/P; 333 = E/ENV/GE/P; 334 = E/ENV/GE/P; 335 = E/ENV/GE/P; 336 = E/ENV/GE/P; 337 = E/ENV/GE/P; 338 = E/ENV/GE/P; 339 = E/ENV/GE/P; 340 = E/ENV/GE/P; 341 = E/ENV/GE/P; 342 = E/ENV/GE/P; 343 = E/ENV/GE/P; 344 = E/ENV/GE/P; 345 = E/ENV/GE/P; 346 = E/ENV/GE/P; 347 = E/ENV/GE/P; 348 = E/ENV/GE/P; 349 = E/ENV/GE/P; 350 = E/ENV/GE/P.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL. TOTAL	\$ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
351	376	WALLACE DESIGN COLLECTIVE, Tulsa, Okla.	E	61.7	0.0	98	0	0	0	0	2	0	0	0
352	238	GRAY, Lexington, Ky.	M	61.4	0.0	0	0	0	0	0	100	0	0	0
353	368	PS&S, Warren, N.J.	M	60.9	0.0	44	0	12	1	9	29	5	0	0
354	345	BRPH COS. INC., Melbourne, Fla.	M	60.5	0.1	25	51	0	0	0	0	0	0	0
355	361	LOCHMUELLER GROUP INC., Evansville, Ind.	E	60.3	0.0	0	0	1	0	23	0	70	0	0
356	378	M3 ENGINEERING AND TECHNOLOGY CORP., Tucson, Ariz.	EA	60.0	23.1	2	0	0	0	0	98	0	0	0
357	355	WALDEMAR S. NELSON AND CO. INC., New Orleans, La.	M	59.6	41.9	1	0	4	0	0	27	5	1	0
358	347	HILLIS-CARNES ENGINEERING ASSOCIATES INC., Annapolis Junction, Md.	M	59.2	0.0	100	0	0	0	0	0	0	0	0
359	365	T2 UTILITY ENGINEERS, Indianapolis, Ind.	O	59.1	0.0	0	0	10	0	5	0	85	0	0
360	384	HOUSTON ENGINEERING INC., Fargo, N.D.	M	58.5	0.0	0	0	0	26	10	0	21	0	0
361	359	PRIMERA ENGINEERS LTD., Chicago, Ill.	EA	58.5	0.0	14	0	44	13	0	0	29	0	0
362	340	TPG ARCHITECTURE, New York, N.Y.	A	58.3	3.3	100	0	0	0	0	0	0	0	0
363	397	FRANKFURT-SHORT-BRUZA ASSOCIATES PC, Oklahoma City, Okla.	AE	57.9	0.0	17	0	1	0	74	7	0	0	1
364	379	THE BECK GROUP, Dallas, Texas	A	57.6	6.0	97	0	0	0	0	0	3	0	0
365	360	NAC, Spokane, Wash.	M	57.3	0.0	100	0	0	0	0	0	0	0	0
366	370	GRAEF, Milwaukee, Wis.	O	57.0	0.0	40	8	2	6	8	2	35	0	0
367	352	HLW INTERNATIONAL LLP, New York, N.Y.	M	57.0	7.0	100	0	0	0	0	0	0	0	0
368	412	CRAFTON TULL, Rogers, Ark.	M	56.8	0.0	36	2	1	1	4	17	16	0	0
369	386	HUBBELL ROTH & CLARK INC., Bloomfield Hills, Mich.	EA	56.3	0.0	7	0	2	18	17	8	45	0	0
370	362	MAGNUSSON KLEMENCIC ASSOCIATES INC., Seattle, Wash.	M	56.2	7.2	76	0	0	0	0	0	24	0	0
371	380	TOOLE DESIGN GROUP LLC, Silver Spring, Md.	M	56.2	0.8	0	0	0	0	0	0	100	0	0
372	395	TPD, Pottstown, Pa.	M	56.1	0.0	0	0	0	0	0	0	100	0	0
373	320	DAY & ZIMMERMANN, Philadelphia, Pa.	M	55.5	15.1	72	13	11	1	1	0	0	0	2
374	419	HIGHLAND ASSOCIATES, New York, N.Y.	EA	55.3	0.0	36	1	0	0	0	0	0	0	62
375	433	BOSWELL INC., South Hackensack, N.J.	M	55.0	0.0	4	0	38	7	4	0	45	2	0
376	404	HEAPY, Dayton, Ohio	E	54.8	0.0	89	2	0	0	0	0	6	0	1
377	369	SPEC SERVICES INC., Fountain Valley, Calif.	E	54.7	0.0	0	0	0	1	0	88	1	0	0
378	375	RETTEW ASSOCIATES INC., Lancaster, Pa.	M	54.0	0.0	20	9	13	0	7	28	10	0	0
379	**	WRNS STUDIO, San Francisco, Calif.	A	53.8	0.1	100	0	0	0	0	0	0	0	0
380	418	TOWERPINKSTER, Kalamazoo, Mich.	M	53.5	0.0	85	12	0	0	0	0	3	0	0
381	393	VOCON, Cleveland, Ohio	A	53.2	0.0	100	0	0	0	0	0	0	0	0
382	**	CDR MAGUIRE INC., Warrendale, Pa.	E	53.0	0.0	0	0	0	0	0	1	99	0	0
383	409	RRMM ARCHITECTS, Chesapeake, Va.	A	52.6	0.0	100	0	0	0	0	0	0	0	0
384	410	ERDMAN ANTHONY, Rochester, N.Y.	E	52.4	0.0	19	0	0	11	0	0	71	0	0
385	429	HANBURY, Norfolk, Va.	M	52.2	0.0	100	0	0	0	0	0	0	0	0
386	406	T. BAKER SMITH LLC, Houma, La.	M	52.2	0.0	1	2	10	3	4	71	8	1	1
387	382	KIER + WRIGHT, Livermore, Calif.	E	52.2	0.0	83	0	9	2	2	2	0	0	2
388	387	LIONAKIS, Sacramento, Calif.	A	52.0	0.0	100	0	0	0	0	0	0	0	0
389	381	THERMALTECH ENGINEERING INC., Richland, Mich.	E	51.5	0.7	6	34	0	0	7	55	0	0	0
390	416	MCCLURE ENGINEERING CO., Clive, Iowa	E	51.0	0.0	33	0	6	20	10	0	25	2	0
391	**	BAKER ENGINEERING & RISK CONSULTANTS INC., San Antonio, Texas	M	50.5	9.5	0	0	0	0	0	0	0	0	0
392	457	ATCS, Herndon, Va.	E	49.9	0.0	7	0	0	0	0	0	93	0	0
393	455	WALLACE MONTGOMERY & ASSOCIATES LLP, Hunt Valley, Md.	E	49.8	0.0	0	0	0	8	0	0	92	0	0
394	438	ROWE PROFESSIONAL SERVICES CO., Flint, Mich.	M	49.6	0.0	0	0	1	5	5	8	63	0	0
395	405	SOUDER MILLER & ASSOCIATES INC., Albuquerque, N.M.	M	49.5	0.0	0	0	0	55	3	3	4	9	0
396	464	CDG INC., Andalusia, Ala.	O	49.3	0.0	16	0	4	6	17	42	8	6	1
397	358	BSI ENGINEERING, Cincinnati, Ohio	EA	49.1	0.5	6	37	0	0	0	58	0	0	0
398	**	SIGMA TECHNOLOGIES LTD., Perrysburg, Ohio	E	49.0	0.0	0	0	60	0	0	0	0	0	40
399	**	EVS INC., Eden Prairie, Minn.	M	48.9	0.0	0	0	99	0	0	0	0	0	1
400	389	MAZZETTI, San Francisco, Calif.	E	48.7	0.7	87	1	0	0	0	2	6	0	0

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
401	498	ARRAY ARCHITECTS INC., Conshohocken, Pa.	M	48.6	0.0	100	0	0	0	0	0	0	0	0
402	439	EDR, Syracuse, N.Y.	M	48.4	0.0	0	0	57	5	18	0	5	0	0
403	466	SCHMIDT ASSOCIATES, Indianapolis, Ind.	AE	48.1	0.1	100	0	0	0	0	0	0	0	0
404	432	GATEWAY ENGINEERS, Pittsburgh, Pa.	O	48.1	0.0	21	0	0	9	26	27	1	0	0
405	364	HUNT GUILLOT & ASSOCIATES LLC, Ruston, La.	EC	48.0	0.1	0	0	12	0	5	67	0	0	0
406	390	VCBO ARCHITECTURE, Salt Lake City, Utah	A	48.0	0.0	100	0	0	0	0	0	0	0	0
407	396	NETWORK CONNEX, Downers Grove, Ill.	E	48.0	0.0	0	0	0	0	0	0	0	0	100
408	**	WILSON ENGINEERS, Tempe, Ariz.	M	47.7	0.0	0	0	0	51	49	0	0	0	0
409	417	MILHOUSE ENGINEERING AND CONSTRUCTION INC., Chicago, Ill.	EAC	47.5	0.0	16	0	21	2	0	13	48	0	0
410	445	TREANOR, Lawrence, Kan.	M	47.1	1.0	96	2	0	0	0	0	0	0	0
411	403	FFKR ARCHITECTS, Salt Lake City, Utah	M	46.5	0.0	100	0	0	0	0	0	0	0	0
412	430	LORD AECK SARGENT PLANNING & DESIGN INC., Atlanta, Ga.	M	46.5	0.0	100	0	0	0	0	0	0	0	0
413	481	BALA CONSULTING ENGINEERS INC., Wayne, Pa.	E	46.4	0.0	64	0	0	0	0	0	0	0	36
414	428	KRAZAN & ASSOCIATES, Clovis, Calif.	M	46.4	0.0	68	2	3	4	1	4	9	5	3
415	422	RJN GROUP INC., Downers Grove, Ill.	E	46.3	0.0	0	0	0	6	94	0	0	0	0
416	407	STELLAR, Jacksonville, Fla.	EA	46.3	0.0	5	0	0	0	0	95	0	0	0
417	414	TAIT & ASSOCIATES INC., Santa Ana, Calif.	M	46.3	0.0	48	0	0	1	1	27	2	3	19
418	437	RDC-S111 INC., Long Beach, Calif.	A	46.2	2.0	100	0	0	0	0	0	0	0	0
419	462	FRENCH & PARRELO ASSOCIATES (FPA), Wall Township, N.J.	M	46.1	0.0	37	6	11	6	3	0	21	0	14
420	388	DAHLIN ARCHITECTURE PLANNING INTERIORS, Pleasanton, Calif.	M	46.0	0.0	100	0	0	0	0	0	0	0	0
421	441	COMMONWEALTH ASSOCIATES INC., Jackson, Mich.	E	46.0	0.0	0	0	100	0	0	0	0	0	0
422	305	THE YATES COS. INC., Philadelphia, Miss.	EC	45.9	0.0	0	0	0	0	0	100	0	0	0
423	469	LAWRENCE GROUP, St. Louis, Mo.	A	45.6	0.0	100	0	0	0	0	0	0	0	0
424	421	METRIC ENGINEERING INC., Miami, Fla.	E	45.2	0.0	0	0	0	0	0	0	100	0	0
425	413	K&A ENGINEERING CONSULTING P.C., White Plains, N.Y.	E	45.1	0.0	0	0	100	0	0	0	0	0	0
426	**	AZTEC ENGINEERING GROUP INC., Phoenix, Ariz.	E	45.0	1.0	0	0	9	0	0	0	91	0	0
427	**	AC MARTIN, Los Angeles, Calif.	A	45.0	0.0	93	0	0	0	0	2	4	0	0
428	434	MARMON MOK ARCHITECTURE, San Antonio, Texas	A	44.7	0.0	100	0	0	0	0	0	0	0	0
429	424	LORING CONSULTING ENGINEERS INC., New York, N.Y.	E	44.7	2.0	99	0	0	0	0	0	0	0	1
430	456	C&I ENGINEERING, Louisville, Ky.	E	44.6	0.0	0	0	0	0	0	100	0	0	0
431	427	BASKERVILL, Richmond, Va.	M	44.5	1.1	95	5	0	0	0	0	0	0	0
432	470	WENDEL, Williamsville, N.Y.	M	44.4	0.0	47	2	5	0	8	0	27	0	0
433	459	HALEY WARD INC., Bangor, Maine	M	44.4	0.0	59	1	5	7	10	3	4	11	1
434	431	SANBORN HEAD & ASSOCIATES INC., Bedford, N.H.	M	44.1	4.4	28	0	11	0	25	0	0	36	0
435	474	FEHR GRAHAM - ENGINEERING & ENVIRONMENTAL, Freeport, Ill.	M	44.0	0.0	16	0	0	0	46	0	24	0	0
436	**	RINA CONSULTING, Chicago, Ill.	M	43.6	3.8	10	2	25	0	0	35	26	2	0
437	**	CLARK DIETZ INC., Champaign, Ill.	E	43.6	0.0	11	0	4	4	31	0	50	0	0
438	420	TAI ENGINEERING, Owings Mills, Md.	EC	43.3	0.0	7	0	1	0	0	92	0	0	0
439	490	DOKKEN ENGINEERING, Folsom, Calif.	M	43.3	0.0	0	0	0	3	0	0	97	0	0
440	**	NEXUS ENGINEERING GROUP, Cleveland, Ohio	M	43.2	0.0	0	25	22	0	0	52	0	0	0
441	**	GONZALEZ COS. LLC, St. Louis, Mo.	E	43.2	0.0	0	0	3	22	30	0	46	0	0
442	400	DAVIS PARTNERSHIP ARCHITECTS, Denver, Colo.	A	43.0	0.0	100	0	0	0	0	0	0	0	0
443	447	HUSSEY GAY BELL, Savannah, Ga.	EA	43.0	0.0	35	21	0	12	12	0	7	0	0
444	435	DEKKER, Albuquerque, N.M.	AE	42.9	0.0	100	0	0	0	0	0	0	0	0
445	436	EL ROBINSON ENGINEERING, Charleston, W.Va.	E	42.9	0.0	0	0	0	17	7	1	58	0	0
446	408	NILES BOLTON ASSOCIATES, Atlanta, Ga.	M	42.8	0.0	100	0	0	0	0	0	0	0	0
447	443	RINKER DESIGN ASSOCIATES LLC, Manassas, Va.	M	42.4	0.0	8	0	4	3	4	0	75	0	0
448	479	DONOHUE & ASSOCIATES INC., Sheboygan, Wis.	E	42.2	0.0	0	0	1	15	83	0	0	0	0
449	476	BUILDING & EARTH SCIENCES INC., Birmingham, Ala.	M	42.0	0.0	68	0	16	0	0	11	5	0	0
450	461	CTL THOMPSON INC., Centennial, Colo.	E	41.9	0.4	88	4	0	2	0	0	5	0	0

FOOTNOTES: 401 = A/P; 402 = E/EN/P/O; 403 = E/O; 410 = A/P; 411 = A/P; 412 = A/P; 413 = E/EN/P/O; 414 = A/P; 415 = E/EN/P/O; 416 = A/P; 417 = E/EN/P/O; 418 = E/EN/P/O; 419 = E/EN/P/O; 420 = A/P/O; 421 = E/EN/P/O; 422 = E/EN/P/O; 423 = E/EN/P/O; 424 = E/EN/P/O; 425 = E/EN/P/O; 426 = E/EN/P/O; 427 = E/EN/P/O; 428 = E/EN/P/O; 429 = E/EN/P/O; 430 = E/EN/P/O; 431 = E/EN/P/O; 432 = E/EN/P/O; 433 = E/EN/P/O; 434 = E/EN/P/O; 435 = E/EN/P/O; 436 = E/EN/P/O; 437 = E/EN/P/O; 438 = E/EN/P/O; 439 = E/EN/P/O; 440 = E/EN/P/O; 441 = E/EN/P/O; 442 = E/EN/P/O; 443 = E/EN/P/O; 444 = E/EN/P/O; 445 = E/EN/P/O; 446 = E/EN/P/O; 447 = E/EN/P/O; 448 = E/EN/P/O; 449 = E/EN/P/O; 450 = E/EN/P/O.

#465

REVAMP is providing engineering services for a 1.6-GW solar and battery energy storage facility in California, set to power 300,000 homes, the firm says.

RANK 2025	2024	FIRM	FIRM TYPE	2024 REVENUE \$ MIL.		GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
				TOTAL	INT'L									
451	**	MBH ARCHITECTS, Alameda, Calif.	A	41.7	4.1	100	0	0	0	0	0	0	0	0
452	444	MUESER RUTLEDGE CONSULTING ENGINEERS PLLC, New York, N.Y.	M	41.5	1.0	48	0	4	10	10	0	29	0	0
453	357	LMN ARCHITECTS LLP, Seattle, Wash.	M	41.3	0.8	84	0	0	0	0	0	16	0	0
454	482	STEINBERG HART, Los Angeles, Calif.	A	41.1	0.0	100	0	0	0	0	0	0	0	0
455	**	SGA DESIGN GROUP, Tulsa, Okla.	A	41.0	0.0	100	0	0	0	0	0	0	0	0
456	377	BRIDGEFARMER & ASSOCIATES INC., Dallas, Texas	E	41.0	0.0	0	0	0	0	0	0	100	0	0
457	452	LHB INC., Duluth, Minn.	EA	41.0	0.0	44	0	5	5	0	20	20	0	0
458	**	FCARCHITECTS INC., Philadelphia, Pa.	M	41.0	0.0	100	0	0	0	0	0	0	0	0
459	450	KAHLER SLATER, Milwaukee, Wis.	A	41.0	0.3	100	0	0	0	0	0	0	0	0
460	399	JORDAN & SKALA ENGINEERS, Norcross, Ga.	E	40.8	0.0	100	0	0	0	0	0	0	0	0
461	392	HASTINGS ARCHITECTURE, Nashville, Tenn.	A	40.3	0.7	100	0	0	0	0	0	0	0	0
462	500	URBAHN ARCHITECTS PLLC, New York, N.Y.	A	40.2	1.4	85	0	0	0	0	0	15	0	0
463	467	BETA GROUP INC., Lincoln, R.I.	M	40.2	0.0	0	0	0	4	15	0	71	0	0
464	449	HOEFER WELKER, Kansas City, Mo.	AE	40.1	0.0	100	0	0	0	0	0	0	0	0
465	497	REVAMP, Oakland, Calif.	E	40.1	0.0	0	0	100	0	0	0	0	0	0
466	**	MICHAEL GRAVES, Princeton, N.J.	A	40.0	1.5	100	0	0	0	0	0	0	0	0
467	493	CSO, Indianapolis, Ind.	M	40.0	0.0	93	8	0	0	0	0	0	0	0
468	478	CORDOGAN CLARK, Aurora, Ill.	M	39.9	0.0	100	0	0	0	0	0	0	0	0
469	460	LAMP RYNEARSON INC., Omaha, Neb.	EA	39.9	0.0	68	0	1	4	12	6	9	0	0
470	471	THE EADS GROUP INC., Altoona, Pa.	EA	39.8	0.0	3	0	0	19	29	11	30	0	0
471	**	CMT TECHNICAL SERVICES, Salt Lake City, Utah	M	39.4	0.0	63	15	5	1	0	4	13	0	0
472	477	PATEL, GREENE & ASSOCIATES LLC, Temple Terrace, Fla.	M	39.3	0.0	0	0	0	0	0	0	100	0	0
473	485	SWANSON RINK, Denver, Colo.	M	39.3	0.0	0	0	0	0	0	0	18	0	82
474	463	JONES EDMUNDS & ASSOCIATES INC., Alachua, Fla.	O	39.3	0.0	0	0	0	8	62	0	24	0	0
475	**	ALLIANCE, Minneapolis, Minn.	A	39.1	0.0	27	0	0	0	0	0	73	0	0
476	454	MG ENGINEERING DPC, New York, N.Y.	O	39.0	0.0	100	0	0	0	0	0	0	0	0
477	**	CSA GROUP, New York, N.Y.	M	38.9	0.1	33	0	37	7	4	0	19	0	0
478	**	CRABTREE ROHRBAUGH & ASSOCIATES, Mechanicsburg, Pa.	A	38.7	0.0	100	0	0	0	0	0	0	0	0
479	489	LANDRUM & BROWN INC., Cincinnati, Ohio	O	38.6	8.1	0	0	0	0	0	0	100	0	0
480	491	AHL, Honolulu, Hawaii	M	38.2	0.0	100	0	0	0	0	0	0	0	0
481	453	VEENSTRA & KIMM INC., West Des Moines, Iowa	EA	38.2	0.0	0	0	0	12	21	0	51	0	0
482	475	MIYAMOTO INTERNATIONAL, West Sacramento, Calif.	E	37.9	18.2	0	0	0	0	0	0	0	0	0
483	423	LANIER & ASSOCIATES CONSULTING ENGINEERS INC., New Orleans, La.	E	37.8	0.3	0	0	0	0	0	0	100	0	0
484	465	DUNHAM ASSOCIATES, Minneapolis, Minn.	M	37.5	0.5	100	0	0	0	0	0	0	0	0
485	494	GROUP 70 INTERNATIONAL INC. (G70), Honolulu, Hawaii	M	37.2	0.0	83	0	3	2	0	0	12	0	0
486	458	GBBN, Cincinnati, Ohio	A	37.2	1.2	100	0	0	0	0	0	0	0	0
487	**	TAYLOR DESIGN, Tustin, Calif.	A	37.0	0.0	100	0	0	0	0	0	0	0	0
488	473	HF LENZ CO., Johnstown, Pa.	E	36.8	0.0	74	0	0	0	0	7	1	0	18
489	**	QK4 INC., Louisville, Ky.	E	36.6	0.0	16	0	0	0	6	2	73	0	0
490	483	REBEL DESIGN+GROUP, Marina Del Rey, Calif.	A	36.6	18.7	100	0	0	0	0	0	0	0	0
491	484	POWERS BROWN ARCHITECTURE, Houston, Texas	M	36.1	2.3	62	18	1	0	0	9	0	0	10
492	**	SAI CONSULTING ENGINEERS INC., Pittsburgh, Pa.	M	35.8	0.0	0	0	0	0	0	0	100	0	0
493	**	RYAN A+E INC., Minneapolis, Minn.	M	35.6	0.0	54	0	0	0	0	46	0	0	0
494	487	D&B ENGINEERS AND ARCHITECTS DPC, Woodbury, N.Y.	EA	35.5	0.0	0	0	0	36	36	0	12	16	0
495	367	QUINN EVANS, Ann Arbor, Mich.	A	35.4	0.0	100	0	0	0	0	0	0	0	0
496	499	VESTAL CORP., St. Louis, Mo.	M	35.2	29.9	3	0	0	6	0	91	0	0	0
497	486	KS ENGINEERS PC, Newark, N.J.	M	35.0	0.0	0	0	0	0	0	0	100	0	0
498	**	RESOURCE INTERNATIONAL INC., Columbus, Ohio	M	34.3	0.0	23	0	0	15	11	0	50	1	0
499	**	CMA (CHEN MOORE AND ASSOCIATES), Fort Lauderdale, Fla.	M	34.3	0.0	16	0	10	18	43	0	14	0	0
500	492	LRK INC., Memphis, Tenn.	M	34.2	0.0	100	0	0	0	0	0	0	0	0

FOOTNOTES: 452 = E/GE/O; 453 = A/O; 458 = AE/P/O; 463 = E/ENW/GS/P/O; 467 = AE/P; 471 = E/ENW/GS/GE/O; 472 = E/ENW/P; 473 = E/O; 477 = AE/ENW; 480 = A/P/O; 484 = E/O; 485 = AE/P/O; 491 = A/O; 492 = E/O; 493 = AE/O; 496 = E/GE/O; 498 = E/ENW/GE/P; 499 = E/ENW/P; 500 = A/P/O;

Where To Find the Top 500

FIRM	RANK	FIRM	RANK	FIRM	RANK	FIRM	RANK
A		CDM Smith	22	EwingCole	183	Hoefler Welker	464
10 Design	286	CDR Maguire Inc.	382	EXP	25	HOK	42
Actalent Services	62	Certerra (formerly RMA Companies)	95	Exyte Americas Holding Inc.	131	Hord Coplan Macht	226
AECOM	1	CESO Inc.	212	F		Horrocks LLC	132
Affiliated Engineers Inc.	122	CHA Consulting Inc.	63	Farnsworth Group Inc.	216	Houston Engineering Inc.	360
AFRY (AFRY USA LLC)	334	Champlin Arch. EOP Architects	307	FCArchitects Inc.	458	Hubbell Roth & Clark Inc.	369
AHL	480	Civil & Environmental Consultants Inc.	94	Fehr & Peers	257	Huitt-Zollars Inc.	173
AI Engineers Inc.	299	Clark Dietz Inc.	437	Fehr & Peers	257	Hunt Guillot & Associates LLC	405
AKRF Inc.	254	Clark Nexsen	255	Fehr Graham - Engineering & Environmental	435	Hussey Gay Bell	443
Alfattech Consulting Engineers Inc.	349	CMA (Chen Moore and Associates)	499	Fentress Architects	290	HVI Associates Inc.	350
Alliance	475	CME Associates LLC	273	FFKR Architects	411		
Amentum	29	CMT Technical Services	471	FGM Architects Inc.	331	I	
American Engineering Testing Inc.	330	CMTA Inc.	103	Fishbeck	331	IMEG	48
American Structurepoint	137	CO Architects	320	Flad Architects	198	Infrastructure Consulting & Engineering LLC	166
Arcadis North America	10	Cobb Fendley & Associates Inc.	176	Fluor	5	Interface Engineering Inc.	346
AO	236	Coffman Engineers Inc.	151	Foth & Van Dyke LLC	110	Intertek-PSI	24
Ardurra Group	75	Colliers Engineering & Design	32	Frankfurt-Short-Bruza Associates PC	363	Introla Inc.	191
ARM Group Enterprises Inc.	292	Collins Engineers Inc.	244	Freese and Nichols Inc.	97	IPS-Integrated Project Services LLC	99
Arquitectonica	205	Commonwealth Associates Inc.	421	French & Parrello Associates (FPA)	419	ISG	245
Array Architects Inc.	401	Congruex	211	Fuss & O'Neill Inc.	264		
Arup US Inc.	43	CONSOR	71	G		J	
ATCS	392	Cooper Carry	280	Group 70 International Inc. (G70)	485	Jacobs Solutions Inc.	2
AtkinsRéalis	20	Cordogan Clark	468	GAI Consultants Inc.	145	Jaros Baum & Bolles	235
Atlas Technical Consultants	49	Core States Group	186	Galloway & Co. Inc.	318	JCI Architecture	333
Atwell LLC	70	Corgan	54	Gannett Fleming TransSystems (GFT)	18	Jensen Hughes	78
Audubon Cos.	64	COWI North America Inc.	208	Garver	88	JEO Consulting Group Inc.	303
Ayers Saint Gross	337	CPH Consulting	294	Gateway Engineers	404	JLG Architects	308
Ayres	317	CPL Architecture Engineering and Planning	261	GBA	304	JLL (Jones Lang LaSalle)	271
AZTEC Engineering Group Inc.	426	Crabtree Rohrbaugh & Associates	478	GBBN	486	Lamar Johnson Collaborative	189
B		Crafton Tull	368	GEI Consultants Inc.	83	Johnson Mirmiran & Thompson Inc. (JMT)	50
Baker Engineering & Risk Consultants Inc.	391	Crawford Murphy & Tilly	196	Genesis AEC	339	Jones Edmunds & Associates Inc.	474
Michael Baker International	27	CRB	136	Gensler	12	Jordan & Skala Engineers	460
Bala Consulting Engineers Inc.	413	CSA Group	477	Geo-Logic Associates Inc.	278		
Ballinger	283	CSO	467	GeoEngineers Inc.	218	K	
Barge Design Solutions	160	Cushing Terrell	262	Geosyntec Consultants	36	K&A Engineering Consulting PC	425
Barr Engineering Co.	117	CTL Engineering Inc.	338	Ghafari Associates LLC	146	Kahler Slater	459
BW Design Group	111	CTL Thompson Inc.	450	GHD	28	Kapur & Associates Inc.	336
Bartlett & West Inc.	234	Cunningham	310	Gonzalez Cos. LLC	441	KCI Holdings Inc.	53
Barton & Loguidice DPC	279	D		Goodwyn Mills Cawood	149	Kennedy/Jenks Consultants Inc.	240
Baskerville	431	D&B Engineers and Architects DPC	494	GPD Group	153	Kier + Wright	387
Baxter & Woodman Inc.	277	DCI Engineers	335	GRAEF	366	Kiewit Corp.	15
Bechtel	14	DAHLLN Architecture Planning Interiors	420	Michael Graves	466	Kimley-Horn	8
The Beck Group	364	LEO A DALY	225	Gray	352	Kirksey Architects Inc.	297
Benesch	101	Davis Partnership Architects	442	HR Green Inc.	168	Kisinger Campo & Associates Corp.	272
BETA Group Inc.	463	Day & Zimmermann	373	GreenbergFarrow	342	Kleinfelder Inc.	47
Beyer Blinder Belle Architects and Planners LLP	322	DCCM	116	Greenman-Pedersen Inc.	80	KLJ Engineering	222
BGE Inc.	162	Degenkolb Engineers	249	Gresham Smith	86	Kohn Pedersen Fox (KPF)	141
BHDP Architecture	312	Dekker	444	GZA	140	KPFF Consulting Engineers	102
BKF Engineers	206	Dennis Group	184	H		Krazan & Associates	414
BL Cos. Inc.	233	DeSimone Consulting Engineering	229	H2M architects + engineers	221	KS Engineers PC	497
Black & Veatch	13	Dewberry	37	Haley & Aldrich Inc.	118	KTGY	256
Bohannon Huston Inc.	347	DGA	287	Haley Ward Inc.	433		
Bolton & Menk Inc.	115	DLR Group	67	Half	91	L	
Boswell Inc.	375	DLZ Corp.	143	Hanbury	385	LaBella Associates DPC	123
Boulder Associates PC	309	Dokken Engineering	439	Hanson Professional Services Inc.	182	Lamp Rynearson Inc.	469
Bowman Consulting Group Ltd. (Bowman)	72	Donohue & Associates Inc.	448	Hardesty & Hanover LLC	157	Landrum & Brown Inc.	479
BR+A Consulting Engineers	187	DOWL LLC	201	Hargrove Engineers & Constructors	65	Langan	55
Braun Intertec	135	DRMP Inc.	181	Hart Howerton	246	Lanier & Associates Consulting Engineers Inc.	483
Bridgefarmer & Associates Inc.	456	Dunham Associates	484	Haskell	228	Larson Design Group	238
Brown and Caldwell	41	E		HASTINGS Architecture	461	Lawrence Group	423
BRPH Cos. Inc.	354	EA Engineering Science and Tech.	172	Hatch Associates Consultants Inc.	130	Leidos	21
BSA	263	The EADS Group Inc.	470	Hazen and Sawyer	44	HF Lenz Co.	488
BSI Engineering	397	EDR	402	HBK Engineering LLC	213	LHB Inc.	457
Build Group Inc.	231	EGIS USA	139	HDR	6	Lionakis	388
Building & Earth Sciences Inc.	449	Electrical Consultants Inc.	124	HEAPY	376	Little Diversified Architectural Consulting	289
Burgess & Niple Inc.	174	EMH&T	298	HED	204	LJA Engineering Inc.	52
The Burke Group Ltd.	197	Enercon Services Inc.	104	Henderson Cos.	165	LIB Engineering	300
Burns & McDonnell	7	Ennead Architects LLP	315	Herbert Rowland & Grubic Inc.	340	LMN Architects LLP	453
Burns Engineering Inc.	237	Engineering Consulting Services Ltd.	66	The HFW Cos.	203	Lochmueller Group Inc.	355
BWBR	341	ENTRUST Solutions Group	60	HGA	128	HW Lochner Inc.	98
C		Erdman Anthony	384	Highland Associates	374	Lockwood Andrews & Newnam Inc.	241
C&I Engineering	430	ESP Associates Inc.	195	Hillis-Carnes Engineering Associates Inc.	358	LRK Inc.	500
CannonDesign	79	ETM	295	HKS	38	Lord Aeck Sargent Planning & Design Inc.	412
Carollo Engineers	51	EUA	328	HLW International LLP	367	Loring Consulting Engineers Inc.	429
CDG Inc.	396	David Evans Enterprises Inc.	106	HMC Architects	193	LPA Inc.	178
CDI Engineering Solutions LLC	227	EVS Inc.	399	NTTB Cos.	11		

FIRM	RANK	FIRM	RANK	FIRM	RANK	FIRM	RANK
LS3P Associates Ltd.	161	Moffatt & Nichol	93	P		R	
M		Moody Nolan Inc.	296			Raba Kistner Inc.	164
M&S Engineering	327	MOREgroup	108	P2S LP	324	Ramboll Group	59
M3 Engineering and Technology Corp.	356	Morrison-Maierle	314	PAE Consulting Engineers	281	RATIO Design	267
Magnusson Klemencic Associates Inc.	370	Moseley Architects	243	Page	56	RDC-STII Inc.	418
Manhard Consulting Ltd.	329	Mott MacDonald	33	Pape-Dawson	69	Rebel Design+Group	490
The Mannik & Smith Group Inc.	266	rms consultants inc.	282	Parametrix	138	Remington & Vernick Engineers	248
Marmori Mok Architecture	428	MSA Professional Services Inc.	288	Parkhill	210	Resource International Inc.	498
AC Martin	427	Mueser Rutledge Consulting Engineers PLLC	452	Parsons Corp.	16	RETTEW Associates Inc.	378
Martin/Martin Inc.	325	N		Partner Assessment Corp. dba Partner Engineering and Science Inc.	113	Revamp	465
Matrix Technologies Inc.	319	NAC	365	Patel Greene & Associates LLC	472	Rina Consulting	436
Mazzetti	400	NBBJ	142	PBK	96	Rinker Design Associates LLC	447
MBH Architects	451	Neel-Schaffer Inc.	180	Pennoni	114	RIN Group Inc.	415
McAdams	250	Waldemar S. Nelson and Co. Inc.	357	Perkins Eastman	112	Rummel Klepper and Kahl LLP	76
McClure Engineering Co.	390	Network Connex	407	Perkins & Will	35	RMF Engineering Inc.	275
McCormick Taylor Inc.	251	Nexus Engineering Group	440	PGAL	152	EL Robinson Engineering	445
McKim & Creed	167	Niles Bolton Associates	446	Plummer Associates Inc.	311	ROWE Professional Services Co.	394
McMillan Pazzdan Smith Architecture LLC	242	Ninyo & Moore Geotech. & Enviro. Sciences	192	Pond and Co.	148	RRC Power & Energy LLC	252
ME Engineers	217	NORR	154	Populous	57	RRMM Architects	383
Mead & Hunt Inc.	82	NOVA Eng'g and Environmental LLC	247	Powers Brown Architecture	491	RS&H Inc.	58
Merrick & Co.	107	NV5 Global Inc.	26	PRIME AE Group Inc.	239	RTM Engineering Consultants LLC	253
Mesa Associates Inc.	144	O		Primera Engineers Ltd.	361	Ryan A+E Inc.	493
Metric Engineering Inc.	424	OHM Advisors	207	Professional Engineering Consultants PA	313	S	
MG Engineering D.P.C.	476	Olsson Inc.	74	PS&S	353	S&B	85
MG2	270	Orbital Engineering Inc.	220	PSOMAS	155	S&ME	150
Milhouse Engineering and Construction Inc.	409	Osborn Engineering	343	Q		The S/L/A/M Collaborative Inc.	269
Mithun	344	Otak Inc.	200	Qk4 Inc.	489	SAI Consulting Engineers Inc.	492
Miyamoto International	482			Quiddity Engineering	159	Salas O'Brien	31
Modjeski and Masters Inc.	321			Quinn Evans	495	SAM LLC	89

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FIRM	RANK	FIRM	RANK	FIRM	RANK	FIRM	RANK
Sanborn Head & Associates Inc.	434	Syska Hennessy Group	163	TTL Inc.	276	WD Partners	306
Sargent & Lundy	23	SYSTRA USA	293	TYLin	30	Wendel	432
Schmidt Associates	403	T		U		Weston & Sampson	119
Schnabel Engineering	177					Weston Solutions Inc.	326
SCS Engineers	46					Westwood Professional Services	77
SGA Design Group	455	T&M Associates	274	UES	40	WGI Inc.	190
Shannon & Wilson	230	T2 Utility Engineers	359	Ulteig Engineers	100	Whitman Requardt & Associates LLP	121
Shive-Hattery	223	TAI Engineering	438	Urbahn Architects PLLC	462	Willdan	45
Sigma Technologies Ltd.	398	TAIT & Associates Inc.	417	V		Wilson & Co. Inc. Engineers & Architects	175
Simpson Gumpertz & Heger	134	Taylor Design	487			Wilson Engineers	408
Skidmore Owings & Merrill	92	Tectonic Eng'g Consult. Geologists & Surveyors	224	V3 Cos. Ltd.	305	Wiss Janney Elstner Associates	127
SME	284	Terracon Consultants Inc.	19	Vanderweil Engineers	170	WithersRavenel Inc.	291
Smith Seckman Reid Inc.	185	Tetra Tech	3	VCBO Architecture	406	Wood Rodgers Inc.	265
T. Baker Smith LLC	386	ThermaTech Engineering Inc.	389	Veenstra & Kimm Inc.	481	Woodard & Curran	84
SmithGroup	68	A. Morton Thomas and Associates Inc.	258	Verdantas	81	Woolpert	39
Souder Miller & Associates Inc.	395	Mark Thomas	215	Versar Global Solutions	179	Wright-Pierce	316
SPEC Services Inc.	377	Thompson Holdings	129	Vestal Corp.	496	WRNS Studio	379
SRF Consulting Group Inc.	260	Thornton Tomasetti	73	VHB	61	WSB	109
SSOE Group	87	Tighe & Bond Inc.	202	VLK	158	WSP USA	4
Stanley Consultants	120	Timmons Group	125	Vocon	381	Wunderlich-Malec Engineering	188
Stantec Inc.	9	TKDA	259	Volkert Inc.	90	Y	
Steinberg Hart	454	TLC Engineering Solutions	209	W			
Stellar	416	TNP Inc.	301			The Yates Cos. Inc.	422
RAMSA (Robert A.M. Stern Architects)	285	Tolunay-Wong Engineers Inc.	345	Wade Trim	169	Z	
Strand Associates Inc.	171	Toole Design Group LLC	371	Waggoner Engineering Inc.	348		
Stratus Team LLC	214	Tower Engineering Professionals	126	Walker Consultants Inc.	268	Zachry Group	194
STUDIOS architecture	332	TowerPinkster	380	Wallace Design Collective	351	ZGF	133
STV	34	TPD	372	Wallace Montgomery & Associates LLP	393		
Summit Design and Engineering Services Inc.	323	TPG Architecture	362	Walter P Moore	147		
Sunrise Engineering	302	TRC Cos. Inc.	17	Ware Malcomb	156		
Swanson Rink	473	Treanor	410	WATG	232		
SWCA Environmental Consultants	105	True Environmental	219				

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2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

5 Fluor

Fluor Constructors International Inc
Fluor Enterprises Inc.

6 HDR

HDR Architecture Associates, Inc.
HDR Architecture, Inc.
HDR Construction Control Corp.
HDR Consulting Limited
HDR Consulting PTE LTD
HDR Corp.
HDR Corp. Pty. Ltd.
HDR Engineering, Inc.
HDR Environmental, Operations and Construction
HDR Middle East LLC

7 Burns & McDonnell

AZCO

9 Stantec Inc.

Cardno, Inc
Stantec Architecture Inc.
Stantec Consulting Michigan Inc
Stantec Consulting Services Inc.
Stantec Planning and Landscape Architecture P.C.

13 Black & Veatch

Bird Electric
Black & Veatch Construction, Inc.
Black & Veatch Corporation
Black & Veatch International
Black & Veatch LTD of Michigan
Black & Veatch Management Consulting, LLC.
Black & Veatch New York LLP
Black & Veatch Special Projects Corp
Overland Contracting, Inc.

Rank Company Subsidiary

14 Bechtel

BNT International Company
Bechtel Construction Operation, Inc.
Bechtel Corporation
Bechtel Global Energy, Inc.
Bechtel Global Infrastructure & Minerals Inc.
Bechtel India Private, Ltd.
Bechtel Nuclear, Security & Environmental, Inc.

15 Kiewit Corp.

Cherne Contracting Company
Construction Kiewit Cie
Ganotec Inc.
Kiewit Building Group Inc.
Kiewit Canada Group Inc.
Kiewit Engineering Group Inc.
Kiewit Foundations Co.
Kiewit Infrastructure Co.
Kiewit Infrastructure South Co.
Kiewit Infrastructure West Co.
Kiewit Offshore Services Ltd.
Kiewit Power Constructors Co.
Kiewit Water Facilities South Co.
Mass Electric Construction Co.
Peter Kiewit Sons ULC
T.E. Ibberson Company
TIC - The Industrial Company
Weeks Marine Inc.

19 Terracon Consultants Inc.

AQS Environmental, Inc.
Argus Pacific, Inc.
Building Exterior Solutions, LLC
Burleson Consulting, Inc.
CHJ Consultants, Inc.
Dente Engineering, P.C.
Drilling Engineers, Inc.
Earth Exploration, Inc.
Engineered Concepts Consulting Services, Inc.
Environmental Planning Group, LLC
Environmental Services, Inc.
Ferguson Risk Management, LLC

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

Flat Earth Archeology, LLC
 GeoCapitol Engineering LLC
 GeoConcepts Engineering, Inc.
 GeoTest Services, Inc.
 Geotechnical & Environmental Consultants, Inc.
 Geotechnical Consulting & Testing, Inc.
 Geotechnical Environmental and Testing Solutions, Inc.
 Grant Drilling, Inc.
 Green Bay Labs
 Harbor Environmental, Inc.
 Mayes Testing Engineers, Inc.
 Metcalf Archaeology Consultants, Inc.
 NORCAL Geophysical Consultants, Inc.
 Pivvot, LLC
 Pollution Management, Inc.
 Raba Kistner, Inc.
 Roc Geotechnical Engineers, LLC
 Rowley International, Inc.
 SAGE EnviroTech Drilling, Inc.
 SAGE Environmental, Inc.
 Skelly and Loy, Inc.
 Sport Environmental Services, LLC
 St. John-Mittelhauser & Associates, Inc.
 TAM Consultants, Inc.
 Texplor of Dallas, Inc.
 Vernon Hills Labs
 Wang Engineering, Inc.

20 AtkinsRéalis

ATKINSREALIS NEW YORK Ltd
 AtkinsRealis Caribe LLP
 AtkinsRealis USA Inc.
 Data Transfer Solutions
 Faithful + Gould Inc.

22 CDM Smith

CDM Constructors Inc.
 CDM Federal Programs
 CDM International
 The Perry Group

Rank Company Subsidiary

Trinnex

23 Sargent & Lundy

Sargent & Lundy Canada Company
 Sargent & Lundy Engineering Services, Inc.
 Sargent & Lundy Engineers, Ltd.
 Sargent & Lundy, LLC

24 Intertek-PSI

Intertek
 Intertek-ATI
 Intertek-MT Group
 Intertek-PSI

26 NV5 Global Inc.

Aero-Metric Holdings, Corp
 Alta Environmental, LP
 Axim Geospatial, LLC
 Bock & Clark Corporation
 CHI Engineering Services Inc.
 CivilSource, Inc.
 Dade Moeller & Associates, Inc.
 Energen Consulting
 GIS Solutions, Inc.
 GeoDesign, Inc.
 Geodynamics, LLC
 Geospatial Holdings, Inc.
 Hanna Engineering, Inc.
 Holdrege and Kull Consulting Engineers
 J.B.A. Consulting Engineers (Asia)
 J.B.A. Consulting Engineers, Inc.
 Marron and Associates, Inc.
 Mediatech FZ, LLC
 NV5 Consultants India Private Limited
 NV5 Consultants, Inc.
 NV5 Engineers and Consultants, Inc.
 NV5 Geospatial Solutions, Inc.
 NV5 Geospatial Solutions, UK Limited
 NV5 Geospatial, Inc.
 NV5 Holdings, Inc.
 NV5 Information Technology

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

NV5 LTD (HK)
 NV5 Malaysia, SDN, BHD
 NV5 Northeast, Inc.
 NV5 Philippines Corp
 NV5 Planning and Design, Inc.
 NV5 West, Inc.
 NV5, Inc.
 NV5, LLC
 Optimal Energy, LLC
 Quantum Spatial Canada
 Sage Renewable Energy Consulting
 The Sextant Group, Inc.
 WHPacific, Inc

27 Michael Baker International

Akela Engineering and Consulting
 Baker LPA Architects, PC
 Digital Data Technologies, LLC
 Infinity MEP Consultants, LLC
 JMA Architects, LLC
 JMA Nevada Architecture, PC
 MLU Services, LLC
 Michael Baker Engineering, Inc.
 Michael Baker International Architects, PC
 Michael Baker International Holdco Corporation
 Michael Baker International, Inc.
 Tidal Basin Caribe, LLC
 Tidal Basin Customer Relations, LLC
 Tidal Basin Federal, LLC
 Tidal Basin Government Consulting, LLC
 Tidal Basin Technologies, LLC

28 GHD

CRA Contractors Limited
 CRA Landfill Operations
 GHD CSI
 GHD Consultants Ltee
 GHD Contractors (Quebec) Inc.
 GHD Digital (Canada) Limited
 GHD Engineering PC
 GHD Inc.

Rank Company Subsidiary

GHD Inc. Guam
 GHD Inc. Saipan
 GHD Limited (CA)
 GHD Promina
 GHD Service Inc.
 PE Group

30 TYLin

Architectural Engineers Collaborative, LLC
 H.J. Ross Associates, Inc.
 T.Y. Lin Colombia, S.A.S
 T.Y. Lin International Canada Inc.
 T.Y. Lin International Great Lakes, Inc.
 T.Y. Lin International Panama, S.A.
 T.Y. Lin International VE, S.A.

32 Colliers Engineering & Design

Colliers Engineering & Design Australia
 Colliers Project Leaders
 Colliers Project Leaders | USA
 Englobe

33 Mott MacDonald

Mott MacDonald Alabama, LLC
 Mott MacDonald Florida, LLC
 Mott MacDonald Group, Inc.
 Mott MacDonald I&E, LLC
 Mott MacDonald Ltd
 Mott MacDonald NY, Inc.
 Mott MacDonald Operating Services LLC
 Mott MacDonald, LLC

34 STV

American Engineers, Inc.
 CP&Y
 STV Architects
 STV Construction Inc.
 STV Energy Services, Inc.
 STV Incorporated

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

35 Perkins&Will

Nelson\Nygaard Consulting
Pierre-Yves Rochon
Pierre-Yves Rochon
Portland
Schmidt Hammer Lassen

36 Geosyntec Consultants

Applied Technology and Management, Inc.
Aspect Consulting, LLC
Geosyntec (Bahamas) Limited
Geosyntec Consultants Finland Oy AB
Geosyntec Consultants Iberia, S.L.
Geosyntec Consultants International, Inc.
Geosyntec Consultants Pty. Ltd.
Geosyntec Consultants, Ltd.
Geosyntec GEMS, LLC
GradCo, LLC dba Gradient
Red Earth Engineering Pty. Ltd.

37 Dewberry

Dewberry Architects Inc.
Dewberry Design-Builders Inc.
Dewberry Engineers Inc.

39 Woolpert

AAM
CivilTech Engineering
Cooperative Strategies
Data Cloud Solutions
Greenbox Architecture
Jvation
Murphy Geospatial
Optimal Geo
Sheehan Nagle Hartray Architects (SNHA)
Sheehan Nagle Hartray Architects (SNHA)
Southern Mapping Company
Woolpert Canada
eTrac

Rank Company Subsidiary

40 UES

GFA International Inc
UES Exploration LLC
UES Professional Solutions 18 LLC
UES Professional Solutions 19 LLC
UES Professional Solutions 44 LLC
UES Professional Solutions 63 LLC
UES Professional Solutions Inc
UES Professional Solutions LLC

41 Brown and Caldwell

Brown and Caldwell Consultants Canada
Brown and Caldwell Consultants Canada

43 Arup US Inc.

Arup Canada, Inc.
Arup North America Ltd.
Arup Texas, Inc.
Arup US, Inc.
Arup USA, Inc.
Ove Arup & Partners, PC

46 SCS Engineers

SCS Energy
SCS Engineers
SCS Field Services

47 Kleinfelder Inc.

CMWorks, Inc.
Century Engineers, LLC
Doucet & Associates, Inc.
Gas Transmission Systems, Inc.
Kleinfelder Australia Pty
Kleinfelder Canada, Inc.
Kleinfelder Construction Services
Kleinfelder Northeast, Inc.
Kleinfelder Southeast, Inc.
Kleinfelder, Inc.
The Kleinfelder Group, Inc.

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

50 Johnson Mirmiran & Thompson Inc. (JMT)

Atlantic Engineering, LLC
ECM International, Inc.
JMT of New York, Inc.
Kennedy Consulting, Inc.
Kupper, LLC
Pioneer Holdings, Inc.
Structural Engineering Associates, Inc.
Tidewater Environmental Services, Inc.

52 LJA Engineering Inc.

BM&K, Inc.
BSE Consultants, Inc.
Carter Associates
Freeland and Kauffman, Inc.
Gonzalez-Strength & Associates, Inc.
LJA Energy, Inc.
LJA Environmental Services LLC
LJA Infrastructure, Inc.
LJA Program Management, LLC
LJA Rail, LLC
LJA Surveying, Inc.
LJA Telecom, Inc.
Lonestar Program Controls Group, LLC
McIntosh Associates
Pharis Design
Quest Utility Construction, Inc.

53 KCI Holdings Inc.

KCI Construction Services
KCI Environmental Technologies & Construction
McLaren Technical Services Inc.

55 Langan

Langan CA, Inc
Langan CT, Inc
Langan Engineering and Environmental Services, LLC

Rank Company Subsidiary

Langan Engineering, Environmental, Surveying, Landscape Architecture and Geology, DPC
Langan International UK, LTD
Langan International, LLC
Langan MA, Inc
Langan MI, Inc
Langan NC, Inc
Langan Panama, S. DE R.L.

58 RS&H Inc.

HB&A, LLC
RS&H Architects-Engineers-Planners, Inc.
RS&H Commercial Realty, Inc.
RS&H Maryland, Inc.
RS&H Massachusetts, Inc.
RS&H Michigan, Inc.

60 ENTRUST Solutions Group

EN Engineering, LLC
ENTRUST Solutions Group Canada, Inc
ESC Engineering, LLC
FiberRise Communications, LLC
G2 Integrated Solutions, LLC
Kestrel Power Engineering Ltd
Kestrel Power Engineering, LLC
Magellan Advisors, LLC
QC Data, LLC
Spectrum Engineering, LLC
TG Advisers, LLC
Texas Utility Engineering, LLC

64 Audubon Cos.

Audubon Companies

65 Hargrove Engineers & Constructors

Hargrove Controls & Automation
Hargrove Life Sciences
Tormod

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

66 Engineering Consulting Services Ltd.

ECS Florida, LLC
ECS Mid-Atlantic, LLC
ECS Midwest, LLC
ECS Pacific, LLC
ECS Southeast, LLC
ECS Southwest, LLP

69 Pape-Dawson

Eberly & Associates, LLC
Flight Acquisition Inc. (KSA Engineers)
Maxwell-Reddick & Associates, LLC
Poulos & Bennett, LLC
Q. GradyMinor and Associates, LLC
RaganSmith and Associates, LLC

70 Atwell LLC

RVI Planning and Landscape Architecture
Strategic Construction Solutions, Inc.

71 CONSOR

Conzor Engineering and Land Surveying, NY-PC
Conzor Engineers, LLC
Conzor North America of Michigan, LLC
Conzor North America, Inc.
Conzor PMCM, Inc.

75 Ardurra Group

Ardurra Group Caribe
Ardurra Group New York
Ardurra Group North Carolina

80 Greenman-Pedersen Inc.

GPI GEO
UESI

Rank Company Subsidiary

81 Verdantas

ASEC Engineers

82 Mead & Hunt Inc.

Symbiont

85 S&B

Bibb Engineers, Architects & Constructors, LLC
Ford, Bacon & Davis, LLC
S&B Engineers & Constructors
S&B Fabrication Services, Ltd.
S&B Group International, Ltd.
S&B Infrastructure Construction, Ltd.
S&B Infrastructure Engineering, Ltd.
S&B Infrastructure Private, Ltd.
S&B Northeast Operations, Ltd.
S&B Pipeline Division, Ltd.
TAI Engineers, LLC

89 SAM LLC

SAM Canada, Inc.
SAM Construction Services, LLC
SAM-NY Geospatial, Inc.

92 Skidmore Owings & Merrill

SOM (Guangdong) Design Consultants Co., Ltd
SOM Asia Limited
Skidmore, Owings & Merrill (Australia) Pty. Ltd
Skidmore, Owings & Merrill (Europe) LLP
Skidmore, Owings & Merrill (Shanghai)
Architects Co. Ltd
Skidmore, Owings & Merrill LLP

93 Moffatt & Nichol

Craney Island Design Partners, LLC
Latitude Environmental Inc.
Moffatt & Nichol B.V.
Moffatt & Nichol Baltics, UAB

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company Subsidiary

Moffatt & Nichol Chile, S.P.A.
Moffatt & Nichol Engenharia E Consultoria Ltda
Moffatt & Nichol GmbH
Moffatt & Nichol Iberia Ingenieria S.L.
Moffatt & Nichol Information Systems LLC
Moffatt & Nichol International, Inc.
Moffatt & Nichol Massachusetts, LLC
Moffatt & Nichol Pte. Ltd.
Moffatt & Nichol Pty Ltd
Moffatt & Nichol, Latin America Inc.
Moffatt & Nichol, Ltd
NextPort, S.L. (formerly Moffatt & Nichol Spain S.L.)
Waggonner & Ball (Formerly Waggonner & Ball, LLC)

95 Certerra (formerly RMA Companies)

A3Geo
Big Apple Group
Black Eagle
C-Below
CSI
EDI
Earth Engineers
GeoTest
Insight Group
Northwest Geotech
PRI
RMA GeoScience
RMA Group
Rone Engineering
SiteScan
Tierra
Western Technologies

98 H.W. Lochner Inc.

Armstrong Consultants, Inc
Green International
K Friese & Associates
KOA Corporation
Triunity, Inc

Rank Company Subsidiary

99 IPS-Integrated Project Services LLC

BS Denmark Aps trading at Integrated Project Services
ILPS Limited Unipessoal LDA
IPS - Architect Services Canada Inc
IPS - Integrated Project Services (Germany) GmbH
IPS - Integrated Project Services (Ireland) Limited
IPS - Integrated Project Services Corp
IPS - Integrated Project Services GmbH
IPS - Integrated Project Services LLC
IPS - Integrated Project Services Limited
IPS - Integrated Project Services Pvt Ltd
IPS - Integrated Project Services ULC
IPS - Mehtalia Private Limited
IPS - Services de Projects Intégrés S.E.N.C
IPS - Servicios de Proyectos Integrados Ltda
IPS BioPharmaceutical Technical Consulting (Tianjin) Limited Liability Company
IPS Bioengineering Technology (Shanghai) Co., Ltd
IPS Professional Engineers and Architects PC
Integrated Project Services International Pvt Ltd
Trenmor GmbH trading as IPS-Integrated Project Services
Trenmor PTY Limited trading as IPS Life Sciences

103 CMTA Inc.

AMA Group

104 Enercon Services Inc.

Enercon Federal Services

106 David Evans Enterprises Inc.

David Evans and Associates, Inc.
Disaster and Emergency Management Services International, LLC
Flux Resources, LLC

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary	Rank	Company	Subsidiary
		<i>Mathys-Potestio, LLC</i> <i>Motus Collaborative, LLC</i>	117	Barr Engineering Co.	<i>Barr Engineering Michigan LLC</i> <i>Barr Engineering and Environmental Science Canada Ltd.</i>
107	Merrick & Co.	<i>Merrick Canada, LLC</i> <i>Merrick UK Ltd</i>	118	Haley & Aldrich Inc.	<i>H&A OF NEW YORK LLP</i> <i>HALEY & ALDRICH CONSTRUCTION SERVICES</i> <i>HALEY & ALDRICH OF MICHIGAN</i> <i>HALEY & HALDRICH OF NORTH CAROLINA</i>
108	MOREgroup	<i>E4H Environments for Health Architecture</i> <i>Huckabee</i> <i>IEG Innovative Engineering Group</i> <i>TSK</i>	119	Weston & Sampson	<i>WSE of North Carolina, PC</i> <i>Weston & Sampson Architects Inc</i> <i>Weston & Sampson CMR, Inc</i> <i>Weston & Sampson Engineers, Inc</i> <i>Weston & Sampson PE, LS, LA, PC DBA W&S of North Carolina</i> <i>Weston & Sampson Services, Inc</i> <i>Weston & Sampson, PE, LS, LA, PC</i>
110	Foth & Van Dyke LLC	<i>Foth Canada Corporation</i> <i>Foth Infrastructure & Environment LLC</i> <i>Foth Mexico Corporation, S.DE R.I.DE C.V.</i> <i>Foth Production Solutions LLC</i>	120	Stanley Consultants	<i>Resilient Analytics, Inc</i>
112	Perkins Eastman	<i>BFJ Planning</i> <i>RGR Landscape</i> <i>Urbanomics</i>	123	LaBella Associates DPC	<i>ENGR3</i> <i>Kiloh Associates</i> <i>LaBella Associates, DPC</i> <i>LaBella Engineering SLU</i> <i>LaBella Environmental LLC</i> <i>Process Pipeline Services</i>
116	DCCM	<i>ATG DCCM</i> <i>Baseline DCCM</i> <i>BinkleyBarfield DCCM</i> <i>ChastainSkillman DCCM</i> <i>Coastland DCCM</i> <i>Matthews DCCM</i> <i>MillerSurvey DCCM</i> <i>PeoplesQuigley DCCM</i> <i>RG Miller DCCM</i> <i>RQAW DCCM</i> <i>Rochester DCCM</i> <i>Shine DCCM</i> <i>Southstar DCCM</i> <i>Urban DCCM</i>	124	Electrical Consultants Inc.	<i>EPC Services Company</i> <i>PS Technologies, Inc.</i>
			129	Thompson Holdings	<i>Meyer Engineers</i>

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary	Rank	Company	Subsidiary
		Thompson Consulting Services Thompson Engineering Watermark Design Group	143	DLZ Corp.	DLZ American Drilling, Inc. DLZ Carbon, LLC DLZ Florida, LLC DLZ Illinois, Inc. DLZ Indiana, LLC DLZ Industrial Surveying, Inc. DLZ Industrial, LLC DLZ Kentucky, Inc. DLZ Michigan, Inc. DLZ National, Inc. DLZ Ohio, Inc. DLZ Pennsylvania, LLC DLZ Wisconsin, LLC
131	Exyte Americas Holding Inc.	AirGard, Inc. BioPharm Engineered Systems, LLC CollabraTech Solutions, LLC Critical Process Systems Group, Inc. Diversified Fluid Solutions, LLC Exyte US, Inc. Fab-Tech, Inc. NHEP, Inc. Nuance Systems, LLC Total Facility Solutions	145	GAI Consultants Inc.	Creighton Manning Engineering, LLP Eland Engineering, LLC GAI Consultants - NC, Inc. GAI Consultants of Michigan, PLC GAI Engineering & Surveying Consultants of New York, PC Lotspeich Associates, Inc. PGH Petroleum & Environmental Engineers LLC Systems Planning Corporation
135	Braun Intertec	Edwards Pitman Environmental, Inc.	151	Coffman Engineers Inc.	Coffman Engineers, Inc
136	CRB	CRB Architects - Engineers P.C. CRB Builders, LLC CRB Germany, GmbH CRB Group, GmbH Clark, Richardson and Biskup Consulting Engineers, Inc.	154	NORR	Cion Corp. NORR Architects & Engineers Limited NORR Architects Engineers Planners NORR Associates Inc. NORR Consultants Limited NORR Design Inc. NORR Group NORR Inc. NORR LLC NORR Limited
139	EGIS USA	BLN US Egis Canada Egis Rail SB Architects			
140	GZA	AirLogics, LLC Goldberg-Zoino Associates of New York, P.C., d/b/a GZA GeoEnvironmental of New York			

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

160 Barge Design Solutions

ResourceTek
Thrivence

163 Syska Hennessy Group

Syska Hennessy Group China, Inc
Syska Hennessy Group Middle East, LLC
Syska Hennessy Group, Inc

164 Raba Kistner Inc.

Browne Engineering Partners
Drake Environmental LLC
Project Control of Texas, Inc.
Raba Ingenieros
Raba Kistner, Inc.
Rice and Gardner, Inc.

165 Henderson Cos.

Henderson Building Solutions
Henderson Engineers

169 Wade Trim

Wade Trim Associates, Inc.
Wade Trim NY, PC
Wade Trim, Inc. (Florida)
Wade Trim, Inc. (Michigan)
Wade Trim, Inc. (Ohio)

170 Vanderweil Engineers

R.G. Vanderweil Engineers PR LLC
R.G. Vanderweil Engineers, PC

177 Schnabel Engineering

JCK Underground, Inc.
Schnabel Engineering West, Inc.
Schnabel Engineering, LLC
Schnabel Management Services, Inc.

Rank Company *Subsidiary*

179 Versar Global Solutions

Berger Cummins JV
LBPKSA
Swift River Versar SB JV
VGS Aircraft Services
VGS Infrastructure Services
Versar National Security Solutions LLC
Versar Security Systems LLC
Versar, Inc
Versar-Arcadis JV
Versar-Envirocon JV

180 Neel-Schaffer Inc.

Maptech, Inc.
True North Emergency Management

184 Dennis Group

Dennis Brasil Engenharia Ltda
Dennis Grou International, Unipessoal Lda
Dennis Group Canada, Inc.
IFAB Engineering Partners Ltd
The Dennis Engineering Group, LLC
The Dennis Group, Inc.

186 Core States Group

Barghausen Consulting Engineers, LLC
CoreStates Construction Services, Inc.
CoreStates, Inc.

190 WGI Inc.

Streamline Technologies
WGI Geospatial

191 Introba Inc.

CAGE, Inc.
COMgroup, Inc.
EDI, Ltd.
Genesis Planning LLC
Integral Group, LLC

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary	Rank	Company	Subsidiary
		<i>Introba Consulting Ltd.</i> <i>Introba Consulting Pty, Ltd.</i> <i>Introba Ireland Limited</i> <i>Introba d.o.o. Beograd- Vračar</i> <i>Mitchell Data Services, Inc.</i> <i>Mitchell Planning Associates, Inc.</i>	203	The HFW Cos.	<i>4Ward Land Surveying</i> <i>CRANSTON Engineering</i> <i>GastingerWalker & Architects</i> <i>HSQ Group</i> <i>INVISION Architecture</i> <i>KFM Engineering</i> <i>Kou & Associates</i> <i>Miller Legg & Associates</i> <i>Taney Engineering</i>
194	Zachry Group	<i>JVIC</i> <i>JVIC Fabrication</i> <i>Madison Industrial Services</i> <i>Numerical Advisory Solutions</i> <i>Trillium</i> <i>Zachry Engineering Corp.</i> <i>Zachry Industrial Inc</i> <i>Zachry Maintenance Services</i> <i>Zachry Nuclear Engineering</i> <i>Zachry Philippines Inc</i>	205	Arquitectonica	<i>ArquitectonicaGEO</i> <i>H3</i>
195	ESP Associates Inc.	<i>CivilCorp, LLC</i> <i>Ditesco, LLC</i> <i>Pickett & Associates, LLC</i>	206	BKF Engineers	<i>BKF Engineers</i>
197	The Burke Group Ltd.	<i>Burke, LLC</i> <i>Christopher B Burke Engineering, LLC</i> <i>Christopher B Burke Engineering, Ltd.</i> <i>KLOA</i> <i>LAWR</i> <i>Mackie Consultants, Ltd.</i> <i>Spaceco, Inc.</i> <i>Thomson Surveying, Ltd.</i>	208	COWI North America Inc.	<i>COWI Consulting Inc.</i> <i>COWI Czech Republic s.r.o.</i> <i>COWI North America Ltd.</i> <i>Finley Engineering Group, Inc.</i>
200	Otak Inc.	<i>K2 Consultancy Group</i> <i>Otak CPM</i> <i>Tarr Whitman Group</i> <i>Walker Sime</i>	210	Parkhill	<i>Parkhill</i>
			211	Congruex	<i>CHC Consulting, LLC</i> <i>CNS Networks LLC</i> <i>Terra Technologies LLC</i> <i>Tower Engineering Solutions, LLC</i>
			214	Stratus Team LLC	<i>Ascent Engineering Group, Inc.</i> <i>Austin Brockenbrough & Associates, LLC</i> <i>Blue Ridge Environmental Consultants (BREC)</i> <i>C.T. Hsu & Associates</i>

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary	Rank	Company	Subsidiary
		<i>Engineering Strategies, Inc. (ESI)</i> <i>Morris & Associates Engineering, LLC</i> <i>Prime Engineering, Inc.</i> <i>Synalovski Romanik Saye, LLC</i> <i>Zyscovich, LLC</i>	234	Bartlett & West Inc.	<i>BW Construction, LLC</i> <i>BW Operations, LLC</i>
217	ME Engineers	<i>M-E Engineers Limited</i> <i>ME/Vogle Taylor Engineers</i>	236	AO	<i>AO</i>
219	True Environmental	<i>Ensero Solutions</i> <i>GKY & Associates</i> <i>Great Ecology</i> <i>Matrix New World Engineering</i> <i>Sphere 3 Environmental</i> <i>Sundance Consultants</i> <i>Triton Environmental</i>	239	PRIME AE Group Inc.	<i>Bruan and Steidl Architects, A Studio of PRIME AE Group, Inc.</i> <i>Coke Consulting, LLC</i> <i>Connelly & Wicker, LLC</i> <i>Gulf Coast Architectural Group</i> <i>JTL, LLC</i> <i>PRIME Construction Management and Survey, Inc.</i> <i>Prosser, Inc.</i>
221	H2M architects + engineers	<i>H2M Architects & Engineers</i> <i>H2M Associates</i> <i>H2M architects + engineers</i>	242	McMillan Pazdan Smith Architecture LLC	<i>MPS Architects, P.C.</i>
223	Shive-Hattery	<i>Helix Design Group, A Division of Shive-Hattery</i> <i>KDG, A Division of Shive-Hattery</i>	246	Hart Howerton	<i>Hart Howerton Partners, Ltd</i> <i>Hart Howerton Planning & Architecture Canada, Ltd</i> <i>Hart Howerton, Ltd</i> <i>Telegraph Hill Acquisition</i> <i>Union Street Artworks</i>
228	Haskell	<i>Benham</i> <i>Cortez, Inc.</i> <i>Dysruptek</i> <i>Seiberling</i>	247	NOVA Eng'g and Environmental LLC	<i>MAS Environmental</i>
229	DeSimone Consulting Engineering	<i>Decipher</i> <i>Dowco</i>	249	Degenkolb Engineers	<i>DGKB Engineers Mexico</i> <i>Degenkolb Engineers</i> <i>Ruby & Associates</i>

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary	Rank	Company	Subsidiary
252	RRC Power & Energy LLC	Calibration Solutions, LLC RRC Energy Services, LLC RRC International, LLC RRC SCADA Solutions, LLC WST Engineering, Inc.	279	Barton & Loguidice D.P.C.	Barton & Loguidice Engineers & Architects, PLLC Barton & Loguidice Engineers, PLLC Barton & Loguidice Environmental Engineering & Geology, PLLC Barton & Loguidice, Inc. Barton & Loguidice, LLC
258	A. Morton Thomas and Associates Inc.	AMT, LLC	286	10 Design	10 Design
269	The S/L/A/M Collaborative Inc.	Construction Services of Somerset S/L/A/M Architects, Landscape Architects & Engineers, P.C.	292	ARM Group Enterprises Inc.	ARM CAMCO ARM EnerTech ARM Group
273	CME Associates LLC	Churchill Consulting Engineers	295	ETM	ETM Surveying & Mapping, Inc.
274	T&M Associates	East Coast Drilling, Inc.	299	AI Engineers Inc.	AI Engineers, Inc. Pakistan Private Limited
277	Baxter & Woodman Inc.	B&W Natural Resources, LLC Baxter & Woodman Costa Rica, LLC Baxter Boller Design Build, LLC Concentric Integration, LLC	302	Sunrise Engineering	Utah Testing & Engineering
278	Geo-Logic Associates Inc.	Clear Creek Associates, LLC Daniel B. Stephens & Associates, Inc. Geo-Logic Peru, SRL Kunkel Engineering Group, LLC RMC Geoscience, Inc. Summit Water Resources, LLC The MINES Group, Inc.	303	JEO Consulting Group Inc.	Sand Creek Construction Company
			304	GBA	GBA GBA Builders Systems Integrators Virocon

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary
305	V3 Cos. Ltd.	V3 Companies of Canada, Ltd. V3 Companies, Ltd.
315	Ennead Architects LLP	Ennead Design Consulting (Shanghai)
321	Modjeski and Masters Inc.	Flanders Engineering Group, Inc.
325	Martin/Martin Inc.	Martin/Martin, Inc Wyoming
334	AFRY (AFRY USA LLC)	AFRY Management Consulting AFRY Management Consulting AFRY USA LLC AFRY USA LLC
335	DCI Engineers	DCI Designers
338	CTL Engineering Inc.	Allied ICS Vector
343	Osborn Engineering	OSPORTS
348	Waggoner Engineering Inc.	Atakapa Services, LLC
352	Gray	AD Process Equipment, A Gray Company

Rank	Company	Subsidiary
		Anderson Dahlen Inc., A Gray Company Gray AES Gray Development, A Gray Company Gray Ohio Valley NexGen Contracting, A Gray Company
354	BRPH Cos. Inc.	BRPH Architects Engineers, Inc. BRPH Construction Services, Inc. BRPH Mission Solutions, Inc.
356	M3 Engineering and Technology Corp.	M3 Argentina S.R.L. M3 Colombia S.A.S. M3 Engineering & Construction Inc. M3 Engineering Canada, Ltd. M3 Ingenieria Chile S.A. M3 Ingenieria Peru S.A.C. M3 Mexicana S. de R.L. de C.V.
359	T2 Utility Engineers	Applied Professional Services, Inc. T2 Engineering Services, P.C. T2 UES (MI), Inc. T2 UES, Inc. dba T2 Utility Engineers
367	HLW International LLP	Ark Strategic Consulting, LLC HLW Architecture Connecticut LLC HLW Architecture Florida LLC HLW Architecture LLC HLW International LLP HLW International Limited Spark Studio Lighting Design LLC
371	Toole Design Group LLC	TDG Engineering, Inc. Toole Design Canada, Inc.

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary
		<i>Transportation Design Group, LLP</i> <i>Transportation Engineering Design, DPC</i>
373	Day & Zimmermann	<i>D&Z Of Canada Corporate</i> <i>Day & Zimmermann International, Inc. - DBA M&C</i> <i>Day & Zimmermann Management Services, Inc.</i> <i>Day & Zimmermann NPS, Inc.</i> <i>Mason & Hanger</i> <i>The Atlantic Group, Inc. - DBA DZ Atlantic</i>
378	RETTEW Associates Inc.	<i>RETTEW Engineering & Surveying, P.C.</i>
389	ThermalTech Engineering Inc.	<i>ThermalTech Turnkey Solutions, LLC</i> <i>Truman Young & Associates</i>
391	Baker Engineering & Risk Consultants Inc.	<i>FORTRESS Protective Buildings LLC</i>
407	Network Connex	<i>Advantage Engineers, LLC</i> <i>CCSI Networks, LLC</i> <i>Nat Tech, LLC</i> <i>Vertical Communications, LLC</i>
409	Milhouse Engineering and Construction Inc.	<i>Milhouse Construction</i> <i>Milhouse Services</i>
422	The Yates Cos. Inc.	<i>American Industrial Construction, LLC</i> <i>Blaine Construction Corporation</i>

Rank	Company	Subsidiary
		<i>Edwards Electric Service, LLC</i> <i>JESCO, Inc.</i> <i>Merit Electrical, Inc.</i> <i>Superior Asphalt, Inc.</i> <i>W.G. Yates & Sons Construction Company</i> <i>Yates Constructors, LLC</i> <i>Yates Engineers, LLC</i> <i>Yates Services, LLC</i>
423	Lawrence Group	<i>Integrate Construction Partners</i> <i>Lawrence Group</i> <i>Niche Home Furnishings</i>
426	AZTEC Engineering Group Inc.	<i>AZTEC Engineering California, Inc.</i>
432	Wendel	<i>Wendel Architectural Resources, Inc.</i> <i>Wendel Construction, Inc</i> <i>Wendel Consulting Services, LLC</i> <i>Wendel Energy Services, LLC</i> <i>Wendel Engineering Resources, Inc.</i> <i>Wendel Engineering, PC</i> <i>Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, PC</i>
436	Rina Consulting	<i>Patrick Engineering Inc.</i> <i>RINA CONSULTING</i> <i>RINA TECH USA INC.</i>
444	Dekker	<i>Dekker Design</i> <i>Dekker LLC</i>
445	EL Robinson Engineering	<i>EL Robinson Engineering of Ohio Co</i>

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank	Company	Subsidiary
450	CTL Thompson Inc.	CTL/Thompson Materials Engineers, Inc.
454	Steinberg Hart	RJC Architects Steinberg Hart NY
457	LHB Inc.	LHB, LLC
474	Jones Edmunds & Associates Inc.	JEACES
477	CSA Group	CSA Architects & Engineers, LLP CSA Central, Inc. CSA Group NY Architects and Engineers, P.C. CSA Panama Consul-tech Caribe, Inc.
479	Landrum & Brown Inc.	L&B Transportation Technology Consultancy (Shanghai) Co., LTD L&B Worldwide Australia PTY LTD
482	Miyamoto International	Miyamoto Global Experts India, Pvt, Ltd. Miyamoto Heritage, S.R.L. Miyamoto International Ciudad de Mexico, S. de R.L. de C.V. Miyamoto International Management Services, LLC Miyamoto International Nepal Private Limited Miyamoto International New Zealand Management, LLC Miyamoto International Puerto Rico, LLC Miyamoto International Silk Road Miyamoto International, Disaster Management

Rank	Company	Subsidiary
		Miyamoto Italia S.R.L. PT. Miyamoto International Indonesia
496	Vestal Corp.	BIEC Vestal Corporation

Where the 2025 Top 500 Design Firms Worked

Region Country Company

A. NORTH AMERICA

Canada

AFRY (AFRY USA LLC)
 AO
 Actalent Services
 Affiliated Engineers Inc.
 Arcadis North America
 Arquitectonica
 Arup US Inc.
 BHDP Architecture
 BL Cos. Inc.
 BR+A Consulting Engineers
 BRPH Cos. Inc.
 BSI Engineering
 BW Design Group
 Baker Engineering & Risk Consultants Inc.
 Barr Engineering Co.
 Bechtel
 Beyer Blinder Belle Architects and Planners LLP
 Black & Veatch
 Burns & McDonnell
 CDM Smith
 CHA Consulting Inc.
 CONSOR
 COWI North America Inc.
 CRB
 CTL/Thompson Inc.
 CannonDesign
 Carollo Engineers
 Clark Nexsen
 Coffman Engineers Inc.
 Core States Group
 Cushing Terrell
 DLR Group
 DeSimone Consulting Engineering
 Degenkolb Engineers
 Dennis Group
 Dewberry
 Dunham Associates
 EGIS USA
 ENTRUST Solutions Group

Region Country Company

EXP
 Electrical Consultants Inc.
 Ennead Architects LLP
 FFKR Architects
 Flad Architects
 Fluor
 Foth & Van Dyke LLC
 GAI Consultants Inc.
 GEI Consultants Inc.
 GHD
 GZA
 Gannett Fleming TranSystems (GFT)
 Gensler
 Geo-Logic Associates Inc.
 GeoEngineers Inc.
 Geosyntec Consultants
 Ghafari Associates LLC
 GreenbergFarrow
 Gresham Smith
 HDR
 HGA
 HKS
 HNTB Cos.
 HOK
 Hanson Professional Services Inc.
 Hardesty & Hanover LLC
 Hargrove Engineers & Constructors
 Hart Howerton
 Haskell
 Hatch Associates Consultants Inc.
 Hazen and Sawyer
 Henderson Cos.
 IMEG
 IPS-Integrated Project Services LLC
 Introba Inc.
 Jacobs Solutions Inc.
 Jaros Baum & Bolles
 Jensen Hughes
 KPFF Consulting Engineers
 Kiewit Corp.
 Kimley-Horn
 Kleinfelder Inc.
 Kohn Pedersen Fox (KPF)
 LJB Engineering

Where the 2025 Top 500 Design Firms Worked

Region Country Company

LMN Architects LLP
 Langan
 Leidos
 Loring Consulting Engineers Inc.
 M3 Engineering and Technology Corp.
 MBH Architects
 ME Engineers
 MG2
 Magnusson Klemencic Associates Inc.
 Martin/Martin Inc.
 Merrick & Co.
 Modjeski and Masters Inc.
 Moffatt & Nichol
 Morrison-Maierle
 Mott MacDonald
 Mueser Rutledge Consulting Engineers PLLC
 NBBJ
 NORR
 NV5 Global Inc.
 Parsons Corp.
 Partner Assessment Corp. dba Partner Engineering
 and Science, Inc.
 Perkins Eastman
 Perkins&Will
 Populous
 Powers Brown Architecture
 Raba Kistner Inc.
 Ramboll Group
 Rina Consulting
 SAM LLC
 SCS Engineers
 SSOE Group
 STUDIOS architecture
 STV
 SWCA Environmental Consultants
 SYSTRA USA
 Salas O'Brien
 Sargent & Lundy
 Shannon & Wilson
 Simpson Gumpertz & Heger
 Skidmore Owings & Merrill
 SmithGroup
 Syska Hennessy Group
 TPG Architecture

Region Country Company

TRC Cos. Inc.
 TYLin
 Terracon Consultants Inc.
 Tetra Tech
 ThermalTech Engineering Inc.
 Thornton Tomasetti
 Toole Design Group LLC
 Tower Engineering Professionals
 Treanor
 True Environmental
 Ulteig Engineers
 V3 Cos. Ltd.
 Vanderweil Engineers
 WATG
 WD Partners
 WSP USA
 Waldemar S. Nelson and Co. Inc.
 Walker Consultants Inc.
 Walter P Moore
 Ware Malcomb
 Willdan
 Woolpert
 ZGF

B. LATIN AMERICA

Argentina

Arcadis North America
 Baker Engineering & Risk Consultants Inc.
 Bechtel
 Black & Veatch
 Fluor
 Gensler
 GeoEngineers Inc.
 GreenbergFarrow
 Jensen Hughes
 Langan
 M3 Engineering and Technology Corp.
 MBH Architects
 Moffatt & Nichol
 Mott MacDonald
 Perkins&Will
 Sargent & Lundy

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA

Bolivia

Ennead Architects LLP
Gensler
Langan
Simpson Gumpertz & Heger
WD Partners
WSP USA

Brazil

Arcadis North America
Arquitectonica
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Black & Veatch
CHA Consulting Inc.
Corgan
Day & Zimmermann
Dennis Group
Gensler
Geosyntec Consultants
HGA
HOK
Henderson Cos.
IPS-Integrated Project Services LLC
Jensen Hughes
Kimley-Horn
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.
Langan
Loring Consulting Engineers Inc.
MBH Architects
ME Engineers
Michael Baker International
Moffatt & Nichol
Page
Perkins&Will
Pond and Co.

Region Country Company

Populous
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Tetra Tech
Thornton Tomasetti
WSP USA
Walter P Moore
Ware Malcomb

Chile

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
Cushing Terrell
Day & Zimmermann
DeSimone Consulting Engineering
Fluor
GHD
Gannett Fleming TranSystems (GFT)
Gensler
GreenbergFarrow
Jensen Hughes
Leidos
M3 Engineering and Technology Corp.
MBH Architects
Moffatt & Nichol
Moody Nolan Inc.
Mott MacDonald
Perkins&Will
Rina Consulting
Sargent & Lundy
TRC Cos. Inc.
TYLin
WD Partners
WSP USA
Ware Malcomb

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Colombia

10 Design
Arcadis North America
Arup US Inc.
Black & Veatch
CDM Smith
DeSimone Consulting Engineering
EXP
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HOK
Hazen and Sawyer
Interface Engineering Inc.
Introba Inc.
Jensen Hughes
KPFF Consulting Engineers
Langan
MBH Architects
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Rina Consulting
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore
Wunderlich-Malec Engineering

Costa Rica

10 Design
Arquitectonica
Baxter & Woodman Inc.
CRB
Coffman Engineers Inc.
DLZ Corp.
Gensler
Hart Howerton
Introba Inc.
Jensen Hughes

Region Country Company

Langan

MBH Architects
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Perkins Eastman
Pond and Co.
Simpson Gumpertz & Heger
TRC Cos. Inc.
Thornton Tomasetti
WSP USA
Walter P Moore
Ware Malcomb

Ecuador

Black & Veatch
Coffman Engineers Inc.
EXP
Gensler
Ghafari Associates LLC
GreenbergFarrow
Hazen and Sawyer
Landrum & Brown Inc.
M3 Engineering and Technology Corp.
MBH Architects
Miyamoto International
Moffatt & Nichol
Perkins Eastman
Rina Consulting
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

El Salvador

Coffman Engineers Inc.
Gensler
GreenbergFarrow
Hatch Associates Consultants Inc.
Langan
Moody Nolan Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Perkins&Will
Pond and Co.
Rina Consulting
Sargent & Lundy
Thornton Tomasetti
Versar Global Solutions
WD Partners
WSP USA

Guatemala

Black & Veatch
Gensler
GreenbergFarrow
HKS
Hazen and Sawyer
Langan
MBH Architects
Perkins Eastman
Populous
SWCA Environmental Consultants
TRC Cos. Inc.
WSP USA
Ware Malcomb

Guyana

Bechtel
Black & Veatch
Day & Zimmermann
Gensler
GeoEngineers Inc.
HOK
Langan
Page
Perkins&Will
Sargent & Lundy
Simpson Gumpertz & Heger
Thornton Tomasetti
Urbahn Architects PLLC
Walter P Moore

Honduras

Arcadis North America
Baker Engineering & Risk Consultants Inc.
CHA Consulting Inc.

Region Country Company

DLZ Corp.
Day & Zimmermann
Gensler
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
Langan
Rina Consulting
Simpson Gumpertz & Heger
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

Mexico

10 Design
Arcadis North America
Arquitectonica
BHDP Architecture
BSI Engineering
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Core States Group
Cushing Terrell
DLR Group
Day & Zimmermann
Degenkolb Engineers
Dennis Group
EGIS USA
ENTRUST Solutions Group
EXP
Ennead Architects LLP
Flad Architects
Fluor
Foth & Van Dyke LLC
GZA
Gensler
Geosyntec Consultants
Ghafari Associates LLC

Where the 2025 Top 500 Design Firms Worked

Region Country Company

GreenbergFarrow
HDR
HKS
HOK
Hanson Professional Services Inc.
Hart Howerton
Haskell
Hatch Associates Consultants Inc.
Hazen and Sawyer
IMEG
Interface Engineering Inc.
Introba Inc.
Jensen Hughes
KPFF Consulting Engineers
Kiewit Corp.
Kimley-Horn
LEO A DALY
LJB Engineering
Langan
Leidos
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
MG2
Magnusson Klemencic Associates Inc.
Merrick & Co.
Michael Baker International
Miyamoto International
Moffatt & Nichol
Moody Nolan Inc.
Mott MacDonald
Ninyo & Moore Geotech. & Enviro. Sciences
Page
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
RAMSA (Robert A.M. Stern Architects)
Raba Kistner Inc.
Ramboll Group
Rebel Design+Group

Region Country Company

Rina Consulting
SCS Engineers
SSOE Group
STUDIOS architecture
SWCA Environmental Consultants
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
TLC Engineering Solutions
TPG Architecture
TRC Cos. Inc.
The Beck Group
The S/L/A/M Collaborative Inc.
ThermalTech Engineering Inc.
Thornton Tomasetti
Versar Global Solutions
Vestal Corp.
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Walter P Moore
Ware Malcomb
Wunderlich-Malec Engineering

Nicaragua

Arcadis North America
DLZ Corp.
Day & Zimmermann
Gensler
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Thornton Tomasetti
Vanderweil Engineers
WSP USA

Panama

AO
Arcadis North America
CSA Group
Coffman Engineers Inc.
Cushing Terrell
DLZ Corp.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Fluor
Gannett Fleming TranSystems (GFT)
Gensler
GeoEngineers Inc.
Geosyntec Consultants
HKS
Jacobs Solutions Inc.
Langan
Lanier & Associates Consulting Engineers Inc.
Moffatt & Nichol
Mott MacDonald
Mueser Rutledge Consulting Engineers PLLC
Page
Perkins Eastman
Perkins&Will
Sargent & Lundy
TRC Cos. Inc.
TYLin
WD Partners
WSP USA
Walker Consultants Inc.
Walter P Moore
Ware Malcomb
Weston Solutions Inc.

Paraguay

Arcadis North America
CHA Consulting Inc.
Gensler
KPFF Consulting Engineers
Perkins Eastman
ZGF

Peru

Arcadis North America
Arquitectonica
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
Fluor
Gensler
Geo-Logic Associates Inc.
GeoEngineers Inc.

Region Country Company

Geosyntec Consultants
GreenbergFarrow
Hatch Associates Consultants Inc.
Hazen and Sawyer
Leidos
M3 Engineering and Technology Corp.
MBH Architects
Miyamoto International
Moffatt & Nichol
RAMSA (Robert A.M. Stern Architects)
Rina Consulting
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
Smith Seckman Reid Inc.
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walter P Moore

Suriname

Michael Baker International
Simpson Gumpertz & Heger

Uruguay

Corgan
Gensler
GreenbergFarrow
Hazen and Sawyer
Jensen Hughes
Mott MacDonald
Pond and Co.
SWCA Environmental Consultants
SmithGroup
TRC Cos. Inc.
Thornton Tomasetti

Venezuela

Gensler

Where the 2025 Top 500 Design Firms Worked

Region Country Company

C. CARIBBEAN ISLANDS

Cuba

Coffman Engineers Inc.
Jensen Hughes
LEO A DALY
Michael Baker International
Moffatt & Nichol
Pond and Co.
SCS Engineers
Stanley Consultants
Terracon Consultants Inc.
Versar Global Solutions
WSP USA

Greater Antilles

Arcadis North America
Baskervill
Black & Veatch
CMTA Inc.
Clark Nexsen
DLR Group
EXP
Ennead Architects LLP
Gannett Fleming TranSystems (GFT)
Gensler
HASTINGS Architecture
Hanson Professional Services Inc.
Hart Howerton
Interface Engineering Inc.
Jensen Hughes
KPFF Consulting Engineers
LEO A DALY
Langan
Loring Consulting Engineers Inc.
Michael Baker International
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Rina Consulting
STUDIOS architecture

Region Country Company

SWCA Environmental Consultants
Sargent & Lundy
Smith Seckman Reid Inc.
Syska Hennessy Group
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Vanderweil Engineers
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Woolpert

Lesser Antilles

Baskervill
Black & Veatch
CHA Consulting Inc.
CMTA Inc.
CPH Consulting
Civil & Environmental Consultants Inc.
Corgan
EGIS USA
EXP
Flad Architects
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HGA
HOK
Hart Howerton
Interface Engineering Inc.
Introba Inc.
Jaros Baum & Bolles
Jensen Hughes
Kimley-Horn
LEO A DALY
Lanier & Associates Consulting Engineers Inc.
Loring Consulting Engineers Inc.
Michael Baker International
Moffatt & Nichol
Page
Parsons Corp.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Pond and Co.
Rebel Design+Group
SWCA Environmental Consultants
Salas O'Brien
Sargent & Lundy
Smith Seckman Reid Inc.
Syska Hennessy Group
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Terracon Consultants Inc.
The Beck Group
Thornton Tomasetti
Urbahn Architects PLLC
Vanderweil Engineers
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.

Puerto Rico

10 Design
Arcadis North America
Baskervill
Bechtel
Black & Veatch
CDM Smith
CMTA Inc.
CPH Consulting
Civil & Environmental Consultants Inc.
Coffman Engineers Inc.
Core States Group
Day & Zimmermann
EGIS USA
Engineering Consulting Services Ltd.
Fluor
Gensler
Geosyntec Consultants
GreenbergFarrow
HKS
Hanson Professional Services Inc.

Region Country Company

Hart Howerton
Hazen and Sawyer
Henderson Cos.
IMEG
JCJ Architecture
Jaros Baum & Bolles
Jensen Hughes
Kimley-Horn
LEO A DALY
LS3P Associates LTD.
Loring Consulting Engineers Inc.
MG2
Merrick & Co.
Mesa Associates Inc.
Michael Baker International
Miyamoto International
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Ramboll Group
Rebel Design+Group
SCS Engineers
SWCA Environmental Consultants
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Tower Engineering Professionals
Ulteig Engineers
Vanderweil Engineers
WATG
WD Partners
WSP USA
Weston Solutions Inc.
Woolpert
ZGF

Where the 2025 Top 500 Design Firms Worked

Region Country Company

D. EUROPE

Albania

10 Design
Jensen Hughes
Page
WATG

Armenia

Gensler
HKS
Jacobs Solutions Inc.
KPFF Consulting Engineers
Perkins&Will
Rebel Design+Group
Sargent & Lundy

Austria

Arcadis North America
Black & Veatch
Fluor
Gensler
HDR
Jensen Hughes
KPFF Consulting Engineers
Landrum & Brown Inc.
MBH Architects
Perkins&Will
Ramboll Group
Rebel Design+Group
TRC Cos. Inc.
WSP USA

Azerbaijan

Arcadis North America
Bechtel
Day & Zimmermann
Gensler
HKS
Jensen Hughes
MBH Architects
Sargent & Lundy
Thornton Tomasetti

Region Country Company

Belgium

Arcadis North America
BW Design Group
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CRB
Coffman Engineers Inc.
Day & Zimmermann
Dewberry
Fluor
Gensler
Geosyntec Consultants
HLW International LLP
Interface Engineering Inc.
Jacobs Solutions Inc.
Jensen Hughes
Langan
MBH Architects
Moffatt & Nichol
Perkins&Will
Ramboll Group
STUDIOS architecture
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

Bosnia & Herzegovina

Langan
Michael Baker International
SmithGroup
Thornton Tomasetti
WSP USA

Bulgaria

Black & Veatch
Day & Zimmermann
Gensler
Geo-Logic Associates Inc.
HOK
Jensen Hughes
Michael Baker International

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Perkins&Will
Pond and Co.
TRC Cos. Inc.
TYLin

Croatia

Day & Zimmermann
HLW International LLP
Hanson Professional Services Inc.
Jensen Hughes
Moffatt & Nichol
Rebel Design+Group
TRC Cos. Inc.
WATG

Czech Rep.

Gensler
Jensen Hughes
MBH Architects
Partner Assessment Corp. dba Partner Engineering
and Science, Inc.
Ramboll Group
STUDIOS architecture
TRC Cos. Inc.

Denmark

Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CRB
Cushing Terrell
Day & Zimmermann
Fluor
Gensler
Geosyntec Consultants
HDR
Hatch Associates Consultants Inc.
IPS-Integrated Project Services LLC
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Merrick & Co.
Moffatt & Nichol
Page
Parsons Corp.

Region Country Company

Perkins&Will
Ramboll Group
Rebel Design+Group
Rina Consulting
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA
Woolpert

Estonia

Gensler
Langan
MBH Architects
Perkins&Will
Sargent & Lundy
TRC Cos. Inc.

Finland

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Corgan
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Martin/Martin Inc.
Perkins&Will
Ramboll Group
Rebel Design+Group
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

France

Arcadis North America
Arquitectonica

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Baker Engineering & Risk Consultants Inc.
Black & Veatch
Clark Nexsen
Day & Zimmermann
Fluor
Foth & Van Dyke LLC
Gensler
Geosyntec Consultants
HLW International LLP
Hart Howerton
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Martin/Martin Inc.
Page
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
STUDIOS architecture
SWCA Environmental Consultants
Salas O'Brien
Sanborn Head & Associates Inc.
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore
Woolpert

Georgia

Arcadis North America
Jensen Hughes
MBH Architects

Region Country Company

Michael Baker International
Perkins Eastman
Populous
WATG

Germany

Affiliated Engineers Inc.
Arcadis North America
BW Design Group
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CRB
Cushing Terrell
Day & Zimmermann
Dewberry
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
HDR
HLW International LLP
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
Leidos
MBH Architects
Martin/Martin Inc.
Michael Baker International
Moffatt & Nichol
Parkhill
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
Ramboll Group
Rebel Design+Group

Where the 2025 Top 500 Design Firms Worked

Region Country Company

SSOE Group
 Salas O'Brien
 Smith Seckman Reid Inc.
 Stanley Consultants
 TLC Engineering Solutions
 TRC Cos. Inc.
 Tetra Tech
 Thornton Tomasetti
 Versar Global Solutions
 WD Partners
 WSP USA
 Weston Solutions Inc.
 Woolpert

Greece

Arcadis North America
 Arquitectonica
 CHA Consulting Inc.
 Day & Zimmermann
 Fluor
 Gensler
 HKS
 IMEG
 Jensen Hughes
 Kohn Pedersen Fox (KPF)
 MBH Architects
 ME Engineers
 Michael Baker International
 Moffatt & Nichol
 Parsons Corp.
 Perkins&Will
 Ramboll Group
 Syska Hennessy Group
 TRC Cos. Inc.
 TYLin
 Terracon Consultants Inc.
 ThermalTech Engineering Inc.
 Thornton Tomasetti
 WATG
 WSP USA

Hungary

BW Design Group
 Black & Veatch

Region Country Company

GZA
 Gensler
 Jensen Hughes
 KPFF Consulting Engineers
 STUDIOS architecture
 TRC Cos. Inc.
 WATG

Ireland

Actalent Services
 Baker Engineering & Risk Consultants Inc.
 Black & Veatch
 CDM Smith
 CHA Consulting Inc.
 CRB
 Corgan
 Fluor
 GEI Consultants Inc.
 Gensler
 Geosyntec Consultants
 HDR
 HKS
 HLW International LLP
 HOK
 Haskell
 IPS-Integrated Project Services LLC
 Introba Inc.
 Jacobs Solutions Inc.
 Jensen Hughes
 MBH Architects
 ME Engineers
 Parsons Corp.
 Perkins Eastman
 Perkins&Will
 Populous
 SSOE Group
 STUDIOS architecture
 TRC Cos. Inc.
 Tetra Tech
 Thornton Tomasetti
 WATG
 WSP USA
 Woolpert

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Italy

10 Design
 Arcadis North America
 Baker Engineering & Risk Consultants Inc.
 Black & Veatch
 CHA Consulting Inc.
 CRB
 Clark Nexsen
 Day & Zimmermann
 Fluor
 Gannett Fleming TranSystems (GFT)
 Gensler
 Ghafari Associates LLC
 GreenbergFarrow
 HKS
 HOK
 Jacobs Solutions Inc.
 Jensen Hughes
 Kohn Pedersen Fox (KPF)
 Langan
 MBH Architects
 ME Engineers
 Martin/Martin Inc.
 Michael Baker International
 Moffatt & Nichol
 Page
 Perkins&Will
 Pond and Co.
 Populous
 Ramboll Group
 Rebel Design+Group
 Rina Consulting
 STUDIOS architecture
 Salas O'Brien
 Simpson Gumpertz & Heger
 Skidmore Owings & Merrill
 Smith Seckman Reid Inc.
 SmithGroup
 Stanley Consultants
 TLC Engineering Solutions
 TRC Cos. Inc.
 TYLin
 Terracon Consultants Inc.
 Thornton Tomasetti

Region Country Company

Versar Global Solutions
 WATG
 WD Partners
 WSP USA

Latvia

Gensler
 Jensen Hughes
 TYLin
 WSP USA

Lithuania

Gensler
 Jensen Hughes
 MBH Architects
 Moffatt & Nichol

Luxembourg

Gensler
 Hatch Associates Consultants Inc.
 Jensen Hughes
 Perkins&Will
 TRC Cos. Inc.

Moldova

Black & Veatch
 Interface Engineering Inc.
 Jensen Hughes
 Langan
 Thornton Tomasetti
 ZGF

Netherlands

Arcadis North America
 BW Design Group
 Baker Engineering & Risk Consultants Inc.
 Black & Veatch
 CRB
 Coffman Engineers Inc.
 ENTRUST Solutions Group
 Fluor
 Gensler
 Geosyntec Consultants
 HDR

Where the 2025 Top 500 Design Firms Worked

Region Country Company

HKS
HLW International LLP
HOK
JCJ Architecture
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
MG2
Moffatt & Nichol
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Pond and Co.
Rebel Design+Group
SWCA Environmental Consultants
Salas O'Brien
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
Tetra Tech
Thornton Tomasetti
WSP USA

Norway

Baker Engineering & Risk Consultants Inc.
CRB
Fluor
Gensler
Geosyntec Consultants
HDR
HKS
HLW International LLP
Hart Howerton
Hatch Associates Consultants Inc.
MBH Architects
Moffatt & Nichol
Perkins&Will
Populous
Rebel Design+Group
Stanley Consultants
TRC Cos. Inc.
TYLin
Thornton Tomasetti

Region Country Company

Poland

Arcadis North America
Bechtel
Black & Veatch
CDM Smith
Coffman Engineers Inc.
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
HDR
HLW International LLP
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Loring Consulting Engineers Inc.
MBH Architects
Michael Baker International
Perkins&Will
SSOE Group
STUDIOS architecture
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
SmithGroup
TRC Cos. Inc.
TYLin
WSP USA
Weston Solutions Inc.
Woolpert

Portugal

10 Design
Black & Veatch
Fluor
Gensler
Geosyntec Consultants
HDR
Hart Howerton
IPS-Integrated Project Services LLC
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
MBH Architects

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Moffatt & Nichol
Perkins&Will
Rebel Design+Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WSP USA

Romania

Black & Veatch
Fluor
Gensler
Jacobs Solutions Inc.
Jensen Hughes
Moffatt & Nichol
Sargent & Lundy
TRC Cos. Inc.
TYLin
ThermalTech Engineering Inc.
Versar Global Solutions

Russia

Fluor
Perkins&Will
TRC Cos. Inc.

Serbia

Bechtel
Gensler
GreenbergFarrow
HOK
Introba Inc.
Jensen Hughes
M3 Engineering and Technology Corp.
MBH Architects
Populous
Ramboll Group
WATG
WSP USA

Slovakia

Black & Veatch
Gensler

Region Country Company

MBH Architects
Pond and Co.
Sargent & Lundy
TRC Cos. Inc.
TYLin

Slovenia

Black & Veatch
Gensler
Hatch Associates Consultants Inc.
Jensen Hughes
Rebel Design+Group
Sargent & Lundy
TYLin

Spain

10 Design
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Black & Veatch
CRB
Clark Nexsen
Coffman Engineers Inc.
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
GreenbergFarrow
HDR
HKS
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
LaBella Associates DPC
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
Michael Baker International
Moffatt & Nichol
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Where the 2025 Top 500 Design Firms Worked

Region Country Company

Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
SSOE Group
Sargent & Lundy
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA
ZGF

Sweden

Arcadis North America
Black & Veatch
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Ramboll Group
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA
Woolpert

Switzerland

10 Design

Region Country Company

Arcadis North America
Beyer Blinder Belle Architects and Planners LLP
CRB
Coffman Engineers Inc.
Day & Zimmermann
Fluor
Gensler
IPS-Integrated Project Services LLC
Jacobs Solutions Inc.
Jaros Baum & Bolles
Jensen Hughes
MBH Architects
Moffatt & Nichol
Perkins&Will
Ramboll Group
Rebel Design+Group
STUDIOS architecture
SWCA Environmental Consultants
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

Ukraine

Miyamoto International
Parsons Corp.
Sargent & Lundy

United Kingdom

10 Design
Actalent Services
Affiliated Engineers Inc.
Arcadis North America
Ayers Saint Gross
BW Design Group
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
Burns & McDonnell
CHA Consulting Inc.
Corgan
Cunningham
DeSimone Consulting Engineering
Fluor

Where the 2025 Top 500 Design Firms Worked

Region Country Company

GEI Consultants Inc.
GZA
Gensler
Geosyntec Consultants
HDR
HKS
HLW International LLP
HOK
Hardesty & Hanover LLC
Hart Howerton
Hatch Associates Consultants Inc.
Hazen and Sawyer
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
KTGY
Kohn Pedersen Fox (KPF)
LS3P Associates LTD.
LaBella Associates DPC
Langan
Leidos
MBH Architects
ME Engineers
Merrick & Co.
Moffatt & Nichol
Mott MacDonald
NBBJ
NORR
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
Rina Consulting
SWCA Environmental Consultants
Salas O'Brien
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Stanley Consultants
TRC Cos. Inc.

Region Country Company

TYLin
Tetra Tech
ThermalTech Engineering Inc.
Thornton Tomasetti
WATG
WSP USA
Weston Solutions Inc.
Woolpert

E. MIDDLE EAST

Afghanistan

Black & Veatch
Jensen Hughes
Miyamoto International
SmithGroup
Versar Global Solutions

Bahrain

Arcadis North America
Bechtel
Clark Nexsen
Gensler
Introba Inc.
Jensen Hughes
Michael Baker International
Parsons Corp.
Perkins&Will
Populous
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
WATG
WSP USA

Cyprus

10 Design
Black & Veatch
Day & Zimmermann
HKS
Jensen Hughes
Langan
Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country Company

WATG

Iraq

Black & Veatch
CHA Consulting Inc.
DLR Group
Day & Zimmermann
Gensler
Ghafari Associates LLC
HKS
Jacobs Solutions Inc.
Jensen Hughes
Landrum & Brown Inc.
Langan
MBH Architects
Modjeski and Masters Inc.
Moffatt & Nichol
Page
Parsons Corp.
Sargent & Lundy
Thornton Tomasetti
Versar Global Solutions
WATG

Israel

Affiliated Engineers Inc.
Arcadis North America
Black & Veatch
CDM Smith
CRB
ENTRUST Solutions Group
HDR
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Moffatt & Nichol
Page
Perkins&Will
Populous

Region Country Company

SCS Engineers
SSOE Group
Sargent & Lundy
Skidmore Owings & Merrill
SmithGroup
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA

Jordan

Arcadis North America
Black & Veatch
CDM Smith
Gensler
Geosyntec Consultants
Jensen Hughes
Magnusson Klemencic Associates Inc.
Michael Baker International
Perkins&Will
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Versar Global Solutions
WSP USA
Weston Solutions Inc.

Kuwait

Arcadis North America
Black & Veatch
CDM Smith
CHA Consulting Inc.
Ennead Architects LLP
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Magnusson Klemencic Associates Inc.
Michael Baker International

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Parsons Corp.
Perkins Eastman
Perkins&Will
Pond and Co.
Rebel Design+Group
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Versar Global Solutions
WSP USA

Lebanon

CHA Consulting Inc.
Day & Zimmermann
Introba Inc.
Miyamoto International
Perkins&Will
TRC Cos. Inc.
TYLin
Thornton Tomasetti

Oman

10 Design
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
Fluor
Gensler
HKS
Hanson Professional Services Inc.
Jacobs Solutions Inc.
Parsons Corp.
Perkins&Will
Populous
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WATG

Region Country Company

Pakistan

AI Engineers Inc.
Black & Veatch
CDM Smith
Day & Zimmermann
HKS
Jensen Hughes
Schmidt Associates
TYLin

Qatar

Arcadis North America
Baker Engineering & Risk Consultants Inc.
CDM Smith
CHA Consulting Inc.
Cunningham
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
HGA
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
LEO A DALY
Landrum & Brown Inc.
Langan
MBH Architects
ME Engineers
Michael Baker International
Parsons Corp.
Perkins Eastman
Perkins&Will
Rebel Design+Group
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Saudi Arabia

10 Design
 Arcadis North America
 Arquitectonica
 Ayers Saint Gross
 Baker Engineering & Risk Consultants Inc.
 Bechtel
 Beyer Blinder Belle Architects and Planners LLP
 Black & Veatch
 CDM Smith
 CHA Consulting Inc.
 Corgan
 DLR Group
 EGIS USA
 EXP
 Flad Architects
 Fluor
 GEI Consultants Inc.
 Gensler
 Geosyntec Consultants
 Ghafari Associates LLC
 HDR
 HKS
 HOK
 Infrastructure Consulting & Engineering LLC
 Introba Inc.
 Jacobs Solutions Inc.
 Jaros Baum & Bolles
 Jensen Hughes
 Kohn Pedersen Fox (KPF)
 LEO A DALY
 LMN Architects LLP
 Landrum & Brown Inc.
 Langan
 Leidos
 MBH Architects
 ME Engineers
 Magnusson Klemencic Associates Inc.
 Michael Baker International
 Michael Graves
 Moffatt & Nichol
 Mott MacDonald
 NV5 Global Inc.
 Otak Inc.

Region Country Company

Parsons Corp.
 Perkins Eastman
 Perkins&Will
 Populous
 Rebel Design+Group
 Sargent & Lundy
 Simpson Gumpertz & Heger
 Skidmore Owings & Merrill
 Smith Seckman Reid Inc.
 Stanley Consultants
 Syska Hennessy Group
 TYLin
 Tetra Tech
 Thornton Tomasetti
 Vanderweil Engineers
 Versar Global Solutions
 WATG
 WSP USA
 Walter P Moore

Syria

CHA Consulting Inc.
 Miyamoto International

Turkey

Black & Veatch
 CHA Consulting Inc.
 Coffman Engineers Inc.
 DLR Group
 Ennead Architects LLP
 Fluor
 Gensler
 Geo-Logic Associates Inc.
 Ghafari Associates LLC
 HDR
 HKS
 HOK
 Jensen Hughes
 Kohn Pedersen Fox (KPF)
 Miyamoto International
 Moffatt & Nichol
 Parsons Corp.
 Perkins&Will
 RAMSA (Robert A.M. Stern Architects)

Where the 2025 Top 500 Design Firms Worked

Region Country Company

TRC Cos. Inc.

TYLin

Thornton Tomasetti

WATG

WSP USA

United Arab Emirates

10 Design

AZTEC Engineering Group Inc.

Arcadis North America

Arquitectonica

Bechtel

Black & Veatch

CDM Smith

CRB

Cushing Terrell

DLR Group

Day & Zimmermann

DeSimone Consulting Engineering

EGIS USA

Fluor

Gensler

Geosyntec Consultants

Ghafari Associates LLC

GreenbergFarrow

HDR

HGA

HKS

HOK

Introba Inc.

Jacobs Solutions Inc.

Jensen Hughes

Kohn Pedersen Fox (KPF)

LEO A DALY

Landrum & Brown Inc.

Langan

MBH Architects

ME Engineers

Magnusson Klemencic Associates Inc.

Michael Baker International

Moffatt & Nichol

NORR

NV5 Global Inc.

Parsons Corp.

Region Country Company

Perkins Eastman

Perkins&Will

Populous

RAMSA (Robert A.M. Stern Architects)

Rebel Design+Group

SYSTRA USA

Sargent & Lundy

Simpson Gumpertz & Heger

Skidmore Owings & Merrill

Smith Seckman Reid Inc.

Stanley Consultants

Syska Hennessy Group

TRC Cos. Inc.

TYLin

Terracon Consultants Inc.

Tetra Tech

Thornton Tomasetti

WATG

WSP USA

Walker Consultants Inc.

Walter P Moore

Woolpert

F. ASIA

Bangladesh

Black & Veatch

HOK

Jensen Hughes

Langan

Miyamoto International

Moffatt & Nichol

Populous

Skidmore Owings & Merrill

TRC Cos. Inc.

Thornton Tomasetti

WATG

Cambodia

10 Design

Black & Veatch

WATG

WD Partners

Where the 2025 Top 500 Design Firms Worked

Region Country Company

China (P.R.C.)

10 Design
 Arcadis North America
 Arquitectonica
 BSI Engineering
 Baker Engineering & Risk Consultants Inc.
 Black & Veatch
 CHA Consulting Inc.
 DAHLIN Architecture | Planning | Interiors
 DLR Group
 Day & Zimmermann
 EGIS USA
 Ennead Architects LLP
 Fluor
 GBBN
 Gensler
 Ghafari Associates LLC
 HKS
 HOK
 Hatch Associates Consultants Inc.
 Introba Inc.
 Jacobs Solutions Inc.
 Jensen Hughes
 Kohn Pedersen Fox (KPF)
 LEO A DALY
 Landrum & Brown Inc.
 Langan
 M3 Engineering and Technology Corp.
 MBH Architects
 MG2
 Magnusson Klemencic Associates Inc.
 Michael Baker International
 NBBJ
 NV5 Global Inc.
 Perkins Eastman
 Perkins&Will
 Populous
 RAMSA (Robert A.M. Stern Architects)
 RDC-S111 Inc.
 Rebel Design+Group
 Rina Consulting
 SWCA Environmental Consultants
 Salas O'Brien
 Sanborn Head & Associates Inc.

Region Country Company

Simpson Gumpertz & Heger
 Skidmore Owings & Merrill
 Syska Hennessy Group
 TRC Cos. Inc.
 TYLin
 Thornton Tomasetti
 WATG
 WD Partners
 WSP USA
 Ware Malcomb
 Wunderlich-Malec Engineering
 ZGF

Diego Garcia

CTL/Thompson Inc.
 Gensler
 Jensen Hughes
 Michael Baker International
 NV5 Global Inc.
 Populous
 Weston Solutions Inc.

Hong Kong (P.R.C.)

10 Design
 Arquitectonica
 Barr Engineering Co.
 Black & Veatch
 Gensler
 HOK
 Jacobs Solutions Inc.
 Kohn Pedersen Fox (KPF)
 MBH Architects
 Mott MacDonald
 NBBJ
 NV5 Global Inc.
 Parsons Corp.
 Perkins Eastman
 Perkins&Will
 Populous
 RAMSA (Robert A.M. Stern Architects)
 Rebel Design+Group
 Simpson Gumpertz & Heger
 Skidmore Owings & Merrill
 Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country Company

WD Partners
WSP USA
Wunderlich-Malec Engineering

India

Actalent Services
Affiliated Engineers Inc.
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CHA Consulting Inc.
CRB
CTL/Thompson Inc.
CannonDesign
DLZ Corp.
DeSimone Consulting Engineering
Fluor
Gensler
Ghafari Associates LLC
GreenbergFarrow
HDR
HKS
HOK
Hanson Professional Services Inc.
IMEG
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kimley-Horn
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.
Langan
Loring Consulting Engineers Inc.
MBH Architects
ME Engineers
Magnusson Klemencic Associates Inc.
Mazzetti
Miyamoto International
Moody Nolan Inc.

Region Country Company

Mueser Rutledge Consulting Engineers PLLC
NBBJ
NV5 Global Inc.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
SSOE Group
SWCA Environmental Consultants
Salas O'Brien
Sanborn Head & Associates Inc.
Sargent & Lundy
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
SmithGroup
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
ThermalTech Engineering Inc.
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walker Consultants Inc.

Indonesia

AO
Black & Veatch
CDM Smith
CHA Consulting Inc.
EGIS USA
Fluor
GAI Consultants Inc.
Gensler
GreenbergFarrow
HDR
HKS
Hatch Associates Consultants Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

MBH Architects
Magnusson Klemencic Associates Inc.
Miyamoto International
Moffatt & Nichol
Moody Nolan Inc.
NBBJ
NV5 Global Inc.
Page
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
Urbahn Architects PLLC
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Woolpert

Japan

AO
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Corgan
Cushing Terrell
Day & Zimmermann
Dewberry
EXP
Fluor
Gensler
HDR
HKS
HOK
Haskell
Hatch Associates Consultants Inc.
IMEG
Jensen Hughes
KPFF Consulting Engineers
KTGY

Region Country Company

Kohn Pedersen Fox (KPF)
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
MG2
Merrick & Co.
Michael Baker International
Miyamoto International
Moffatt & Nichol
NBBJ
NV5 Global Inc.
Parsons Corp.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
Rebel Design+Group
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
Stanley Consultants
TLC Engineering Solutions
TRC Cos. Inc.
Thornton Tomasetti
WATG
WD Partners
WSP USA
Weston Solutions Inc.
Woolpert
ZGF

Kazakhstan

Day & Zimmermann
Ennead Architects LLP
Fluor
Gensler
HGA
Jensen Hughes
Langan
MBH Architects
RAMSA (Robert A.M. Stern Architects)
SWCA Environmental Consultants
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Thornton Tomasetti
WSP USA

Korea, South

Arcadis North America
BSI Engineering
BW Design Group
Baker Engineering & Risk Consultants Inc.
Black & Veatch
Burgess & Niple Inc.
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Corgan
Cushing Terrell
Day & Zimmermann
EXP
Fluor
Gensler
Geosyntec Consultants
GreenbergFarrow
HDR
HOK
Hatch Associates Consultants Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Magnusson Klemencic Associates Inc.
Michael Baker International
Moffatt & Nichol
NBBJ
Otak Inc.
Parsons Corp.
Perkins&Will
Pond and Co.
Populous
RAMSA (Robert A.M. Stern Architects)
RATIO Design
Rina Consulting
STUDIOS architecture

Region Country Company

Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
The Beck Group
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walker Consultants Inc.
ZGF

Laos

Black & Veatch
Jensen Hughes
WD Partners

Malaysia

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
Fluor
Gensler
GreenbergFarrow
HKS
HOK
Haskell
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
MBH Architects
Moody Nolan Inc.
NV5 Global Inc.
Partner Assessment Corp. dba Partner Engineering
and Science, Inc.
Populous
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country Company

WD Partners

WSP USA

Maldives

Day & Zimmermann

HKS

Rebel Design+Group

WATG

Mongolia

HDR

Interface Engineering Inc.

Jensen Hughes

Langan

Miyamoto International

Thornton Tomasetti

Myanmar (Burma)

TRC Cos. Inc.

Nepal

CDM Smith

Jensen Hughes

Miyamoto International

WSP USA

Philippines

10 Design

Arcadis North America

Arquitectonica

Black & Veatch

Coffman Engineers Inc.

DeSimone Consulting Engineering

Fluor

Gensler

Ghafari Associates LLC

GreenbergFarrow

Hart Howerton

Introba Inc.

Jacobs Solutions Inc.

Jensen Hughes

Landrum & Brown Inc.

Leidos

M3 Engineering and Technology Corp.

Region Country Company

MBH Architects

Magnusson Klemencic Associates Inc.

Merrick & Co.

Michael Baker International

NV5 Global Inc.

Page

Perkins&Will

Sargent & Lundy

Skidmore Owings & Merrill

SmithGroup

Stanley Consultants

Syska Hennessy Group

TRC Cos. Inc.

TYLin

Thornton Tomasetti

WATG

WD Partners

WSP USA

Singapore

10 Design

Arcadis North America

Black & Veatch

CRB

Fluor

Gensler

HDR

HKS

Haskell

Hatch Associates Consultants Inc.

Introba Inc.

Jacobs Solutions Inc.

Jensen Hughes

KPFF Consulting Engineers

Kahler Slater

Kohn Pedersen Fox (KPF)

Landrum & Brown Inc.

MBH Architects

Merrick & Co.

Moody Nolan Inc.

NBBJ

NV5 Global Inc.

Parsons Corp.

Perkins Eastman

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Populous
Ramboll Group
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA

Sri Lanka

CHA Consulting Inc.
Coffman Engineers Inc.
Ennead Architects LLP
Hanson Professional Services Inc.
Jensen Hughes
Langan
Magnusson Klemencic Associates Inc.
Skidmore Owings & Merrill
TRC Cos. Inc.
WATG
WSP USA

Taiwan (R.O.C)

Affiliated Engineers Inc.
Arcadis North America
Bechtel
Black & Veatch
Gensler
Geosyntec Consultants
GreenbergFarrow
HKS
HOK
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
MBH Architects
Magnusson Klemencic Associates Inc.
Merrick & Co.
Parsons Corp.
Perkins&Will
RAMSA (Robert A.M. Stern Architects)
Skidmore Owings & Merrill

Region Country Company

TRC Cos. Inc.
TYLin
WATG
WD Partners
WRNS Studio
WSP USA

Tajikistan

Day & Zimmermann
KPFF Consulting Engineers
Miyamoto International

Thailand

Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
Day & Zimmermann
Ennead Architects LLP
Gensler
GreenbergFarrow
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
Leidos
MBH Architects
Moffatt & Nichol
Moody Nolan Inc.
NV5 Global Inc.
Page
Perkins Eastman
Rebel Design+Group
Skidmore Owings & Merrill
SmithGroup
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Turkmenistan

CHA Consulting Inc.
Coffman Engineers Inc.

Uzbekistan

Black & Veatch
Jensen Hughes
Miyamoto International
Sargent & Lundy
WATG

Vietnam

10 Design
Arcadis North America
Black & Veatch
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
GreenbergFarrow
HOK
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Moody Nolan Inc.
NBBJ
Page
Perkins Eastman
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walter P Moore

Region Country Company

G. AUSTRALIA/OCEANIA

Australia

Arcadis North America
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CRB
Coffman Engineers Inc.
Dewberry
EGIS USA
Fluor
GEI Consultants Inc.
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HDR
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
IPS-Integrated Project Services LLC
Interface Engineering Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kleinfelder Inc.
LMN Architects LLP
Leidos
M3 Engineering and Technology Corp.
ME Engineers
Martin/Martin Inc.
Moffatt & Nichol
Moody Nolan Inc.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
Ramboll Group
Rebel Design+Group
SWCA Environmental Consultants
Skidmore Owings & Merrill
TRC Cos. Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Tetra Tech
Thornton Tomasetti
WATG
WD Partners
WSP USA
Woolpert
ZGF

New Zealand

Baker Engineering & Risk Consultants Inc.
Black & Veatch
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HDR
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Magnusson Klemencic Associates Inc.
Merrick & Co.
Miyamoto International
Moffatt & Nichol
Populous
Ramboll Group
Rebel Design+Group
Simpson Gumpertz & Heger
SmithGroup
TRC Cos. Inc.
Terracon Consultants Inc.
Tetra Tech
Thornton Tomasetti
WD Partners
WSP USA
Woolpert

Pacific Islands

AO
Burns & McDonnell
Corgan
Gensler
Geosyntec Consultants
HDR
Interface Engineering Inc.

Region Country Company

KPFF Consulting Engineers
Kimley-Horn
Martin/Martin Inc.
Merrick & Co.
Michael Baker International
Moffatt & Nichol
Parsons Corp.
TRC Cos. Inc.
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA
Woolpert

Papua New Guinea

Day & Zimmermann
Fluor
Jensen Hughes
KPFF Consulting Engineers
Magnusson Klemencic Associates Inc.
Tetra Tech
WSP USA
Woolpert

Timor Leste

Landrum & Brown Inc.
Miyamoto International
TYLin
Thornton Tomasetti

H. NORTH AFRICA

Algeria

Jensen Hughes
Page
Perkins Eastman
TYLin
Thornton Tomasetti
WSP USA

Egypt

10 Design
Arcadis North America

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Baker Engineering & Risk Consultants Inc.
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CDM Smith
DLR Group
Day & Zimmermann
Gensler
Jensen Hughes
Langan
Larson Design Group
Michael Baker International
Moffatt & Nichol
Page
Parsons Corp.
Perkins Eastman
Perkins&Will
Populous
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Syska Hennessy Group
Thornton Tomasetti
WATG
WSP USA
ZGF

Ethiopia

Black & Veatch
Gensler
Jensen Hughes
Landrum & Brown Inc.
Perkins&Will
Rebel Design+Group
TYLin
WATG

Libya

Gensler
Magnusson Klemencic Associates Inc.
Moffatt & Nichol

Morocco

Arcadis North America
Barr Engineering Co.

Region Country Company

CHA Consulting Inc.
Gensler
Interface Engineering Inc.
Jacobs Solutions Inc.
Jensen Hughes
Langan
M3 Engineering and Technology Corp.
Magnusson Klemencic Associates Inc.
Mazzetti
Moffatt & Nichol
Perkins Eastman
Perkins&Will
Populous
Rebel Design+Group
SCS Engineers
STUDIOS architecture
Sargent & Lundy
SmithGroup
Stanley Consultants
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WSP USA

Niger

Affiliated Engineers Inc.
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
Cunningham
Ennead Architects LLP
Gensler
HOK
Interface Engineering Inc.
Jensen Hughes
KPFF Consulting Engineers
Page
Page
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Thornton Tomasetti
Woolpert

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Sub Sahara

Interface Engineering Inc.
Jensen Hughes
Thornton Tomasetti

Sudan

CHA Consulting Inc.
DLR Group
Day & Zimmermann
Interface Engineering Inc.
LEO A DALY
Magnusson Klemencic Associates Inc.
Page
Thornton Tomasetti

Tunisia

HOK
Interface Engineering Inc.
Introba Inc.
Jensen Hughes
Langan
SmithGroup
WATG
WSP USA

I. CENTRAL AND SOUTHERN AFRICA

Angola

Moffatt & Nichol
Perkins&Will
TYLin
Thornton Tomasetti

Benin

Moffatt & Nichol

Botswana

CHA Consulting Inc.
Fluor
Page
SWCA Environmental Consultants
TRC Cos. Inc.
WSP USA

Region Country Company

Burkina Faso

Day & Zimmermann
KPFF Consulting Engineers
Page
Thornton Tomasetti
Weston Solutions Inc.

Burundi

Thornton Tomasetti

Cameroon

Arcadis North America
Black & Veatch
Jensen Hughes
Waldemar S. Nelson and Co. Inc.

Cape Verde Islands

Interface Engineering Inc.
Jensen Hughes
Langan
Thornton Tomasetti
WATG

Congo

Coffman Engineers Inc.
Day & Zimmermann
Jensen Hughes
Langan
Page
Skidmore Owings & Merrill
Thornton Tomasetti
Walter P Moore

D.R. Congo (Zaire)

KPFF Consulting Engineers

Gabon

HDR

Gambia

Magnusson Klemencic Associates Inc.
Moffatt & Nichol

Ghana

Day & Zimmermann

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Jensen Hughes
 KPFF Consulting Engineers
 Page
 Sargent & Lundy
 TRC Cos. Inc.
 Thornton Tomasetti
 WSP USA
 Weston Solutions Inc.
 ZGF

Guinea

Baker Engineering & Risk Consultants Inc.
 Day & Zimmermann
 Moffatt & Nichol

Ivory Coast

Affiliated Engineers Inc.
 EXP

Kenya

Black & Veatch
 Day & Zimmermann
 Ennead Architects LLP
 Gensler
 Jacobs Solutions Inc.
 Jensen Hughes
 Langan
 Perkins Eastman
 SWCA Environmental Consultants
 Sargent & Lundy
 TRC Cos. Inc.
 Thornton Tomasetti
 WATG

Lesotho

CDM Smith
 Day & Zimmermann

Liberia

Black & Veatch
 Jacobs Solutions Inc.
 Moffatt & Nichol

Malawi

Black & Veatch

Region Country Company

CHA Consulting Inc.
 Magnusson Klemencic Associates Inc.
 SWCA Environmental Consultants
 Thornton Tomasetti

Mozambique

Fluor
 Moffatt & Nichol
 Page
 TRC Cos. Inc.
 TYLin

Rwanda

Black & Veatch
 CRB
 Gensler
 Mazzetti
 TYLin
 Thornton Tomasetti
 Weston Solutions Inc.

Senegal

Black & Veatch
 Interface Engineering Inc.
 Jacobs Solutions Inc.
 Jensen Hughes
 Sargent & Lundy

Sierra Leone

Interface Engineering Inc.
 KPFF Consulting Engineers

South Africa

Arcadis North America
 Black & Veatch
 CDM Smith
 Ennead Architects LLP
 Fluor
 GEI Consultants Inc.
 Gensler
 HDR
 Introba Inc.
 Jacobs Solutions Inc.
 Jensen Hughes

Where the 2025 Top 500 Design Firms Worked

Region Country Company

Kohn Pedersen Fox (KPF)
 MBH Architects
 Page
 Populous
 SWCA Environmental Consultants
 Sargent & Lundy
 TRC Cos. Inc.
 TYLin
 WSP USA
 Walter P Moore
 Woolpert

Swaziland

Michael Baker International

Tanzania

CDM Smith
 Jensen Hughes
 TYLin
 WSP USA

Uganda

Beyer Blinder Belle Architects and Planners LLP
 Black & Veatch
 CHA Consulting Inc.
 CRB
 Hatch Associates Consultants Inc.
 Introba Inc.
 Jensen Hughes
 Langan
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 Perkins Eastman
 SWCA Environmental Consultants
 SmithGroup
 TYLin
 Thornton Tomasetti

Zambia

Fluor
 Jensen Hughes

Zimbabwe

Coffman Engineers Inc.
 Langan

Region Country Company

TLC Engineering Solutions

J. ANTARCTIC/ARCTIC

Antarctic/Arctic

EXP
 IMEG
 M3 Engineering and Technology Corp.
 Stanley Consultants